

**City Integrated Commissioning Board**  
Meeting in-common of the  
City and Hackney Clinical  
Commissioning Group and the City of  
London Corporation

**Hackney Integrated Commissioning Board**  
Meeting in-common of the  
City and Hackney Clinical  
Commissioning Group and the London  
Borough of Hackney

**Joint Meeting of the two Integrated Commissioning Boards on Thursday 14  
May 2020, 10.00 – 12.00  
Microsoft Teams**

**Please follow this link to join the meeting:**

[Join Microsoft Teams Meeting](#)

Item no.	Item	Lead and purpose	Documentation type	Page No.	Time
1.	Welcome, introductions and apologies	Chair	Verbal	-	10.00
2.	Declarations of Interests	Chair <i>For noting</i>	Paper	2-8	
3.	Questions from the Public	Chair	Verbal / Teams	-	
4.	Minutes of the Previous Meeting	Chair <i>For approval</i>	Paper	9-16	
5.	ICB Terms of Reference – Covid-19 Arrangements	Carolyn Kus <i>For endorsement</i>	Paper	17-29	
Covid-19 response					
6.	Covid-19 Response – Phase 2 Guidance (paper to follow)	David Maher <i>For discussion</i>	Paper (to follow)	-	10.05
7.	COVID-19 Hospital Discharge Service: Variation to Section 75 Agreements	David Maher <i>For noting</i>	Paper	30-38	10.20
8.	City & Hackney Service Changes	Carolyn Kus <i>For noting</i>	Paper	39-44	10.40
9.	CCG Contracting Position	Sunil Thakker <i>For noting</i>	Paper	45-50	10.50

10.	<b>Provider Alliance Update</b>	Jonathan McShane <i>Update</i>	Verbal	-	11.10
11.	<b>Neighbourhoods Year 3 Business Case</b>	Nina Griffith <i>For approval</i>	Paper	51-102	11.15
12.	<b>Homelessness Update</b>	David Maher / Siobhan Harper <i>Update</i>	Verbal	-	11.45
13.	<b>AOB &amp; Reflections</b>	Chair <i>For discussion</i>	Verbal	-	11.55
<b>For information items</b>					
-	<b>Integrated Commissioning Glossary</b>	<i>For information</i>	IC Glossary	103-107	-

**Date of next meeting:**

**11 June 2020, Microsoft Teams**

**Integrated Commissioning**  
**2020 Register of Interests**

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
Simon	Cribbens	12/08/2019	City ICB advisor/ regular attendee Accountable Officers Group member	City of London Corporation	Assistant Director - Commissioning & Partnerships, Community & Children's Services	Pecuniary Interest
				City of London Corporation	Attendee at meetings	Pecuniary Interest
				Providence Row	Trustee	Non-Pecuniary Interest
Sunil	Thakker	11/12/2018	City and Hackney ICB advisor/ regular attendee	City & Hackney CCG	Chief Financial Officer	Non-Pecuniary Interest
Ian	Williams	20/03/2020	Hackney ICB advisor/ regular attendee	London Borough of Hackney	Group Director, Finance and Corporate Resources	Pecuniary Interest
				n/a	Homeowner in Hackney	Pecuniary Interest
				Hackney Schools for the Future Ltd	Director	Pecuniary Interest
				NWLA Partnership Board	Joint Chair	Pecuniary Interest
				London Treasury Ltd	SLT Rep	
				London CIV Board	Observer / SLT Rep	
				Chartered Institute of Public Finance and Accountancy	Member	Non-Pecuniary Interest
				Society of London Treasurers	Member	Non-Pecuniary Interest
				London Finance Advisory Committee	Member	Non-Pecuniary Interest
				Schools and Academy Funding Group	London Representative	Non-Pecuniary Interest
				Society of Municipal Treasurers	SMT Executive	
				London CIV Shareholders Committee	SLT Rep	
				London Pensions Investments Advisory Committee	Chair	Non-Pecuniary Interest
Ruby	Sayed	07/11/2019	City ICB member	City of London Corporate	Member	Pecuniary Interest
				Gaia Re Ltd	Member	Pecuniary Interest
				Thincats (Poland) Ltd	Director	Pecuniary Interest
				Bar of England and Wales	Member	Pecuniary Interest
				Transition Finance (Lavenham) Ltd	Member	Pecuniary Interest
				Nirvana Capital Ltd	Member	Pecuniary Interest
				Honourable Society of the Inner Temple	Member	Non-pecuniary interest
				Independent / Temple & Farringdon Together	Member	Non-pecuniary interest
				Guild of Entrepreneurs	Founder Member	Non-pecuniary interest
				Bury St. Edmund's Woman's Aid	Trustee	Non-pecuniary interest
				Housing the Homeless Central Fund	Trustee	Non-Pecuniary Interest
Mark	Jarvis	02/03/2020	City ICB advisor / regular attendee	City of London Corporation	Head of Finance	Pecuniary Interest
Anne	Canning	27/06/2019	Hackney ICB advisor / regular attendee Accountable Officers Group member	London Borough of Hackney	Group Director - Children, Adults & Community Health	Pecuniary Interest
					Partner works at Our Lady's Convent School, N16	Indirect interest
Honor	Rhodes	01/03/2019	Member - City / Hackney Integrated Commissioning Boards	City & Hackney Clinical Commissioning Group	Lay Member for Governance	Pecuniary Interest
				Tavistock Centre for Couple Relationships	Director	Non-Pecuniary Interest
				Southwark Giving	Chair	Non-Pecuniary Interest
				The School and Family Works, Social Enterprise	Special Advisor	Pecuniary Interest
				HUHFT	Daughter is employed as Assistant Psychologist	Indirect interest
				Oxleas NHS Foundation Trust	Spouse is Tri-Borough Consultant Family Therapist	Indirect interest
				Early Intervention Foundation	Trustee	Non-Pecuniary Interest
				n/a	Registered with Barton House NHS Practice, N16	Non-Pecuniary Interest
Gary	Marlowe	25/06/2019	GP Member of the City & Hackney CCG Governing Body ICB advisor / regular attendee	City & Hackney CCG Governing Body	GP Member	Pecuniary Interest

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
				De Beauvoir Surgery	GP Partner	Pecuniary Interest
				City & Hackney CCG	Planned Care Lead	Pecuniary Interest
				Hackney GP Confederation	Member	Pecuniary Interest
				British Medical Association	London Regional Chair	Non-Pecuniary Interest
				n/a	Homeowner - Casimir Road, E5	Non-Pecuniary Interest
				City of London Health & Wellbeing Board	Member	Non-Pecuniary Interest
				Local Medical Committee	Member	Non-Pecuniary Interest
				Unison	Member	Non-Pecuniary Interest
				CHUHSE	Member	Non-Pecuniary Interest

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
Anntoinette	Bramble	05/06/2019	Member - Hackney Integrated Commissioning Board	Hackney Council	Deputy Mayor	Pecuniary Interest
				Local Government Association	Member of the Children and Young Board	Pecuniary Interest
				Schools Forum	Member	Pecuniary Interest
				SACRE	Member	Pecuniary Interest
				Admission Forum	Member	Pecuniary Interest
				HSFL (Ltd)		Non-Pecuniary Interest
				GMB Union	Member	Non-Pecuniary Interest
				Labour Party	Member	Non-Pecuniary Interest
				Urswick School	Governor	Non-Pecuniary Interest
				City Academy	Governor	Non-Pecuniary Interest
				Hackney Play Bus (Charity)	Board Member	Non-Pecuniary Interest
				Local Government Association	Member	Non-Pecuniary Interest
				Lower Clapton Group Practice	Registered Patient	Non-pecuniary interest
Marianne	Fredericks	26/02/2020	Member - City Integrated Commissioning Board	City of London	Member	Pecuniary Interest
				Farringdon Ward Club	Member	Non-Pecuniary Interest
				The Worshipful Company of Firefighters	Liveryman	Non-Pecuniary Interest
				Christ's Hospital School Council	Member	Non-Pecuniary Interest
				Aldgate and All Hallows Foundation Charity	Member	Non-Pecuniary Interest
				The Worshipful Company of Bakers	Liveryman	Non-Pecuniary Interest
				Tower Ward Club	Member	Non-Pecuniary Interest
Christopher	Kennedy	25/06/2019	Deputy Member - Hackney Integrated Commissioning Board	Hackney Council	Cabinet Member for Families, Early Years and Play	Pecuniary Interest
				Lee Valley Regional Park Authority	Member	Non-Pecuniary Interest
				Hackney Empire	Member	Non-Pecuniary Interest
				Hackney Parochial Charity	Member	Non-Pecuniary Interest
				Labour party	Member	Non-Pecuniary Interest
				Local GP practice	Registered patient	Non-Pecuniary Interest
Dhruv	Patel	12/08/2019	Member - City Integrated Commissioning Board	City of London Corporation	Deputy Chairman, City of London Corporation Integrated Commissioning Sub-Committee	Pecuniary Interest
				Clockwork Pharmacy Group SSAS, Amersham	Trustee; Member	Pecuniary Interest
				Clockwork Underwriting LLP, Lincolnshire	Partner	Pecuniary Interest
				Clockwork Retail Ltd, London	Company Secretary & Shareholder	Pecuniary Interest
				Clockwork Pharmacy Ltd	Company Secretary	Pecuniary Interest
				DP Facility Management Ltd	Director; Shareholder	Pecuniary Interest
				Clockwork Farms Ltd	Director; Shareholder	Pecuniary Interest
				P&A Developments	Company Secretary	Pecuniary Interest
				Clockwork Hotels LLP	Partner	Pecuniary Interest
				Capital International Ltd	Employee	Pecuniary Interest
					Land Interests - 8/9 Ludgate Square 215-217 Victoria Park Road 236-238 Well Street 394-400 Mare Street 1-11 Dispensary Lane	Pecuniary Interest
					Securities - Fundsmith LLP Equity Fund Class Accumulation GBP J P Morgan American Investment Trust PLC Ord	Pecuniary Interest
				City of London Academies Trust	Director	Non-Pecuniary Interest
				The Lord Mayor's 800th Anniversary Awards Trust	Trustee	Non-Pecuniary Interest
				City Hindus Network	Director; Member	Non-Pecuniary Interest
				Aldgate Ward Club	Member	Non-Pecuniary Interest
				City & Guilds College Association	Life-Member	Non-Pecuniary Interest
				The Society of Young Freemen	Member	Non-Pecuniary Interest
				City Livery Club	Member and Treasurer of u40s section	Non-Pecuniary Interest
				The Clothworkers' Company	Liveryman; Member of the Property Committee	Non-Pecuniary Interest

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
				Diversity (UK)	Member	Non-Pecuniary Interest
				Chartered Association of Buidling Engineers	Member	Non-Pecuniary Interest
				Institution of Engineering and Technology	Member	Non-Pecuniary Interest
				City & Guilds of London Institute	Associate	Non-Pecuniary Interest
				Association of Lloyd's members	Member	Non-Pecuniary Interest
				High Premium Group	Member	Non-Pecuniary Interest
				Avanti Court Primary School	Chairman of Governors	Non-Pecuniary Interest

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
Randall	Anderson	15/07/2019	Member - City Integrated Commissioning Board	City of London Corporation	Chair, Community and Children's Services Committee	Pecuniary Interest
				n/a	Self-employed Lawyer	Pecuniary Interest
				n/a	Renter of a flat from the City of London (Breton House, London)	Non-Pecuniary Interest
				Member	American Bar Association	Non-Pecuniary Interest
				Masonic Lodge 1745	Member	Non-Pecuniary Interest
				Worshipful Company of Information Technologists	Freeman	Non-Pecuniary Interest
				City of London School for Girls	Member - Board of Governors	Non-Pecuniary Interest
				Neaman Practice	Registered Patient	Non-Pecuniary Interest
Andrew	Carter	12/08/2019	City ICB advisor / regular attendee	City of London Corporation	Director of Community & Children's Services	Pecuniary Interest
				Petchey Academy & Hackney / Tower Hamlets College	Governing Body Member	Non-pecuniary interest
				n/a	Spouse works for FCA (fostering agency)	Indirect interest
David	Maher	19/06/2019	Accountable Officers Group Member ICB regular attendee/ AO deputy	City and Hackney Clinical Commissioning Group	Managing Director	Pecuniary Interest
				World Health Organisation	Member of Expert Group to the Health System Footprint on Sustainable Development	Non-Pecuniary Interest
				NHS England, Sustainable Development Unit	Social Value and Commissioning Ambassador	Non-Pecuniary Interest
Rebecca	Rennison	31/05/2019	Member - Hackney Integrated Commissioning Board	Target Ovarian Cancer	Director of Public Affairs and Services	Pecuniary Interest
				Hackney Council	Cabinet Member for Finance and Housing Needs	Pecuniary Interest
				Cancer52Board	Member	Non-Pecuniary Interest
				Clapton Park Tenant Management Organisation	Board Member	Non-Pecuniary Interest
				North London Waste Authority	Board Member	Non-Pecuniary Interest
					Land Interests - Residential property, Angel Wharf	Non-Pecuniary Interest
					Residential Property, Shepherdess Walk, N1	Non-Pecuniary Interest
				GMB Union	Member	Non-Pecuniary Interest
				Labour Party	Member	Non-Pecuniary Interest
				Fabian Society	Member	Non-Pecuniary Interest
				English Heritage	Member	Non-Pecuniary Interest
Carol	Beckford	09/07/2019	Transition Director	Chats Palace	Board Member	Non-Pecuniary Interest
				Hunter Health Group	Agency Worker	Non-Pecuniary Interest
Henry	Black	27/06/2019	NEL Commissioning Alliance - CFO	Barking, Havering & Redbridge University Hospitals NHS Trust	Wife is Assistant Director of Finance	Indirect interest
				East London Lift Accommodation Services Ltd	Director	Non-financial professional interest
				East London Lift Accommodation Services No2 Ltd	Director	Non-financial professional interest
				East London Lift Holdco No2 Ltd	Director	Non-financial professional interest
				East London Lift Holdco No3 Ltd	Director	Non-financial professional interest
				East London Lift Holdco No4 Ltd	Director	Non-financial professional interest
				ELLAS No3 Ltd	Director	Non-financial professional interest
				ELLAS No4 Ltd	Director	Non-financial professional interest
				Infracare East London Ltd	Director	Non-financial professional interest
Jane	Milligan	26/06/2019	Member - Integrated Commissioning Board	NHS North East London Commissioning Alliance (City & Hackney, Newham, Tower Hamlets, Waltham Forest, Barking and Dagenham, Havering and Redbridge CCGs)	Accountable Officer	Pecuniary Interest
				North East London Sustainability and Transformation Partnership	Senior Responsible Officer	Pecuniary Interest
				n/a	Partner is employed substantively by NELCSU as Director of Business Development from 2 January 2018 on secondment to Central London Community Services Trust.	Indirect Interest

Forename	Surname	Date of Declaration	Position / Role	Nature of Business / Organisation	Nature of Interest / Comments	Type of interest
				Stonewall	Ambassador	Non-Pecuniary Interest
				Peabody Housing Association Board	Non-Executive Director	Non-pecuniary interest
Mark	Rickets	24/10/2019	Member - City and Hackney Integrated Commissioning Boards	City and Hackney Clinical Commissioning Group	Chair	Pecuniary Interest
			Primary Care Quality Programme Board Chair (GP Lead)	Health Systems Innovation Lab, School Health and Social Care, London South Bank University	Wife is a Visiting Fellow	Non-financial professional interest
			Primary Care Quality Programme Board Chair (GP Lead)	GP Confederation	Nightingale Practice is a Member	Professional financial interest
			CCG Chair Primary Care Quality Programme Board Chair (GP Lead)	HENCEL	I work as a GP appraiser in City and Hackney and Tower Hamlets for HENCEL	Professional financial interest
			CCG Chair Primary Care Quality Programme Board Chair (GP Lead)	Nightingale Practice (CCG Member Practice)	Salaried GP	Professional financial interest
Jake	Ferguson	30/09/2019	Chief Executive Officer	Hackney Council for Voluntary Service	Organisation holds various grants from the CCG and Council. Full details available on request.	Professional financial interest
			Member	Voluntary Sector Transformation Leadership Group which represents the sector across the Transformation / ICS structures.		Non-financial personal interest
Jon	Williams	02/03/2020	Attendee - Hackney Integrated Commissioning Board	Healthwatch Hackney	Director	Pecuniary Interest
					<ul style="list-style-type: none"> <li>- CHCCG Neighbourhood Involvement Contract</li> <li>- CHCCG NHS Community Voice Contract</li> <li>- CHCCG Involvement Alliance Contract</li> <li>- CHCCG Coproduction and Engagement Grant</li> <li>- Hackney Council Core and Signposting Grant</li> </ul> <p>Based in St. Leonard's Hospital</p>	



**Meeting-in-common of the Hackney Integrated Commissioning Board**  
(Comprising the City & Hackney CCG Integrated Commissioning Committee and the  
London Borough of Hackney Integrated Commissioning Committee)

**and**

**Meeting-in-common of the City Integrated Commissioning Board**  
(Comprising the City & Hackney CCG Integrated Commissioning Committee and the  
City of London Corporation Integrated Commissioning Committee)

**Minutes of meeting held in public on 12 March 2020**  
**Committee Room 4, Guildhall**

**Present:**

**Hackney Integrated Commissioning Board**

Hackney Integrated Commissioning Committee

Cllr Christopher Kennedy	Cabinet Member for Family, Early Years and Play	London Borough of Hackney
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Cllr Rebecca Rennison	Deputy Mayor and Cabinet Member for Finance, Housing Needs and Supply	London Borough of Hackney
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City & Hackney CCG Integrated Commissioning Committee

Dr. Mark Rickets	CCG Chair	City & Hackney CCG
David Maher	Managing Director	City & Hackney CCG
Honor Rhodes	Governing Body Lay member	City & Hackney CCG

**City Integrated Commissioning Board**

City Integrated Commissioning Committee

Randall Anderson QC	Chairman, Community and Children's Services Committee (ICB Chair)	City of London Corporation
Helen Fentiman	Member, Community & Children's Services Committee	City of London Corporation
Marianne Fredericks	Member, Community and Children's Services Committee	City of London Corporation

**In attendance**

Anne Canning	Group Director – Children, Adults & Community Health	London Borough of Hackney
Carolyn Kus	Director of Programme Delivery	London Borough of Hackney
Dan Burningham	Mental Health Director	City & Hackney CCG
Gary Marlowe	Governing Body GP member	City & Hackney CCG
Jake Ferguson	Chief Executive Officer	Hackney Council for Voluntary Services
Jonathan McShane	Integrated Commissioning Programme Convenor	City & Hackney CCG

Ian Williams	Group Director, Finance and Corporate Services	London Borough of Hackney
Mark Jarvis	Head of Finance	City of London Corporation
Dr. Sandra Husbands	Director of Public Health	London Borough of Hackney
Sunil Thakker	Director of Finance	City & Hackney CCG
Stella Okonkwo	Integrated Commissioning Programme Manager	City & Hackney CCG
Jon Williams	Chair	Healthwatch Hackney

### **Apologies – ICB members**

Jane Milligan	Accountable Officer	City & Hackney CCG
Cllr Anntoinette Bramble	Cabinet Member for Education, Young People and Children's Social Care	London Borough of Hackney

### **Other Apologies**

Andrew Carter	Director, Community & Children's Services	City of London Corporation
Henry Black	CFO	NE London Commissioning Alliance
Mark Jarvis	Director of Finance	City of London Corporation
Simon Cribbens	Assistant Director Commissioning & Partnerships, Community & Children's Services	City of London Corporation

## **ITEM 1 – Welcome, Introduction & Apologies**

The Chair welcomed Members and observers to the meeting, and noted apologies received as listed above.

The Chair noted that in light of the ongoing efforts by colleagues to manage COVID-19, the away day scheduled for the following week should be postponed.

## **ITEM 2 – Declaration of Interests**

The Chair asked all members and attendees present to declare any conflicts of interest they may have in relation to items on the agenda.

### **RECOMMENDATION**

- The **City ICB NOTED** its register of interests (i.e. City and CCG members).
- The **Hackney ICB NOTED** its register of interests (Hackney and CCG members).

## **ITEM 3 – Questions from the Public**

There were no questions raised by members of the public.

#### ITEM 4 – Minutes of the Previous Meeting and Action Log

The **City ICB APPROVED** the public minutes of the previous meeting held on 13 February 2020 and **NOTED** the Action Log.

The **Hackney ICB APPROVED** the public minutes of the previous meeting held on 13 February 2020 and **NOTED** the Action Log.

#### ITEM 5 – Mental Health Detailed Review

Dan Burningham introduced the report, which outlined the mental health key progress and achievements from July 2019, and noted the challenges facing the system. These were summarised as long waiting lists for treatments for complex psychological problems; rising acute mental health admissions (and the need to strengthen community-based pathways); and issues in schools (exclusions, gangs, etc.).

#### Discussion

- IAPT quality ratings are extraordinary and to be commended. Members asked for detail on pilot work being carried out. Dan Burningham reported that there are two pioneer sites (Clissold Park and Hackney Marshes) with blended teams of MH experts reaching into and representing all parts of community and forming a single point of access for community care. There are two primary points of focus – trauma and the adult eating disorder community service.
- Jake Ferguson noted that the commitment to co-production in the Mental Health workstream is commendable. He expressed concern that there might not be capacity in the BME access stream to deal with increasing numbers of people coming into the service. John Williams also noted that there is a lot of pressure on the psychological therapies service at Viv Cohen. DB responded that early intervention is important, and we need to be mindful of capacity within the voluntary and community sector. Referrals from IAPT are expanding, and we need to look at expanding referrals into primary care services. A large scale review of psychological therapies in ELFT is being carried out, which will help to address capacity issues. City & Hackney spend more than other areas in NEL, but we need to ensure it is spent in the right place.
- Gary Marlowe noted there is an increasing tendency to change diagnosis away from schizophrenia to personality disorder and we do not have commensurate shift in capacity, so patients frequently end up back in general practice. The Tavistock & Portman service has been an invaluable in taking on these patients and does an incredible job though with a very small proportion of funding.
- Honor Rhodes asked about links with the Adverse Childhood Experiences work being carried out in CYPMF and with the Prevention workstream. Mental health exists in a context of relationships, and our approach should recognise that. Dan Burningham noted that we are committed to an approach that recognises the importance of relationships.
- Members raised the issue of increased SIs in acute MH wards. The cause has been a spike in admissions and some management issues which have now been addressed. There are still some cultural and built environment issues to be addresses, but we have invested money to support changes in acute ward culture and changes to the built environment (as well as encouraging ELFT to invest in that).

- It was noted that we need to ensure a focus on quality of services and patient experience as measures of success. It was noted that patients are regularly surveyed to ensure their perspective is included. Across NEL, work is ongoing to put in place a model of patient leadership.
- Members questioned whether IAPT is the best model of service to meet the needs of patients; suggesting that it is more triage than treatment and onward referrals lead to extended waiting times before patients receive the help they need. There is also a need to consider the strategy for Children's Access to Mental Health Services (CAMHS).
- There is a psychiatric social worker working with rough sleepers in City and the Shoreditch area (the majority of whom have mental health issues) but the situation in terms of outcomes from onward referrals is not very good.
- There are grounds to question the case for IAPT, but we are currently obliged to accept that it is mandated, and focus on making it work in the best way possible.
- Health Services and Local Authorities need to work together on homelessness/rough sleeping. We are looking at extending the Greenhouse model (which includes mental health and substance misuse services) into the City of London. A conference in Hackney in 2019 looked at intersectionality in homelessness pathways and shifting to a trauma-informed approach. It was noted that in addition to recognised rough sleepers, there are a lot of people in housing crisis (long-term temporary accommodation; couch-surfing, etc.) and a future deep-dive into homelessness would be merited.
- Randall Anderson endorsed the notion of expanding Greenhouse into the City and offered to help with finding a suitable location.
- It is important to recognise the role of the courts and probation services in this. There will be a lot of cases where people are being set up to fail over and over, and statutory services need to find solutions to this.

#### **The City Integrated Commissioning Board:**

- **NOTED** the report.

#### **The Hackney Integrated Commissioning Board:**

- **NOTED** the report.

### **ITEM 6 – Primary Care Detailed Review**

Richard Bull and Mark Rickets introduced the scheduled detailed review from the Primary Care Enabler Group, which focused on primary care as a system enabler, and set out the strategic priorities including enhancing co-production and patient choice.

The National GP LMCs have rejected the new contract decision in support of Primary Care Networks (PCNs), but locally we are minded to continue with it. Their main criticism was they wanted resources going into mainstream primary care rather than transformation stuff. But the local view is that you cannot have one without the other.

#### Discussion

- Gary Marlowe noted that one element of PCNs is transformation, but the other is about supporting GPs. We are in a good position in City & Hackney as we are not under the same level of pressure as other areas of the country. There is a lot of emphasis on transformation and not on supporting the core GP offer, which is under massive stress elsewhere. It is likely that the BMA will go back to government and negotiate to reduce the level of funding that comes out of the GPs pockets.
- Members queried the governance model linking PCNs and Neighbourhoods. Honor Rhodes (Primary Care Quality Committee Chair) responded that the Venn diagram which could represent the relationship between the two is quite neat. The GP Confederation is well aware of the need to have clear governance, and are working up a model which will be brought to the ICBs in due course.
- There are challenges facing primary care related to estates. The CCG is working with LBH to try to resolve these issues and we can potentially work with the City of London regarding expanding the Neaman Practice, but it should be noted that the model of provision is changing and moving away from face to face consultations, which will affect the requirements for physical premises. The transition to digital is also accelerating due to coronavirus.
- Gary Marlowe noted that a lot of young patients in C&H are moving to video consultations, but via GP At Hand (who are also employing a lot of newly qualified GPs, compounding the difficulties we already face with primary care workforce).

**The City Integrated Commissioning Board:**

- **NOTED** the report.

**The Hackney Integrated Commissioning Board:**

- **NOTED** the report.

**ITEM 7 – Integrated Care Programme Plan**

Carolyn Kus introduced the Integrated Care Programme Plan, the purpose of which is to ensure that there is a single document summarising the primary activities and milestones within the IC Programme, to enable management of the programme at a strategic level.

The plan uses as a foundation the work undertaken by workstreams in the development of their system intentions, and the City & Hackney Long Term Plan, to establish an integrated care programme of work which is focused on delivering the priorities in the agreed Outcomes Framework.

The paper also reaffirmed who is responsible and accountable for delivering each area of work. SROs/Chairs and Accountable Officers should use the relevant pages from the plan to support them in managing and monitoring progress for their projects/programmes.

Discussion

- John Williams noted that resource issues within the Communications & Engagement Enabler workstream have been addressed, and systems are now being put in place. It

is important that partners see communications & engagement as central to the wider programme and commit time and resources accordingly.

- It was noted that the plan does not explicitly set out next steps in integrating with the wider system from a CCG point of view.
- Regarding the comms plan, it was noted that we are not looking for a new brand (since there is significant value in maintaining the identity and legacy created by existing organisations) but to develop a clear sense of identity, shaped by our values and ambitions. The ICBs agreed that there is no need to develop a new logo.

**ACTION – To circulate information, plans, etc. on the next steps and plans for wider integration under the North East London Commissioning Alliance. (DM/CK)**

#### The City Integrated Commissioning Board:

1. **Signed-off** this first version of the plan, with the exception of where a project/programme clearly states (in red text on the document) that their plan is still under construction/refinement.
2. **Confirmed** that the Board will review the **full Programme plan**, covering 14 projects/programmes on a **quarterly** basis.
3. **Confirmed** that the Board would like to review, on a **monthly** basis, the:
  - a. *Achievements* of the previous month; and
  - b. *Exception report* – showing late or problematic milestones
  - c. *Look Ahead* – showing the tasks to be completed and milestones to be achieved next month

#### The Hackney Integrated Commissioning Board:

1. **Signed-off** this first version of the plan, with the exception of where a project/programme clearly states (in red text on the document) that their plan is still under construction/refinement.
2. **Confirmed** that the Board will review the **full Programme plan**, covering 14 projects/programmes on a **quarterly** basis.
3. **Confirmed** that the Board would like to review, on a **monthly** basis, the:
  - a. *Achievements* of the previous month; and
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  - c. *Look Ahead* – showing the tasks to be completed and milestones to be achieved next month

### ITEM 8 – Social Prescribing and Community Navigation Service

**Jayne Taylor** introduced the report, which asked ICB to approve the pooling of the existing City and Hackney Social Prescribing budget (£208k per year) and LB Hackney Community Connections budget (£79k per year) to commission, via a competitive procurement process led by City and Hackney CCG, an Integrated Social Prescribing and Community Navigation service.

Nationally, there is growing recognition of the importance of social prescribing, and navigation support in general. It is central to the personalisation agenda detailed in the NHS Long Term Plan and a core focus of the Neighbourhoods health and care delivery model

being developed through City and Hackney's Integrated Care programme. Navigation also supports the objectives of the Neighbourhood Health and Care Alliance.

The proposals set out in this paper represent a notable achievement of the ambitions of the City and Hackney Integrated Commissioning programme. Pooling the existing budgets will support our joint commissioning intentions for an integrated Social Prescribing and Community Navigation service and facilitate further budget pooling by providing evidence of the positive impact this approach can have.

### Discussion

- Jake Ferguson noted that social prescribing as described in the paper is a great concept. It needs to be supported by a system where money follows referrals into services, so that end-providers are properly resourced. He asked, in light of the experience of having run the service for some years now, whether the services being referred to are the right ones. Jayne Taylor noted that VCS input is very important. We are requiring providers to demonstrate full partnership with the system at a neighbourhood level, where there is capacity to manage social prescribing within the community navigation model.
- We need to understand how to make social prescribing financially sustainable in the long term. It is challenging to use non-recurrent funding to drive change in how we commission and do business in the future.
- It was noted that there is no agreed plan to work with City Connections yet, but this will be factored into discussions, and the social prescribing specification is well aligned with City Connections.

## **RECOMMENDATIONS**

The City Integrated Commissioning Board:

- **ENDORSED** these proposals to pool the CCG Social Prescribing and LB Hackney Community Connections service budgets; and
- **APPROVE** the joined integrated Social Prescribing and Community Navigation service.

The Hackney Integrated Commissioning Board is asked:

- **APPROVED** these proposals to pool the CCG Social Prescribing and LB Hackney Community Connections service budgets and commission an integrated Social Prescribing and Community Navigation service.

## **ITEM 9 – Integrated Commissioning Finance Report**

Sunil Thakker introduced the Month 10 finance report. The Integrated Commissioning Fund has an adverse year end forecast variance of £1.9m, an improvement of £1.9m on the Month 9 position. The position is being driven by the London Borough of Hackney and the CCG.

At month 10 the CCG declared a surplus of £2.0m against the planned break even position which is in line with the deployment of the 2019/20 Risk Share Framework where funds were agreed to be transferred to Waltham Forest CCG in support of the NEL STP financial balance. City & Hackney CCG in total, as system partner, contributed £4.0m in support of Waltham Forrest CCG and delivery of the NELCA system control. The reported position has been fully risk assessed with all known acute, non-acute and primary care risks and mitigations forming part of the forecast outturn for 2019/20.



The London Borough of Hackney is reporting a year-end adverse position of £4m. The position is driven by cost pressures on Learning Disabilities budgets and challenges around Housing Related Support (HRS) service redesign.

The City of London is reporting a year-end favourable position of £0.2m mainly driven from older people residential care under-spends.

Sunil Thakker also gave a brief update on the early indications from the Government Budget, which had been published.

- The Government is proposing to provide up to £12bn to address the impact of COVID-19, including £5bn for NHS and Local Authorities. It is not yet clear how this will be allocated. It is hoped that the Comprehensive Spending Review will give better visibility on the financial circumstances for the next 3-4 years.
- The terms of reference for a fundamental review of business rates have been published and local government expects to be included.
- The budget does not make reference to social care or SEND.

The City Integrated Commissioning Board is asked:

- To **NOTE** the report.

The Hackney Integrated Commissioning Board is asked:

- To **NOTE** the report.

## **ITEM 10 – Integrated Commissioning Risk and Issue Registers**

Carolyn Kus introduced the report, which presented the complete risks and issues registers for the Integrated Commissioning Workstreams. At the ICB meeting on 9 May 2019, it was agreed that as well as receiving the register of escalated risks at each of its meetings, the ICB would also receive on a quarterly basis the full risk registers for the workstreams and IC programme as a whole.

There are no issues for the CYPMF and Unplanned Care Workstreams.

The **City Integrated Commissioning Board** is asked:

- To **NOTE** the report.

The **Hackney Integrated Commissioning Board** is asked:

- To **NOTE** the report.

## **AOB & REFLECTIONS**

### **DATE OF NEXT MEETING**

- 14 May 2020

## **FOR INFORMATION – INTEGRATED COMMISSIONING GLOSSARY**

Circulated for reference.



<b>Title of report:</b>	City & Hackney ICB Terms of Reference – Covid-19
<b>Date of meeting:</b>	14 May 2020
<b>Lead Officer:</b>	Carolyn Kus, Director of Programme Delivery / Randall Anderson, ICB Chair
<b>Author:</b>	Alex Harris, Integrated Commissioning Governance Manager
<b>Committee(s):</b>	Integrated Commissioning Board 14 May 2020
<b>Public / Non-public</b>	Public

### Executive Summary:

The Coronavirus Act 2020 was given Royal Assent on 25 March 2020. On 4 April 2020, the government published secondary legislation – The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police and Crime Panel Meetings) (England and Wales) Regulations 2020.

This secondary legislation enables local authority decision-making committees – previously required to be held in public – to be done so virtually. The terms of reference of the ICB have therefore been adjusted to include a paragraph making reference to these legislative changes. The paragraph reads as follows:

*“In light of the novel coronavirus Sars-Cov-2 pandemic, the government has published secondary legislation to the Coronavirus Act 2020. For reasons of public safety and in order to comply with governmental guidelines on social distancing, the ICB will, until further notice and subject to amendment of these terms of reference, meet virtually. As the regulations prescribe, committee members will be audible and visible as far as is practically possible. Members of the public will also be provided with a link to the virtual meeting on the front of the agenda so that they may observe and participate in the proceedings. Regular publication rules in respect to agendas and minutes, as well as standing orders regarding quorum and voting, remain in place.”*

There have also been minor adjustments to portfolio titles as these have changed since the ICB last approved its terms of reference in June 2019.

### Recommendations:

The **City Integrated Commissioning Board** is asked:

- To **ENDORSE** the proposed changes to the ICB Terms of Reference.

The **Hackney Integrated Commissioning Board** is asked:

- To **ENDORSE** the proposed changes to the ICB Terms of Reference.

### Strategic Objectives this paper supports:

Deliver a shift in resource and focus to prevention to improve the long term health and wellbeing of local people and address health inequalities	<input checked="" type="checkbox"/>	
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Deliver proactive community based care closer to home and outside of institutional settings where appropriate	<input checked="" type="checkbox"/>	
Ensure we maintain financial balance as a system and achieve our financial plans	<input checked="" type="checkbox"/>	
Deliver integrated care which meets the physical, mental health and social needs of our diverse communities	<input checked="" type="checkbox"/>	
Empower patients and residents	<input checked="" type="checkbox"/>	

#### **Specific implications for City**

N/A

#### **Specific implications for Hackney**

N/A

#### **Patient and Public Involvement and Impact:**

These terms of reference are intended to reflect legislative changes and prioritisation of public safety. There will be an impact on public ability to access meetings in-person however this is to some degree offset by the ability of the public to observe ICB proceedings and ask questions via virtual meeting software.

#### **Clinical/practitioner input and engagement:**

N/A

#### **Communications and engagement:**

None required.

#### **Equalities implications and impact on priority groups:**

There are potential equalities implications for those unable to access virtual meeting software, however as the move to virtual meetings is to comply with social distancing requirements to suppress the spread of Sars-Cov-2, this is a measure which is necessary for overriding public health reasons.

#### **Safeguarding implications:**

None.

#### **Impact on / Overlap with Existing Services:**

N/A

**City of London Corporation Integrated Commissioning Sub-Committee,  
London Borough of Hackney Integrated Commissioning Committee, and  
NHS City & Hackney Clinical Commissioning Group Integrated Commissioning  
Committee  
(known collectively as the "Integrated Commissioning Board")**

**Terms of Reference**

**Background and Authority**

The City of London Corporation ("COLC") has established an Integrated Commissioning Sub-Committee ("the COLC Committee") under its Community and Children's Services Committee. The London Borough of Hackney ("LBH") has established an Integrated Commissioning Sub-Committee reporting to its Cabinet ("the LBH Committee") and NHS City & Hackney Clinical Commissioning Group ("the CCG") has also established an Integrated Commissioning Committee ("the CCG Committee"). These committees are the principal fora through which the CCG, LBH and COLC will integrate their commissioning of certain services.

This document is the terms of reference for the CCG Committee, the COLC Committee, and the LBH Committee.

The COLC Committee, the LBH Committee and the CCG Committee will meet in common and shall when doing so be known together as the Integrated Commissioning Board ("the ICB").

The COLC Committee has authority to make decisions on behalf of COLC, which shall be binding on COLC, in accordance with these terms of reference and the scheme of delegation and reservation for the integrated commissioning arrangements.

The LBH Committee has authority to make decisions on behalf of LBH, which shall be binding on LBH, in accordance with these terms of reference and the scheme of delegation and reservation for the integrated commissioning arrangements.

The CCG Committee has authority to make decisions on behalf of the CCG, which shall be binding on the CCG, in accordance with these terms of reference and the scheme of delegation and reservation for the integrated commissioning arrangements.

Except where stated otherwise (in which case the terms "the COLC Committee" and/or "the LBH Committee" and/or "the CCG Committee" or "the committees" are/is used), all references in this document to the "ICB" refer collectively to the three committees described above. The objectives of the ICB, as described below, are the objectives of the individual committees insofar as they relate to the individual committee's authority.

The members of the COLC Committee and the CCG Committee will manage the Pooled Funds for which they have been assigned authority in accordance with a section 75 agreement in place between COLC and the CCG ("City Pooled Funds").

The members of the LBH Committee and the CCG Committee will manage the Pooled Funds for which they have been assigned authority in accordance with a section 75 agreement in place between LBH and the CCG ("Hackney Pooled Funds").

The LBH Committee shall have no authority in respect of City Pooled Funds. The management of City Pooled Funds is assigned to the CCG Committee and the COLC Committee. The COLC Committee shall have no authority in respect of Hackney Pooled Funds. The management of Hackney Pooled Funds is assigned to the CCG Committee and the LBH Committee.

For Aligned Fund services the ICB acts as an advisory group making recommendations to the CCG Governing Body, or the COLC Community and Children's Services Committee, or the LBH Cabinet as appropriate, in accordance with the relevant s75 agreement.

### **Purpose**

The ICB is the principal forum to ensure that commissioning improves local services and outcomes and achieves integration of service provision and of commissioning and delivers the North East London Sustainability and Transformation Plan (NEL STP). It is the forum for decision making and monitoring of activity to integrate the commissioning activities of the CCG, COLC and LBH (to the extent defined in the s75 agreement).

The ICB's remit is in respect of services that are commissioned using Pooled Funds (including the Better Care Fund budgets) within the Integrated Commissioning Fund (ICF). The ICB also has a remit with regard to Aligned Funds, whereby it is an advisory group making recommendations to the CCG Governing Body or the LBH Cabinet or the COLC Community and Children's Services Committee as appropriate.

The CCG and COLC, and the CCG and LBH, shall determine the funds, and therefore the services, that are to be the City Pooled Funds and the Hackney Pooled Funds respectively (to include requirements in respect of Better Care Fund budgets) subject to the s75 agreements between the CCG and COLC and the CCG and LBH. The CCG and the COLC, and the CCG and LBH, shall determine their respective Aligned Funds. Once defined, the remit will be stated in these Terms of Reference or in another appropriate document that is provided to the ICB.

In performing its role the ICB will exercise its functions in accordance with, and to support the delivery of, the City and Hackney Locality Plan and the City of London supplement and the North East London Sustainability and Transformation Plan (NEL STP).

The responsibilities for the ICB will cover the geographical area of the LBH and COLC. It is noted that there will need to be decisions made about how to address the issues of resident and registered populations across the CCG and COLC and LBH and workers who travel into the City of London.

In carrying out its role the ICB will be supported by the Accountable Officers Group.

The objectives of the ICB defined below are subject to the Scheme of Delegation, and subject to the financial framework (a schedule in each of the two s75 agreements). The s75 agreements define the budgets that are City Pooled Funds, Hackney Pooled Funds, and Aligned Funds.

## **Objectives**

Specifically, the ICB will:

### *Commissioning strategies and plans*

- Lead the commissioning agenda of the locality, including inputs from, and relationships with, all partners
- Ensure that co-production is embedded across all areas of commissioning in line with the city and Hackney co-production charter
- Ensure financial sustainability and drive local transformation programmes and initiatives
- Determine and advise on the local impacts of commissioning recommendations and decisions taken at a NEL level
- Ensure that the Locality plan is delivering the local contribution to the ambitions of the NEL STP
- Lead the development and scrutiny of annual commissioning intentions as set out in the Integrated Commissioning Strategy, including the monitoring, review, commissioning and decommissioning of activities
- Provide advice to the CCG about core primary care and make recommendation to the CCG's Local GP Provider Contracts Committee
- Ensure that the locality plan delivers constitutional requirements, financial balance, and supports the improvement in performance and outcomes established by the Health and Wellbeing Boards
- Promote health and wellbeing, reduce health inequalities, and address the public health and health improvement agendas in making commissioning recommendations
- Ensure commissioning decisions are made by the ICB in a timely manner that address financial challenges of both the in-year and longer term plans.
- Ensure that local plans can demonstrate their impact on City residents and City workers where appropriate.

### *Service re-design*

- Approve all clinical and social care guidelines, pathways, service specifications, and new models of care
- Ensure all local guidelines and service specifications and pathways are developed in line with NICE and other national evidence, best practice and benchmarked performance
- Drive continuous improvement in all areas of commissioning, pathway and service redesign delivering increased quality performance and improved outcomes

- Ensure that services are co-designed by residents and practitioners working together and adhere to the principles set out in the City and Hackney Co-production charter.

#### *Contracting and performance*

- Oversee the annual contracting and planning processes and ensure that contractual arrangements are supporting the ambitions of the CCG, LBH and COLC to transform services, ensure integrated delivery and improve outcomes
- Oversee local financial and operational performance and decisions in respect of investment and disinvestment plans

#### *Stakeholder engagement*

- Ensure adequate structures are in place to support patient, public, service user, and carer involvement at all levels and that the equalities agenda is delivered
- Ensure that arrangements are in place to support collaboration with other localities when it has been identified that such collaborative arrangements would be in the best interests of local patients, public, service users, and carers
- Ensure and monitor on-going discussion between the ICB and provider organisations about long-term strategy and plans

#### *Programme management*

- Oversee the work of the Accountable Officers Group including their work on the workstreams and enabler groups ensuring system wide implications are considered
- Ensure that risks associated with integrated commissioning are identified and managed, including to the extent necessary through risk management arrangements established by the CCG, LBH and COLC.

#### *Safeguarding*

- In discharging its duties, act such that it supports the CCG, LBH and COLC to comply with the statutory duties that apply to them in respect of safeguarding patients and service users.

### **Accountability and reporting**

The ICB will report to the relevant forum as determined by the CCG, LBH and COLC. The matters on which, and the arrangements through which, the ICB is required to report shall be determined by the CCG, LBH and COLC (and shall include requirements in respect of Better Care Fund budgets). The ICB will present for approval by the CCG, LBH and COLC as appropriate proposals on matters in respect of which authority is reserved to the CCG and/or COLC and/or LBH (including in respect of aligned fund services). The ICB will also provide advice to the CCG about core primary care and make recommendation to the appropriate CCG Committee.



The ICB will receive reports from the CCG, LBH and COLC on decisions made by those bodies where authority for those decisions is retained by them but the matters are relevant to the work of the ICB.

The ICB will provide reports to the Health and Wellbeing Boards and other committees as required.

### **Membership and attendance**

The membership of the COLC Committee shall be as follows:

- The Chairman of the Community and Children's Services Committee (Chair of the COLC Committee)
- The Deputy Chairman of the Community and Children's Services Committee
- 1 other Member from the Community and Children's Services Committee who is a Member of the Court of Common Council

The membership of the LBH Committee shall be as follows:

- LBH Lead Member for Health, Adult Social Care and Leisure (Chair of the LBH Committee)
- LBH Lead Member for Education, Young People and Children's Social Care
- LBH Lead Member of Finance, Housing Needs and Supply

The membership of the CCG Committee shall be as follows:

- Chair of the CCG (Chair of the CCG Committee)
- CCG Governing Body Lay Member
- CCG Accountable Officer

As the three committees shall meet in common, the members of each committee shall be in attendance at the meetings of the other two committees.

The membership will be kept under review and through approval from the CCG's Governing Body, COLC's Community and Children's Services Committee and LBH's elected Mayor as appropriate. Other parties may be invited to send representatives to attend the ICB's meetings in a non-decision making capacity.

The ICB may also call additional experts to attend meetings on an ad hoc basis to inform discussions.



The following shall be expected to attend the meetings of the ICB, contribute to all discussion and debate, but will not participate in decision-making:

- CCG Managing Director
- CCG Chief Financial Officer
- The Director of Community and Children's services (Authorised Officer for COLC)
- The City of London Corporation Chamberlain
- LBH Group Director – Finance and Corporate Services
- LBH Group Director – Children, Adults and Community Services

The following will have a standing invitation to attend the meetings of the ICB, contribute to all discussion and debate, but will not participate in decision-making:

- LBH and COLC Director of Public Health (which is a joint post)
- A person nominated by the Chief Financial Officers of the CCG and COLC
- Representative of City of London Healthwatch
- A person nominated by the Chief Financial Officers of the CCG and LBH
- Representative of London Borough of Hackney Healthwatch
- Representative from Hackney voluntary and community services.

### **Deputies**

Any member of the CCG Committee who is unable to attend a meeting of the ICB may appoint a deputy, who shall be a member of the CCG's Governing Body, provided that the deputy has authority equivalent to the member that he/she represents.

Any member of the LBH Committee may appoint a deputy who is a Cabinet Member or the Mayor.

The COLC Community and Children's Services Committee may appoint up to three of its members who are members of the Court of Common Council to deputise for any member of the COLC Committee.

Any member appointing a deputy for a particular meeting of the ICB must give prior notification of this to the Chair.

### **Leading and facilitating the discussion**

When the three committees are meeting in common as the ICB, the Chair of the LBH Committee shall lead and facilitate the discussions of the ICB for the first six months after its formation; the Chair of the CCG Committee shall perform the same role for the following six months; and the Chair of the COLC Committee shall perform the same role for the six months after that. Thereafter the role shall swap between three Chairs, with each performing it for six months at a time.

If the Chair nominated to lead and facilitate discussions in a particular meeting or on a particular matter is absent for any reason – for example, due to a conflict of interests – another of the committees' Chairs shall perform that role. If all three Chairs are absent for

any reason, the members of the COLC Committee, the LBH Committee and the CCG Committee shall together select a person to lead and facilitate for the whole or part of the meeting concerned.

### **Quorum and voting**

For the CCG committee the quorum will be two of the three members (or deputies duly authorised in accordance with these terms of reference).

For the COLC committee the quorum will be all three members (or deputies duly authorised in accordance with these terms of reference).

For the LBH committee the quorum will be two of the three Council members (or deputies duly authorised in accordance with these terms of reference).

Each of the COLC, LBH and CCG committees must reach its own decision on any matter under consideration, and will do so by consensus of its members where possible. If consensus within a committee is impossible, that committee may take its decision by simple majority, and the Chair's casting vote if necessary.

The COLC Committee, the LBH Committee and CCG Committee will each aim to reach compatible decisions.

Matters for consideration by the three committees meeting in common as the ICB may be identified in meeting papers as requiring positive approval from all three committees in order to proceed. Any matter identified as such may not proceed without positive approval from all of the COLC Committee, the LBH Committee and the CCG Committee.

These decision-making arrangements shall be included in the review of these terms of reference as set out below.

### **Meetings and administration**

The ICB's members will be given no less than five clear working days' notice of its meetings. This will be accompanied by an agenda and supporting papers and sent to each member no later than five clear days before the date of the meeting. In urgent circumstances the requirement for five clear days' notice may be truncated.

The ICB shall meet whenever COLC, LBH and the CCG consider it appropriate that it should do so but the 3 committees meeting as the ICB would usually meet every month. When the Chairs of the CCG, LBH and COLC Committees deem it necessary in light of urgent circumstances to call a meeting at short notice this notice period shall be such as they shall specify.

Meetings of the ICB shall be held in accordance with Access to Information procedures for COLC, LBH and the CCG, rules and other relevant constitutional requirements. The dates of the meetings will be published by the CCG, LBH and COLC. The meetings of the ICB will be held in public, subject to any exemption provided by law or any matters that are confidential or commercially sensitive. This should only occur in exceptional circumstances and is in accordance with the open and accountable local government guidance (June 2014).

In light of the novel coronavirus Sars-Cov-2 pandemic, the government has published secondary legislation to the Coronavirus Act 2020. For reasons of public safety and in order to comply with governmental guidelines on social distancing, the ICB will, until further notice and subject to amendment of these terms of reference, meet virtually. As the regulations prescribe, committee members will be audible and visible as far as is practically possible. Members of the public will also be provided with a link to the virtual meeting on the front of the agenda so that they may observe and participate in the proceedings. Regular publication rules in respect to agendas and minutes, as well as standing orders regarding quorum and voting, remain in place.

Secretarial support will be provided to the ICB and minutes shall be taken of all of its meetings; the CCG, COLC and LBH shall agree between them the format of the joint minutes of the ICB which will separately record the membership and the decisions taken by the CCG Committee, the COLC Committee and the LBH Committee. Agenda, decisions and minutes shall be published in accordance with partners' Access to Information procedures rules.

Decisions made by the CoLC Committee may be subject to referral to the Court of Common Council in accordance with COLC's constitution. Executive decisions made by the LBH committee may be subject to call-in by members of the Council in accordance with LBH's constitution. Executive decisions made by the CCG committee may be subject to review by the CCG's Governing Body and/or Members Forum in accordance with CCG's constitution. However, the CCG, LBH and COLC will manage the business of the ICB, including consultation with relevant fora and/or officers within those organisations, such that the incidence of decisions being reviewed or referred is minimised.

### **Conflicts of interests**

The partner organisations represented in the ICB are committed to conducting business and delivering services in a fair, transparent, accountable and impartial manner. ICB members will comply with the Conflicts of Interest policy statement developed for the ICB, as well as the arrangements established by the organisations that they represent.

A register of interests will be completed by all members and attendees of the ICB and will be kept up to date in line with the policy. Before each meeting each member or attendee will examine the agenda to identify any matters in which he/she has (or may be perceived to have) an interest. Such interests may be in addition to those declared previously. Any such conflicts should be raised with the Chair and the secretariat at the earliest possible time.

The Chair will acknowledge the register of interests at the start of the meeting as an item of business. There will be the opportunity for any potential conflicts of interest to be debated and the Chair (on the basis of advice where necessary) may give guidance on whether any conflicts of interest exist and, if so, the arrangements through which they may be addressed.

In respect of the CCG Committee, the members will have regard to any such guidance from the Chair and should adopt it upon request to do so. Where a member declines to adopt such guidance it is for the Chair to determine whether a conflict of interests exists and, if so, the arrangements through which it will be managed.

In respect of the COLC Committee and the LBH Committee, it is for the members to declare any conflicts of interests which exist (taking into account any guidance from the Chair) and, if so, to adopt any arrangements which they consider to be appropriate.

In some cases it may be possible for a person with a conflict of interest to participate in a discussion but not the decision that results from it. In other cases, it may be necessary for a person to withdraw from the meeting for the duration of the discussion and decision. Where the nominated Chair (or another person selected to lead and facilitate a meeting) has a conflict of interests, the arrangements set out above (under Leading and facilitating the discussion) shall apply.

When considering any proposals relating to actual or potential contractual arrangements with local GP providers the ICB will seek independent advice from the CCG Local GP Provider Contracts Committee who provide a scrutiny function for all such matters, particularly that the contract is in the best interests of local people, represents value for money and is being recommended without any conflict of interest from GPs.

All declarations and discussions relating to them will be minuted.

### **Additional requirements**

The members of the ICB have a collective responsibility for the operation of it. They will participate in discussion, review evidence, and provide objective expert input to the best of their knowledge and ability, and endeavour to reach a collective view. They will take advice from the Accountable Officers Group and from other advisors where relevant.

The ICB functions through the scheme of delegation and financial framework agreed by the CCG, COLC and LBH respectively, who remain responsible for their statutory functions and for ensuring that these are met and that the ICB is operating within all relevant requirements.

The ICB may assign tasks to such individuals or committees as it shall see fit, provided that any such assignments are consistent with each party's relevant governance arrangements, are recorded in a scheme of delegation for the relevant committee, are governed by terms of reference as appropriate, and reflect appropriate arrangements for the management of any actual or perceived conflicts of interest.

### **Review**

The terms of reference will be reviewed not later than six months after the date of their approval and then at least annually thereafter, such annual reviews to coincide with reviews of the s75 agreements.

<b>Title of report:</b>	<i>COVID-19 Hospital Discharge Service: Variation to Section 75 Agreements</i>
<b>Date of meeting:</b>	14-May-2020
<b>Lead Officer:</b>	Sunil Thakker
<b>Author:</b>	Lee Walker and Dilani Russell
<b>Committee(s):</b>	CCG Audit Committee, for update – 7-April-2020 CCG Governing Body, for update – end May date tbc
<b>Public / Non-public</b>	Public

### Executive Summary:

On 19<sup>th</sup> March, the Government announced a £2.9 billion package of additional funding to support local authorities and the NHS, as part of a much larger overall economic package.

At the same time, a requirement to setup an accelerated discharge and admission avoidance service, the “COVID-19 Hospital Discharge Service”, was created and for local authorities and the NHS to execute Section 75 variations that allowed local authorities to recharge COVID-19 Hospital Discharge Service costs to the NHS through a pooled budget arrangement.

This paper summarises the principles of the funding arrangements that are already in place and the detail of the Section 75 variation that are being executed to comply with the new requirements.

Whilst there is no clear planned end date for this Covid-19 hospital discharge service it is important that the ICBs are aware of the arrangement because i) speedy discharge from Hospital will play a key role in the Coronavirus recovery, and ii) when the national escalation level reduces and/or when the Care Act Easements are lifted the ICBs will need to play a new role in restoring normal funding arrangements.

### Recommendations:

The **Hackney Integrated Commissioning Board** is asked:

- To **NOTE** that the London Borough of Hackney S75 variation was signed and sealed on 30<sup>th</sup> April 2020;
- To **NOTE** the report;
- To **CONSIDER** the potential risks that creating a COVID-19 Hospital Discharge Service creates.

The **City Integrated Commissioning Board** is asked:

- To **NOTE** that the City of London S75 variation is due to be signed and sealed on 7<sup>th</sup> May 2020;
- To **NOTE** the report;
- To **CONSIDER** the potential risks that creating a COVID-19 Hospital Discharge Service creates.

**Strategic Objectives this paper supports:**

Deliver a shift in resource and focus to prevention to improve the long term health and wellbeing of local people and address health inequalities	<input type="checkbox"/>	
Deliver proactive community based care closer to home and outside of institutional settings where appropriate	<input type="checkbox"/>	
Ensure we maintain financial balance as a system and achieve our financial plans	<input checked="" type="checkbox"/>	The scope of the S75 variation is primarily financial. It creates a mechanism for covering local authority costs related to this part of the Covid-19 response and an agreed system for CCG and local authority finance teams.
Deliver integrated care which meets the physical, mental health and social needs of our diverse communities	<input checked="" type="checkbox"/>	This is a change made by HM Government to health and social care supports Hospitals by making discharges as quick as possible.
Empower patients and residents	<input type="checkbox"/>	

**Specific implications for City**

There are no borough specific implications for the City of London.

**Specific implications for Hackney**

There are no borough specific implications for the London Borough Hackney.

**Patient and Public Involvement and Impact:**

No patient and public involvement has been undertaken before this change was implemented.

Under the various guidance patients are to be issued with leaflets informing them of reduced choice around the discharge decision and that the care will be free of charge. See Appendix 1.

**Clinical/practitioner input and engagement:**

The C&H Strategic Operational Command is aware of the creation of the COVID-19 Hospital Discharge Service however the ICBs should note that the usual clinical engagement activities were not undertaken before this change was made.

**Communications and engagement:**



**Does this report, or the work described in the document, require communications and/or stakeholder engagement with patient groups, the public or integrated care partners?**

Yes future engagement activities should be planned once more is known about how this service will be wound up. The Care Act Easements guidance makes clear that the suspension of eligibility assessments and patients needing to contribute to their own care is a temporary arrangement. It should therefore be anticipated that the full requirements of the Care Act will be resumed at some point and that this may lead to a change in the level or cost of care being provided to patients.

**Comms Sign-off**

Not applicable at this point.

**Equalities implications and impact on priority groups:**

This has not been formally assessed.

The creation of a COVID-19 Hospital Discharge Service will see out of Hospital care being provided more quickly than before and to a wider range of patients.

**Safeguarding implications:**

There are no additional safeguarding issues or implications.

**Impact on / Overlap with Existing Services:**

The COVID-19 Hospital Discharge Service is a different way of funding existing service provision. The ICBs should note that the service has purchased some additional capacity on a temporary basis that may be considered an overlap with existing provision i.e. hotel rooms being used for intermediate care etc.



## Main Report

### Background and Current Position

On 19th March the Government announced a £2.9 billion package of additional funding to support local authorities and the NHS, as part of a much larger overall economic package.

£1.3 billion will be going towards the NHS, helping them discharge patients more efficiently, freeing up beds for people who need urgent care and allowing patients who no longer need urgent treatment to go home. This enhancement will help free up to 15,000 hospital beds across England and ensure the hospitals have the capacity they need to continue treating those in need.

£1.6 billion will go to local authorities to help them respond to other coronavirus (COVID-19) pressures across all the services they deliver. This includes increasing support for the adult social care workforce and for services helping the most vulnerable, including homeless people.

These funds are not ring-fenced and therefore can be utilised to relieve pressure experienced as a result, in all areas managed by the local authorities. High levels plans have been sought, but the usage of this funding is considered separate to the £1.3Bn fund. See table below:

Allocations from the £1.6Bn LA fund:

NEL Borough:	£m
B&D	6.3
<b>C&amp;H</b>	<b>10.7</b>
Havering	6.4
Newham	10.5
Redbridge	7.4
Tower Hamlets	10.4
Waltham Forest	7.5

### The £1.3 billion for Enhanced Hospital Discharge

- Amongst other things this funding will cover the costs of additional residential, domiciliary, reablement and intermediate care capacity to reduce hospital admissions.
- Local authorities should, at their discretion, pool existing funding for discharge support with this additional money. The additional funding should be identifiable separately and support and spending from this new funding should be recorded for each person discharged and supported under these arrangements. Once pooled, funding should be treated as a single pooled fund and used to deliver the appropriate care for individuals to be discharged under these new arrangements.
- The Government has agreed to fully fund the cost of new or extended out-of-hospital health and social care support packages, referred to in the guidance, for people being discharged from acute hospital (including temporary hospital facilities such as

the Nightingale Hospitals) or who would otherwise be admitted into it for a limited time, to enable quick and safe discharge and more generally reduce pressure on acute services.

The £1.3Bn fund is being operated on a cost recovery basis, with CCG's required to submit monthly returns showing additional Covid-19 expenditure. Detailed guidance is provided at <https://www.england.nhs.uk/coronavirus/publication/covid-19-hospital-discharge-service-requirements/>.

### **Funding should cover**

- a) New packages of care entirely covered by Covid-19 funding for:
  - Individuals who are discharged with a new package of care.
  - Individuals at home with no care package who deteriorate and require a home care package to prevent admission to hospital.
  - Individuals who are self-funding or local authority funded in a care home placement but deteriorate and require a new nursing home placement to prevent admission to hospital.
- b) Extended packages of care partly covered by Covid-19 funding for:
  - Individuals who are discharged and retain an existing package of care but now have an additional package of care to prevent admission.
  - Individuals who are in the community with an existing social care package and require additional support to prevent admission.
  - Individuals who are in a CHC funded (including fast track) that deteriorate and require an additional package of care to prevent admission.

### **Funding does not cover**

- Existing funded packages of care (prior to 19th March 2020) that will remain funded on the normal basis, but that if there are material changes to the package, they will then fall within scope of these new arrangements
- Additional administrative burden on commissioners such as staffing and non-pay related costs incurred by CCGs and local authorities. CCG funding for this should be covered under the "workforce" element of the COVID 19 response work.
- Any extra costs associated with COVID 19 virus testing.

### **Funding will then flow from NHS England:**

- direct to each relevant CCG and then on to the relevant providers, where appropriate via a pooled budget / lead commissioning arrangement where the CCG has been identified locally as the lead commissioner; and
- direct to the host CCG for the relevant local authority, to be passed on to that local authority under a pooled budget / lead commissioning arrangement where the local authority has been identified locally as the lead commissioner, and thus on to the relevant providers.

## Key Principles of the Service

- The Local Authorities commission the ongoing package of support as a single lead commissioner arrangement for hospital discharges so there is no duplication.
- Patients discharged from hospital **will not go through the decision support tool** to determine health and social care needs. Instead, they will be given an all-encompassing:
  - A care at home package where their needs can be managed at home or
  - A nursing/residential package.
- The cost of the package is to be determined by the discharge team
- The **package costs will be met by the COVID-19 pooled budget under a Section 75 variation.**
- The CCG will reclaim package costs via the COVID-19 Cost template submission to NHSE as well as the monthly Non-ISFE submission to NHSE.
- Existing systems, e.g. Broadcare, Mosaic will capture COVID-19 related actual costs separately for monitoring and reporting purposes.
- The CCG and LA via the Task & Finish Group will review and reconcile the package details and funding on a monthly basis ensuring BAU packages are recorded separately to COVID-19 related packages.
- Local systems should record locally how this funding has been used for each person discharged with support under these arrangements. **Block purchase of capacity can be undertaken** to expedite hospital discharges, **and needs to be agreed by both the local authority and CCG.**

The Service should be operated in compliance with the Care Act Easements guidance for Local Authorities: <https://www.gov.uk/government/publications/coronavirus-covid-19-changes-to-the-care-act-2014/care-act-easements-guidance-for-local-authorities>.

## Recovery and Restoration

On 29<sup>th</sup> April 2020 a further letter was issued by Simon Stevens and Amada Pritchard indicating that the NHS is now in phase 2 of the Coronavirus response. The letter confirmed that some services, that had previously been suspended, are now being resumed and that other temporary measure like the Covid-19 Hospital Discharge Service will continue.

Other guidance make clear that there is no planned end date for the Covid-19 Hospital Discharge Service however the arrangement is intended to be temporary and the ICB should expect further guidance on how to effect a 'post-cessation phase' where funding will continue for individuals for a short period while there is a smooth transition back to pre-COVID-19 health and living standards with agreed funding arrangements. This will require care needs and financial assessment to be undertaken for all COVID-19 related individuals at the cessation although individuals provided with care packages under these arrangements must not face any requirement to refund commissioners retrospectively.

Some potential risks that the ICB may want to consider during the operation of this service and during recovery are:

RISK	DESCRIPTION	MITIGATION
Risk of lack of probity	<p>During the Covid-19 response patients are being discharged quickly without assessment, using a discharge to assess model, that may result in the packages of care being more than patients would usually require.</p> <p>Under the normal D2A model this would be picked up during the assessment within a few days of discharge, however during this period assessments are being deferred and this may result in extended packages of care being agreed for longer than normal.</p> <p>There is also the possibility of a patient being discharged with a lower than required package but, due to hospital risk assessments understanding risk post discharge this is unlikely.</p>	<p>Assessments should be completed as quickly as possible in the post-cessation phase.</p> <p>The guidance says that if a more expensive package of care, than would normally be allocated, has been given there would be an ongoing commitment to pay this until a transition has been agreed.</p>
Risk of Delayed Transfer Of Care (DTC)	Rapid discharges from Hospital may result in community capacity (social care, home care or nursing homes) becoming full and when elective surgery resumes it may result in additional patients being discharged from Hospital at the same time as there being a lack of care places and this will cause Hospital DTC and may result in slower pace of elective care in Hospitals.	Systems for monitoring community care capacity need to be effective with additional capacity brought on line if required. There needs to be effective and rapid information sharing about community care capacity.
Risk of lack of capacity in the Assessment Team	<p>All assessments are currently suspended but when these resume when the Covid recovery begins the social care assessment team will need to begin assessing patients again at the same time as re-assessing all patients who have received a package of care under the Covid-19 Discharge Service.</p> <p>This may result in assessments for new packages or the Covid discharges not being done in a timely way.</p>	It is important to put in additional capacity for assessments if and when the requirement for the backlog needs to be cleared.
Risk of central funding withdrawal or change in arrangement	<ol style="list-style-type: none"> <li>1. There is a risk that the central funding underpinning this discharge service will end sooner than expected or without notice. This may result in a cost pressures for the CCG and the local authorities if patients have not been assessed promptly and packages of care reduced if patients are not eligible.</li> <li>2. There is a risk that national guidance requires funding to be redirected to other Covid-19 priorities and the CCG and Local Authorities will need to deal with the ongoing cost of packages of care where the patients are not eligible.</li> </ol>	<p>Complete assessment promptly post-cessation.</p> <p>Transition patients and start restoring regular funding arrangements as soon as this becomes a national priority.</p>

**Costs incurred in 2019/20 – from 19<sup>th</sup> March 2020**

Type of COVID-19 Cost	Scheme description	Spend Category/Type	Spend type - short Description	Total COVID-19 Cost £	NHSE Reimbursement £
REVENUE - HOSPITAL DISCHARGE COSTS	Care packages - LBH	Hospital discharge programme (£1.3bn)	Domiciliary/Home care Other (Typically, equipment and adaptations)	88,018	88,018
REVENUE - HOSPITAL DISCHARGE COSTS	Care packages - LBH	Hospital discharge programme (£1.3bn)	Domiciliary/Home care Other (Typically, equipment and adaptations)	286,016	286,016
REVENUE - HOSPITAL DISCHARGE COSTS	Care packages – CoL	Hospital discharge programme (£1.3bn)	Domiciliary/Home care Other (Typically, equipment and adaptations)	tbc	tbc
REVENUE - HOSPITAL DISCHARGE COSTS	Care packages – Col	Hospital discharge programme (£1.3bn)	Domiciliary/Home care Other (Typically, equipment and adaptations)	tbc	tbc

## Conclusion

This Covid-19 Hospital Discharge Service is going to play a key part of the national Coronavirus response and has been setup at pace however the operation of the service and post-cessation recovery will require local oversight from the ICBs.

## Supporting Papers and Evidence:

The Hospital Discharge Patient Leaflet is at Appendix 1.  
The Local Authority spend reimbursement template is at Appendix 2.  
The City of London Section 75 Variation is at Appendix 3.  
The London Borough of Hackney Section 75 Variation is at Appendix 4.

## Sign-off:

Workstream SRO: Sunil Thakker, CCG Director of Finance

City & Hackney CCG: David Maher, CCG Managing Director

London Borough of Hackney:

Section 75 Variation signed by Christine Stephenson, Acting Senior Lawyer

City of London Corporation:

Section 75 Variation to be signed by Comptroller and City Solicitor

<b>Title of report:</b>	City & Hackney Service Changes
<b>Date of meeting:</b>	14 May 2020
<b>Lead Officer:</b>	Carolyn Kus, Director of Programme Delivery
<b>Author:</b>	Stella Okonkwo, Integrated Commissioning Programme Manager
<b>Committee(s):</b>	City & Hackney Integrated Commissioning Board
<b>Public / Non-public</b>	Public

### Executive Summary:

Following national guidance on the provision of health and social care services during the COVID-19 pandemic City and Hackney along with other organisations across NEL have been collecting data on service changes across the system. This action is being taken to have a clear understanding of the potential impact and support the management of any resultant risks of such changes and to be able to communicate the changes widely.

The changes happening reflect that fewer face to face consultations are happening between patients and health staff as a precaution against COVID-19 (coronavirus). As a result of this, a range of virtual resources and live interactive sessions have been developed to support every sector to work through how to achieve this new way of operating. City and Hackney are also looking at the quality impact on patients of these changes.

Service Providers have classified these changes as temporary, will be regularly reviewed and local people will be kept informed of any developments as events progress.

A more detailed breakdown of the service changes is attached **Appendix 5** to this agenda.

### Recommendations:

The **City Integrated Commissioning Board** is asked:

- To **NOTE** the report.

The **Hackney Integrated Commissioning Board** is asked:

- To **NOTE** the report.

### Strategic Objectives this paper supports:

Deliver a shift in resource and focus to prevention to improve the long term health and wellbeing of local people and address health inequalities	<input checked="" type="checkbox"/>	
Deliver proactive community based care closer to home and outside of institutional settings where appropriate	<input checked="" type="checkbox"/>	



Ensure we maintain financial balance as a system and achieve our financial plans	<input checked="" type="checkbox"/>	
Deliver integrated care which meets the physical, mental health and social needs of our diverse communities	<input checked="" type="checkbox"/>	
Empower patients and residents	<input checked="" type="checkbox"/>	

#### **Specific implications for City**

None.

#### **Specific implications for Hackney**

None.

#### **Patient and Public Involvement and Impact:**

This is an overview document – there will be patient and public involvement on all services to which it refers but such engagement is not necessary for the document itself.

#### **Clinical/practitioner input and engagement:**

This is an overview document – there will be clinical and practitioner involvement on all services to which it refers but such engagement is not necessary for the document itself.

#### **Communications and engagement:**

No comms sign-off required.

#### **Equalities implications and impact on priority groups:**

As above, each aspect of the service will have equalities implications but the document itself is an overview.

#### **Safeguarding implications:**

As above, each aspect of the service will have safeguarding implications but the document itself is an overview.

#### **Impact on / Overlap with Existing Services:**

N/A



## Summary of service changes due to COVID-19 in City and Hackney as at 01 May 2020

Following national guidance on the provision of health and social care services during the COVID-19 pandemic City and Hackney along with other organisations across NEL have been collecting data on service changes across the system. This action is being taken to have a clear understanding of the potential impact and support the management of any resultant risks of such changes and to be able to communicate the changes widely.

The changes happening reflect that fewer face to face consultations are happening between patients and health staff as a precaution against COVID-19 (coronavirus). As a result of this, a range of virtual resources and live interactive sessions have been developed to support every sector to work through how to achieve this new way of operating. City and Hackney are also looking at the quality impact on patients of these changes.

Service Providers have classified these changes as temporary, will be regularly reviewed and local people will be kept informed of any developments as events progress.

As with all major incidents, NEL has set up a command team – **The strategic Operational Command (SOC)** - that is dedicated to preparing, planning and taking actions on behalf of the community in relation to COVID-19.

Active discussions are happening across City and Hackney on developing a **recovery pathway** for our services as the situation continues to improve. Discussions include **reviewing current plans; Phase 2 of the Covid response and preparedness**; identifying **the new challenges/ changes** that Covid-19 brings to each population segment and how it might shape the future of service delivery.

Below is a summary of the service changes that have been implemented due to the pandemic. The information has been sorted by areas of service provision and changes with a high level of risk are highlighted in this report.

### Mental Health

#### **CAMHS**

A contingency plan on the provision of services is being activated with a focus to continue to provide essential and critical services to young people and their families and gradual reduction and management of non-urgent work.

Presently, the services are running a combination of face to face contact as well as use of other mobile technologies and anticipates having all essential areas covered such as reception, triage, and crisis. Consultant support and staffing capacity is also being reviewed in line with government guidance

The **Adolescent mental health service** is carrying out assessments of young people and prioritising the discharge pathway and sends a weekly update to each borough's ACDs, Consultants and Care coordinators as well as keeping families informed

The **CAMHS Disability Service** is only currently open to Tier 3 new referrals with duty system and NICU. Urgent or risk related referrals are still being seen by the team. For existing Clients, majority of patient contacts will be over the phone.

The **CAMHS Tier 2 Community Services - First Steps** service is currently open to referrals however they have requested to cease seeing CYP between 16yrs – 18yrs who are referred to the service. As this could potentially leave a gap in service provision for CYP, this issue including the impact is currently being looked into by the CCG Mental Health team

#### **Adult Mental Health**

The community mental health are rating Service users, with the most vulnerable receiving home visits with the provision of telephone assessments where possible.

Other adult mental health services are either continuing, promoting virtual pathways/virtual ward or reducing face to face contact where possible. This is with the exception of the **Adult crisis café** and the **Memory Health clinics** which are currently closed. However, these services are phoning service users and at the memory clinic two duty Lines remain open for urgent referrals for existing patients.

Patient discharge process are continuing as normal within the older adult functional and dementia wards

## **Planned Care**

Presently, there is a reduction of all routine appointments. Outpatients' clinics at the Homerton are currently postponed whilst focus is on treating Covid-19 patients. However, Homerton is working with local GPs to support patients who require urgent consultations.

**The TB Service (Acute based)** Nurse/Consultant time has been switched to COVID-19 response and the team are prioritising urgent work and managing patients by carrying out increased home visiting and giving more medication to minimise face to face contact.

### **Community Health Services**

**The Community Heart Failure Nursing team** are continuing to carry out home visits that are urgent. New referrals are still being accepted and triaged by telephone.

**The Adult Cardiorespiratory Enhanced and Responsive service (ACERs)** – The Respiratory team are triaging patients and are continuing to provide in-person care to patients with the most urgent clinical need. ACERs will continue to review patients prior to discharge as per the normal pathway as this is best practice. The team are also monitoring and advising patients over the phone.

**The Diabetes Community Service** has stopped as nurses have been redeployed to wards to support secondary care. The service is developing ways to support General Practices in the management of patients.

**The Specialist Diabetes Service** has also largely stopped. However, dietitians continue to offer support to patients and GPs virtually and urgent patients are being asked to attend the hospital centre with a prescription from GP.

**Dermatology, Dietetics, and Foot Health services** have implemented virtual pathways and are not seeing patients face-to-face during the pandemic. **The Community Gynaecology, Continence, and Dermatology services** are triaging and prioritising urgent patients for a limited number of face-to-face appointments. It has been recognised that indefinitely delaying face-to-face routine appointments may mean that patients become more urgent over time. Other services (such as the locomotor – MSK & pain, etc) are also implementing virtual pathways.

For these services, a limited number of face-to-face appointments is still being reserved for patients with the most urgent clinical needs.

### **Planned Care / Primary Care**

On the LTC contract (Provided by the GP Confederation), there is ongoing work with reviewing the most at risk patients. Clinical pathways and searches have been created. The first groups to be included are people with uncontrolled diabetes, severe Asthma and severe COPD as well as Learning Disabilities.

Practice-based Phlebotomy and Post-Operative Wound Care services are operating as necessary to ensure that patients are receiving appropriate ongoing care. Minor Surgery Services at the Lawson Practice, Nightingale Practice, and Well Street Surgery are implementing virtual pathways

### **Planned Care / Voluntary Services**

Telephone support will be provided by the Hear to Help Service, Stroke Project, Healthier Together Hackney (cardio-respiratory phase IV rehabilitation), Social Prescribing, and Stroke / Neurology Specialist Disability Gym.

Following previous suspension of the HUH Phase 3 PR groups, the service is now assessing all new referrals over the phone. Anyone assessed is being provided with a remote option or Home exercise programme (HEP). Uptake is variable and the service is encouraging 'expert patients' testing of the remote options. The Service will also be moving to video assessments from next month using 'attend anywhere' (for those who have access to a smart device and give consent).

**Bereavement Counselling** is available over the phone. Services are still accepting new referrals and will continue to provide advice and support to patients virtually. The service is also exploring opportunity to develop other forms of support during the COVID period.

## **Children, Young People, Maternity and Families (CYPMF)**

### **CYPMF / Children's Safeguarding**

**The Designated Nurse for Looked After Children (LAC)** is overseeing any gaps in Initial Health Assessments for LAC and providing a virtual service where possible.

**Children's Safeguarding** continues to be prioritised. Virtual child protection arrangements have been implemented, including virtual case conferencing and MDTs with Children's Social Care to risk stratify and ensure that appropriate ongoing support is in place.

### **CYPMF / Maternity**

**Antenatal and post-natal clinics** are moving to virtual appointments where possible. Face-to-face appointments will continue for 12 and 20 week scans, new birth visits for all babies, and patients with urgent clinical needs.

**The Home Birth Service** has now been re-instated after being suspended. Due to its increased demand, the London Ambulance Service (LAS) had earlier on suspended this service for safety reasons. Women have been contacted with information regarding the resumption of service.

### **CYPMF / Community CYP Services**

Services continue to provide essential care and support to children with urgent circumstances and needs. In line with the national guidance, there is a reduction of all non-emergency provision of face-to-face services within these community services (e.g. Community Paediatrics, Speech and Language Therapy, Health Visiting, etc).

### **CYPMF / CYP Paediatric Acute and Outpatients**

The Children's Emergency Area in the A&E remains open at The Homerton 24 hours a day to care for children. The Paediatric inpatient ward at HUFT is now re-opened after being temporarily closed to children during this emergency period.

Telephone appointments are being arranged for acute services where appropriate following the cancellation Paediatric outpatient appointments. This is until further notice

### **CYPMF / CAMHS**

**The CAMHS specialist services** have now resumed accepting new referrals.

**The Community Eating Disorder Service** is contacting young people and their families by phone to offer continuing support and advice on how to use digital resources and self-help in order to continue their treatment. If young people or their families feel that their child's difficulties are becoming more urgent, the service will offer a more urgent telephone response service where they can discuss their concerns with a duty clinician.

**The First steps service** are also prioritising cases where there is risk but for existing clients, majority of patient contact is over the phone.

## **Social Care**

People receiving care are some of the most vulnerable people in our society and the challenges of COVID-19 go far beyond anything we have previously experienced. Our social care service provision is focused on trying to protect and preserve life for those individuals who need it.

The CCG Quality Lead is having weekly catch up calls with LBH, and others (CoL, CQC and CSU) to discuss quality and adult safeguarding risks for our local providers especially in Care homes, Domiciliary care.

### **London Borough of Hackney**

The Day Care service for People with Learning Disabilities and Older People with Dementia has stopped. However, the plan to implement temporary changes on standing orders to enable front line managers' sign off support packages is being put in place, this is to reduce time of agreeing to care packages whether new or increased.

### **City of London**

The Discharge to Access (D2A) provision is to become 7 days a week, 12 hours a day to support weekend discharges, In-house staff roles have also been realigned so reablement staff are taking on a more trusted assessor role. In addition, there is Increased OT capacity (interim) which will reduce the single point of failure as previously only had one OT

The City of London has also procured additional hotel beds in Tower Hamlet to support the discharge planning.

<b>Title of report:</b>	<i>CCG Contracting Position</i>
<b>Date of meeting:</b>	14-May-2020
<b>Lead Officer:</b>	Sunil Thakker
<b>Author:</b>	Lee Walker & David Spells
<b>Committee(s):</b>	Not applicable
<b>Public / Non-public</b>	Public

### Executive Summary:

This paper is to supplement the verbal update on the CCG Contracting Position that will be provided to the ICB meetings on 14-May-202.

The paper provides a summary of the contracting situation by provider type as at 5-May-2020. Changes to guidance and adjustments to the Covid-19 response means that this position changes frequently.

### Recommendations:

The **City Integrated Commissioning Board** is asked:

- To **NOTE** the report;

The **Hackney Integrated Commissioning Board** is asked:

- To **NOTE** the report;

### Strategic Objectives this paper supports:

Deliver a shift in resource and focus to prevention to improve the long term health and wellbeing of local people and address health inequalities	<input type="checkbox"/>	
Deliver proactive community based care closer to home and outside of institutional settings where appropriate	<input type="checkbox"/>	
Ensure we maintain financial balance as a system and achieve our financial plans	<input checked="" type="checkbox"/>	The contracting position update provides information that supplements understanding of increases in provider costs relating to Covid-19
Deliver integrated care which meets the physical, mental health and social needs of our diverse communities	<input type="checkbox"/>	
Empower patients and residents	<input checked="" type="checkbox"/>	Provides transparency around contracts that have been awarded and NHS provider arrangements where there are no formal contracts

**Specific implications for City**

There are no area specific implications for the City of London.

**Specific implications for Hackney**

There are no area specific implications for the London Borough of Hackney.

**Patient and Public Involvement and Impact:**

Patients and Public have not been consulted prior to this update.

**Clinical/practitioner input and engagement:**

Clinicians have not been involved in the writing of this paper.

**Communications and engagement:**

Does this report, or the work described in the document, require communications and/or stakeholder engagement with patient groups, the public or integrated care partners?

No, contract award notices and the contract register are published by the CCG in other places. Annual accounts are also published with the annual report.

**Equalities implications and impact on priority groups:**

This update has no implications for priority groups.

**Safeguarding implications:**

This update has no safeguarding implications.

**Impact on / Overlap with Existing Services:**

The nature and speed of the changes to contracting that are happening with the Covid-19 response mean the services that are still operating are working in a much more coordinated way, however, many other service have been stopped, or partially stopped so that resources can be redeployed.

This paper is only intended to be a brief supplement to a verbal update so the detail of all of the implications and overlaps is not included here.

## **Main Report**

### **Background and Current Position**

This paper is an update on the NHS City & Hackney CCG contracting position as at 5<sup>th</sup> May 2020 and outlines the way that contractual management and payment have been modified for existing service providers.

Contractual management process outlined here follow directions given by NHS England (NHSE) and the Cabinet Office and it is now considered likely level 4 national escalation arrangements will be in place for at least the next twelve months.

It should be noted in respect of service providers that City & Hackney CCG's responsibility is limited to ensuring that services are maintained during this period and the wider implications of sustainability of independent sector providers can only be considered in so far as they directly relate to the continuation of a service. The sustainability of NHS providers is the responsibility of the regulator.

Various guidance have been issued by HM Government and the NHS on the basis of the provider type and so the way we are managing provider contracts and the level of support being offered differs according to type of provider and the directions we are under in relation to that provider type.

### **NHS Providers**

All NHS Provider are currently under the direction of a Strategic Operational Command and are being funded by a Block Allocation determined centrally by NHSE and NHS Improvement (NHSI) and based on the Month 9 Agreement of Balance with each commissioner.

In addition to the Block, NHSE/I have made provision for what is termed a "top up payment" based on income position in relation to expenditure. NHSE/I have also set up a fund against which providers can reclaim COVID – 19 related expenditure and there is separate provision for Mental Health funding.

There is no contract in place between Commissioner and Provider presently and NHSE/I have formally suspended the use of contract performance notices, CQUIN and invoicing between CCGs and Trusts that do not relate to the block amount. Formal contract and quality monitoring activities have been stood down to reduce burden on NHS providers.

The key point to note is that commissioners cannot provide additional funding above or below the Block allocation. City & Hackney CCG can request additional services from Homerton but funding for those services must come from within the overall funding envelope confirmed by the Homerton. This includes Community and Mental Health services provided by the Homerton.

### **Section 75 Agreements including the Better Care Fund**

Section 75 Agreements and established pooled funding arrangements remain in place during the pandemic. The Section 75 agreement between the CCG and the City of London, and the CCG and the London Borough of Hackney, have both been varied to allow the reclaiming of all costs related to the Covid-19 Hospital Discharge Service.

<https://www.gov.uk/government/publications/coronavirus-covid-19-hospital-discharge-service-requirements>

It should be noted that the Integrated Independence Team (IIT) continues to be funded through a CCG BCF payment to LBH who commission this service from the Homerton Hospital using a pooled fund. Payment for IIT therefore remains outside the Block allocation.

The 20/21 iteration of the BCF plan and associated amounts will be agreed later in the year as usual.

### **Third Sector Providers**

The CCG has rolled over all Grant Agreements with Voluntary Sector Organisations (VSO) where the funding is recurrent. The Grant Agreement issued included a Covid-19 clause which required the VSOs to comply with national guidance, if it applied to the service being commissioned, but continue to deliver services as best they can to the patient groups intended to benefit from the service.

The CCG also commissions several VSOs using NHS Standard Contracts which include End of Life Care/Hospices, Rehabilitation and Discharge Support. These VSO contract have also been rolled over although these agreements have not been modified – these services are key to the Covid-19 response.

### **Hospices UK special arrangement**

HM Treasury has also made an additional £200m available to Hospices through a fund that is held and allocated by Hospices UK. The CCG is not directly involved in the allocation of this money and it is designed to supplement Hospice income on top of commissioner funding.

<https://www.england.nhs.uk/coronavirus/wp-content/uploads/sites/52/2020/04/C0309-letter-to-system-about-HMT-funding-for-the-hospice-sector-to-support-COVID-19-16-April-2020.pdf>

### **Independent Sector – Acute providers**

NHSE/I have nationally contracted with a number of Independent Hospitals under an agreement to source their services for the exclusive use of the NHS. The agreement extends from 23<sup>rd</sup> March for 14 weeks. The way that the Independent Sector Acute capacity is used is to be determined by a lead NHS Trust in each ICS area and although there is no national



model the general approach has been to use Independent Sector Acute providers for non-Covid elective work, including Cancer surgery.

<https://www.england.nhs.uk/coronavirus/publication/partnership-working-with-the-independent-sector-providers-and-the-ihpn/>

### **Independent Sector – Community providers**

At the start of the pandemic NHSE issued guidance that most community services should be stopped, or partially stopped, to allow for prioritisation of the resources to either be redirected to discharge support (NHS providers) or to reduce social contact. This included community diagnostics, audiology and dentistry amongst other services.

[https://www.england.nhs.uk/coronavirus/publication/covid-19-prioritisation-within-community-health-services-with-annex\\_19-march-2020/](https://www.england.nhs.uk/coronavirus/publication/covid-19-prioritisation-within-community-health-services-with-annex_19-march-2020/)

CCG contracts with Independent Sector Community providers continue unchanged and at a reduced level if activity levels have dropped – it is a requirement of NHS Standard Contract to comply with national guidance.

Additional Cabinet Office guidance allows the CCG to make advance payments to Independent Sector providers where a fixed value contract exists and where the provider shares open book information to demonstrate they are at risk financially. To date, the CCG has not made advance payments to any providers that are at risk.

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/874178/PPN\\_02\\_20\\_Supplier\\_Relief\\_due\\_to\\_Covid19.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/874178/PPN_02_20_Supplier_Relief_due_to_Covid19.pdf)

### **CHC - Nursing Homes**

Nursing Home contracts have been rolled over for 20/21 and the CCG is in the process of agreeing an uplift in line with inflation for this year. Where Nursing Home providers are requesting support with the additional costs of PPE this is being agreed on a case by case basis and reclaimed by the CCG from central funding when appropriate.

### **CHC - Domiciliary Care Providers**

Home care provider contracts have also been rolled forward for 20/21 with requests for PPE funding being reviewed on a case by case basis.

### **Core Primary Care**

Funding arrangements for Core Primary Care had already been confirmed in February 2020 in the 'Investment and Evolution: Update to the GP contract agreement 2020/21 – 2023/24' documentation and GMS, PMS and APMS contracts agreed on that basis.

Since the start of the pandemic the core primary care service has seen a radical transformation from a face to face to a virtual service with extended opening over weekends

and bank holidays. The changes have been extensive and defined by the national guidance rather than through formal changes to the national core primary care contracts.

### **Locally Enhanced Primary Care**

2020/21 marked the start of year 3 of the seven year contract that the CCG has in place with the City and Hackney GP Confederation and this contract remains in place.

In line with NEL ICS guidance the CCG suspended all activity and performance-based payments from Q4 of 2019/20 and is now paying for all LES services on a forecast of activity. The objective here is that NEL would like to ensure provider cash flow and sustainability during the pandemic and to allow practices flexibility in how the resources are used but this clearly creates a situation where activity is not required for payment.

The CCG has begun a process to direct primary care LES resources towards services that are the priority during Covid-19 recovery; that has started with the resource allocated to the Long Term Conditions service and the CCG confirming that this should be directed to reviews of the Vulnerable Patient cohort identified by NHSE.

The CCG also has 2 Nursing Homes support contracts that sit outside of the GP Confederation contract, and these have been rolled forward with the practices that deliver those services. A new contract is being set up to cover the 1 remaining Nursing Home in the borough with Allerton Road practice.

### **Primary Care Networks**

The Simon Stevens/Amanda Pritchard letter of 29<sup>th</sup> April 2020, which amongst other things signalled the commencement of the recovery phase, has made clear that work to roll out a Primary Care Network run service for enhanced provision in Care Homes should recommence on 1<sup>st</sup> May. Work to issue Care Home service contracts to PCNs is now underway.

### **Conclusion**

Whilst 'independent sector' and primary care providers continue to have NHS service contracts, the NHS providers have effectively been de-contractualised by the national Coronavirus response and it is not expected that previous contracting round/national tariff arrangements will be resumed for at least 12 months.

### **Supporting Papers and Evidence:**

Not applicable

### **Sign-off:**

Workstream SRO: Sunil Thakker, CCG Director of Finance

<b>Title of report:</b>	Neighbourhoods Programme Business Case – Year 3 2020/21
<b>Date of meeting:</b>	14 May 2020
<b>Lead Officer:</b>	Mark Golledge, Neighbourhoods Programme Lead and Nina Griffith, Unplanned Care Workstream Director
<b>Author:</b>	Mark Golledge, Neighbourhoods Programme Lead
<b>Committee(s):</b>	Neighbourhoods Steering Group – Feb 2020 CCG Governing Body – March 2020 (email) Community Services Development Board (various) CCG Finance and Performance Committee – 18 March 2020
<b>Public / Non-public</b>	Public.

### Executive Summary:

The Neighbourhoods programme is helping to transform the way care is provided – delivering it closer to home and more integrated.

In year 3 (2020/21) the focus will be on rolling out service transformation in key areas and starting to bring together multi-agency teams in each of our eight Neighbourhoods. It will help to deliver the ambitions in the NHS Long Term Plan

The purpose of the business case is to request £1.04m to support delivery of our vision for Neighbourhoods as agreed by the Integrated Commissioning Board in February 2020.

### Recommendations:

The **City Integrated Commissioning Board** is asked:

- To **APPROVE** the requested funding of £1,040,000 in order to support delivery of our vision for Year 3 of Neighbourhoods.

The **Hackney Integrated Commissioning Board** is asked:

- To **APPROVE** the requested funding of £1,040,000 in order to support delivery of our vision for Year 3 of Neighbourhoods.

### Strategic Objectives this paper supports

Deliver a shift in resource and focus to prevention to improve the long term health and wellbeing of local people and address health inequalities	<input checked="" type="checkbox"/>	One key aim for Neighbourhoods is enhancing the focus on prevention and opportunities for early intervention. This will need to be central to all Neighbourhood teams.
Deliver proactive community based care closer to home and outside of institutional settings where appropriate	<input checked="" type="checkbox"/>	There is a strong focus on care being delivered closer to home through Neighbourhoods. Anticipatory care (one of the Neighbourhoods projects) is considering how best to support residents in this way.

Ensure we maintain financial balance as a system and achieve our financial plans	<input checked="" type="checkbox"/>	The Neighbourhoods model should support system sustainability by improving the health of individuals and communities.
Deliver integrated care which meets the physical, mental health and social needs of our diverse communities	<input checked="" type="checkbox"/>	The focus for Neighbourhoods is bringing teams together from across the statutory and voluntary organisations to work in an integrated way with and for City and Hackney residents.
Empower patients and residents	<input checked="" type="checkbox"/>	As outlined below there is a strong ethos within Neighbourhoods for patient and resident engagement. Healthwatch are currently leading on work to consider how resident engagement can be strengthened within Neighbourhoods.

### Specific implications for City

As we transition to a Neighbourhood based way of working, it is important that there remains a strong City of London (CoL) voice and identity. City of London will develop a bespoke operational neighbourhood model based on its specific needs. There will be opportunities for CoL to input and shape operational developments within the wider Shoreditch Park and City Neighbourhood programme.

#### We envisage that this will be achieved through three areas:

- The opportunity for City of London to shape how services they deliver will work operationally within the Shoreditch Park and the City Neighbourhood. With the Anticipatory Care work programme City of London will contribute to enhance the development of multi-disciplinary working across teams and services, both locally and within the wider Shoreditch Park and City neighbourhood.
- The opportunity for City of London to distinguish local resident needs and then identify other services within the Shoreditch Park and City neighbourhood that could best respond to these local resident needs.
- The neighbourhoods model will deliver more equitable and localised service provision across City and Hackney, which will ensure that City residents have improved access to a number of community based services.

### Specific implications for Hackney

The purpose of Neighbourhoods is to better understand and respond to the needs of local populations. Geographies around 30-50,000 people present an opportunity for approaches to be more localised to respond to identified needs whilst being large enough to make best use of collaborative working.

Similar to City of London this presents an opportunity to better understand the needs of local populations and support more a more joined up response between local organisations.

### Patient and Public Involvement and Impact:

The Neighbourhoods programme has established a Neighbourhoods Resident Engagement Panel (coordinated by Healthwatch Hackney). This panel made up of residents across both City of London and Hackney are helping to ensure that resident engagement is embedded in the Neighbourhoods programme. The Panel have fed in views and comments on the Neighbourhood Business Case. In addition, the Panel are working with providers across City and Hackney to ensure that resident engagement is at the heart of the re-design of health and care services.

#### **Clinical/practitioner input and engagement:**

The Neighbourhoods programme is clinically led, recognising the importance of clinical and practitioner engagement. Clinical input including from Primary Care Network Clinical Directors as well as others across health and social care has formed part of the engagement on the Business Case.

#### **Communications and engagement:**

It is not envisaged that the Neighbourhood Business Case in the way it is currently presented will be shared with residents. However, both resident and staff engagement is going to be essential for successful delivery of Neighbourhoods.

Work is underway with the communications enabler to explore enhancing communications support as Neighbourhood based working is strengthened.

#### **Comms Sign-off**

Alice Beard continues to be involved in work with the Neighbourhoods Programme.

#### **Equalities implications and impact on priority groups:**

No specific implications identified. However, Neighbourhood working should enable a better understanding of local populations and their needs – including those of particular individuals and groups.

#### **Safeguarding implications:**

The approach to Neighbourhoods should support enhanced safeguarding and multi-disciplinary working between teams and organisations. One of the key drivers for Neighbourhoods was a recognised opportunity to strengthen cross-agency working in supporting individuals who are or who could be vulnerable.

#### **Impact on / Overlap with Existing Services:**

Neighbourhoods gives City and Hackney an opportunity to review and improve how existing services are delivered.

The Operating Model makes proposals for how services could enhance working through a Neighbourhoods-based approach.

Services (particularly those within the core team) are already exploring ways of improving service delivery and exploring alignment with a Neighbourhoods way of working.

## **City and Hackney CCG – Finance and Performance Committee**

### **Neighbourhoods Programme Business Case**

#### **Year 3 – 2020/21**

#### **1. Background**

- 1.1 Following the recent Coronavirus outbreak, the Neighbourhoods Programme is focusing its efforts on responding to this area. Themes around our humanitarian response for non-medical needs, support to those people in the community who are vulnerable and at risk are very much core to the Neighbourhoods programme. Utilising the strong relationships across the local system that have been developed through Neighbourhoods gives us an opportunity to play an important role in supporting the system response to COVID-19 across City and Hackney.
- 1.2 The City and Hackney Neighbourhoods Programme is requesting to draw down funding of £1,040,000 for Year 3 (2020/21) in order to support delivery of our vision for Neighbourhoods. Across City and Hackney we are transforming the way care is provided – delivered closer to home, more integrated around individuals and families and based on an understanding of the population health needs across each of our 8 Neighbourhoods.
- 1.3 In year 3 our focus will be on rolling out this service transformation in key areas as well as starting to bring together multi-agency teams across each of our eight Neighbourhoods. This will support our local communities in particular those with complex needs and long-term conditions. In year 3 the programme will also be exploring opportunities to improve support to children and young people. This will enable us to better respond to local needs as well as continue to deliver the ambitions set out in the NHS Long-Term Plan.
- 1.4 City and Hackney partners are committed to delivering more integrated out of hospital services. We outlined our vision in the Neighbourhoods Operating Model that was approved at the Integrated Commissioning Board in February 2020. The Neighbourhoods Programme and this investment specifically will provide the resources across partner organisations to help deliver this vision and create the conditions for wider transformation. It will form the core priorities for what is taken forward by Neighbourhood Health and Care Services as well as wider system partners.

## **2. Neighbourhood Health and Care Services**

- 2.1 In 2019/20 the City and Hackney Provider Alliance (Homerton University Hospital NHS Foundation Trust, East London NHS Foundation Trust and the City and Hackney GP Confederation) have been exploring opportunities to work more closely together. Both the City of London Corporation and the London Borough of Hackney have indicated their commitment to support this collaboration. These providers have submitted an application to provide health and care services under a new Alliance contract – a Neighbourhood Health and Care Services Alliance Agreement. These arrangements will more closely align existing contracts and facilitate integrated working at a Neighbourhood level.
- 2.2 Delivering on the ambitions of Neighbourhoods (including those outlined in this business case) will be a core focus under the Alliance contract. The transformation that will commence from year 3 will be funded through this Neighbourhoods programme (alongside additional Transformation Funding) and will build on the work that has already been delivered by these partner organisations in the first two years of the programme.
- 2.3 The scope of our Neighbourhoods programme is broader than just these Alliance partners. However, the Alliance will support integrated working across these three Providers and support culture change across our staff and teams. An Organisation Development Plan has been developed amongst these providers which sets out the support required to facilitate this culture shift and provide staff working in Neighbourhoods with the expertise and approaches to strengthen relationships both between teams and with local people.

## **3. What has been delivered in Year 2?**

- 3.1 We are approaching the end of the second year of the Neighbourhoods Programme. The first year focused on gaining commitment to Neighbourhoods from partners across City and Hackney. In year 2 the focus of the programme has been on piloting and delivering new service models that will begin to be implemented from year 3 (2020/21).
- 3.2 We have put co-production and resident engagement at the heart of the Neighbourhoods programme. Healthwatch Hackney have been leading work (across Hackney and City of London) to strengthen co-production in this Neighbourhoods work. This has included leading the Neighbourhoods Resident Involvement Group alongside supporting service areas in engagement with patients and the public in the re-design of services. This continues to be a critical part of the programme and the work in Year 3 will further enhance resident engagement.

### 3.3 In year 2 the achievements have included:

- **Developing a Neighbourhoods Operating Model which sets out our collective vision for Neighbourhoods across Hackney and City of London** and direction of travel. A supporting delivery plan sets out how this will be delivered over the next 3, 5 and 7 years.
- **Assisting in the establishment of Primary Care Networks** through the funding of leadership development as well as providing administrative support for the new Primary Care Clinical Directors. In addition, the programme has arranged facilitative sessions for these new roles. Specific project work led by the GP Confederation has been supporting primary care resilience in year 2. Year 3 will further strengthen collaborative working with Primary Care Networks.
- **Beginning to develop new service models that will allow us to bring together eight multi-disciplinary teams in each Neighbourhood.** This covers out of hospital services described below such as Adult Community Nursing, Adult Community Therapies, Mental Health, Adult Social Care and Voluntary Sector alongside Primary Care who are already working within these localities.
- **Piloting work in Clissold Park Neighbourhood to improve multi-agency approaches to support people with complex needs.** The learning from this pilot (anticipatory care) will continue and in year 3 expand across all Neighbourhoods.
- **Developed a new Adult Community Nursing model made up of eight Neighbourhood nursing teams and new improved pathways into and within the service.** This follows pilot work undertaken in Shoreditch Park and the City. The new arrangements for the service are in the final stages of approval.
- **Developing a new service model for Adult Community Therapies that will improve pathways into and within the service.** This will support the triaging of patient needs and where needed ensure effective rapid response, provide support for adults with neurological conditions or link to staff members within Neighbourhoods to support people with physical conditions.
- **Developing a Neighbourhood mental health approach for people with serious mental illness and personality disorder.** East London Foundation Trust has since secured community mental health transformation funding from NHS England to test this model as part of a national initiative. This is



exploring how to deliver integrated care through multi-disciplinary working across different teams and organisations.

- **Testing and developing improved ways of working in Adult Social Care (London Borough of Hackney) based on strengths based practice** and which is likely to mean the formation of Neighbourhood-based social care teams (working across two Neighbourhoods each).
- **Strengthening voluntary sector networks through pilot work in Well Street Common Neighbourhood.** This work led by Hackney CVS comprises of three elements – improving connectivity (between CVS organisations, statutory organisations and residents working in Well Street), improving sustainability for the voluntary sector (through training and support) and governance (strengthening partnership working).
- **Developing a borough wide approach to community navigation across City and Hackney.** This includes developing an improved understanding of services commissioned and in year 3 this area will look at improving coordination and quality of these services whilst strengthening the links into Neighbourhoods.
- **Establishing arrangements for Community Pharmacy to provide pharmacy leadership through eight Pharmacy Neighbourhood leads.** These leads have been taking forward the national community pharmacy commitments (within the new contract) whilst leading on specific pharmacy led projects.
- **Working with partners at City of London Corporation to ensure that our vision for Neighbourhoods is reflective of the ambitions within the City** and will meet the needs of residents.

#### 4. What is the focus for Year 3 (2020/21)?

4.1 In order to deliver Year Three of the Neighbourhoods Programme we have worked with partners to develop a programme of work that builds on the work undertaken in Year 2 and that will enable these new service models to be implemented across our eight Neighbourhoods. This is based on the approved Neighbourhoods Operating Model as well as Neighbourhoods Delivery Plan.

4.2 The **total sum requested is £1,040,000 from the Better Care Fund for 2020/21.** This is in line with the approval in 2019/20 of £1,034,370. The investment requested is largely focused on funding staff to lead on the transformation within these services alongside funding for activities and events.

4.3 Our priorities for Year 3 (based on our Neighbourhoods Operating Model and Delivery Plan for Neighbourhoods) have been agreed as follows:

- **To establish new models of care in services that will make up the core Neighbourhood team** including adult community nursing, adult social care, adult community therapies, mental health, primary care (PCNs) and links to the voluntary sector.
- **To commence work to bring operational teams together in each Neighbourhood forming the core Neighbourhood team.** This will assist with multi-agency working and be enabled through training and support for those working within these core teams.
- **To establish new models of care (based around population health needs) which support people through multi-agency working.** This will include work to support people with complex needs as well as long-term conditions (extending the work on anticipatory care). This will also support our approach to safeguarding which is a key priority for the programme.
- **To establish and deliver service models which meet the needs of children, young people and families.** This will particularly focus on opportunities to strengthen multi-agency working and links with primary care.
- **To embed a population health approach within Neighbourhoods and a response to those identified needs** – supported by a strong QI methodology and enabling prevention activities (such as through the Prevention Investment Standard) and specific pathway improvements (such as in the area of planned care).
- **Develop, test and begin to establish an approach to local leadership and partnerships across Neighbourhoods** that brings together representation from residents, statutory organisations, voluntary and community sector as well locally elected members.

4.4 In summary, the total requested funds by each provider is as follows:

Provider	Provider Request for 2020/21		Funded by underspend from 2019/20	Funded by BCF 2020/21	Total Funding
a. Homerton University Hospital	£154,617		£0	£154,617	£154,617
b. East London Foundation Trust	£152,000		£0	£152,000	£152,000
c. London Borough of Hackney	£170,717		£15,000	£155,717	£170,717
d. GP Confederation	£105,527		£62,253	£43,274	£105,527
e. City of London Corporation	£20,000		£0	£20,000	£20,000
f. Healthwatch Hackney	£61,651		£11,224	£50,427	£61,651
g. Hackney CVS (Voluntary Sector) (1)	£231,831		£77,288	£154,543	£231,831
h. Community Pharmacy (LPC)	£56,300		£15,700	£40,600	£56,300
i. Planned Care work-stream	£34,250		£0	£34,250	£34,250
j. Children and Young People work-stream	£20,000		£0	£20,000	£20,000
k. Neighbourhoods central team	£183,187		£85,360	£97,827	£183,187
l. PCN Clinical Director Development	£76,138		£76,138	£0	£76,138
<b>Total Funding</b>	£1,266,218		£342,963	£923,256	£1,266,218
<i>Contingency</i>				£116,744	
<b>Total BCF Budget</b>				<b>£1,040,000</b>	

(1) Please note that for Hackney CVS further work remains underway with them to review the 2020/21 budget (for other providers this has been undertaken). This will be completed over the next week.

4.5 Please note that there are areas where the contingency are expected to be used in 2020/21 and they will be explored during the early part of 2020/21. This will include City and Hackney wide work on population health, assistance on evaluation for the Neighbourhoods programme and Neighbourhood communications. Alongside this the contingency is held to reduce the impact of any staffing pressures that arise in year.

4.6 As outlined above, the work that will be carried out by these providers will largely focus on implementing new models of care and for some services will see the

alignment of teams to each of the eight Neighbourhoods. This will lay the foundations for integrated care.

4.7 Work with each of the enablers (estates, workforce, IT and communications and engagement) will also be critical in 2020/21 as we take forward integrated working.

4.8 In summary, the work that will be carried out by each provider is as follows:

Provider	Summary
a. Homerton University Hospital	<p>Providing oversight and delivering a new service model for <b>Adult Community Nursing</b></p> <p>Completing the scoping of a new service model for <b>Adult Community Therapies</b> (Adult Community Rehabilitation Team and Integrated Independence team) and commencing delivery of new service model</p>
b. East London Foundation Trust (Mental Health)	<p><b>Implementing a Mental Health in the Neighbourhoods model for population groups</b> including CAMHS, older adults / dementia and common disorders. This will align with the NHS England transformation work to support people with personality disorder and serious mental illness.</p> <p><b>Integrating new mental health blended teams with the wider Neighbourhoods team.</b></p>
c. London Borough of Hackney (Adult Social Care)	<p><b>Implementing transformation and a new service model in Adult Social Care</b> that will see the phased rollout of locality Neighbourhood teams and continued practice changes including enhanced MDT working across teams working in social care.</p>
d. GP Confederation	<p><b>Enhancing the link and support to Primary Care Networks</b> with work being undertaken across the Neighbourhoods Programme. The work will continue to support specific projects in primary care including new Wellbeing Practitioners and group consultations.</p> <p><b>Facilitating regular Neighbourhood sessions that bring together staff across health and social care</b> working within each Neighbourhood.</p>
e. City of London	<p><b>Undertaking work to improve the understanding of City of London resident and registered population needs</b> and determining Neighbourhood priorities.</p> <p><b>Establishing practices across City of London services that support integrated working</b> within the Neighbourhood.</p>

f. Healthwatch Hackney (on behalf of City of London and Hackney)	<b>Leading on resident engagement across the programme to ensure this remains at the centre of the work.</b> This work will also link closely with Hackney CVS to build an approach to resident engagement across Neighbourhoods whilst leading on work to understand what is important to residents about health and wellbeing within each Neighbourhood.
g. Hackney CVS	<b>Building on work in Well Street Common Neighbourhood, start to extend this support to two further Neighbourhoods.</b> The work will improve connectivity, establish partnership arrangements and support the sustainability of the voluntary sector within the Neighbourhoods.
h. Community Pharmacy	<b>Integrate Community Pharmacy into Neighbourhood working</b> by continuing to support pharmacy Neighbourhood leadership, supporting a pharmacy contribution to re-design of pathways and undertaking specific pharmacy led projects including flu vaccination and a Community Pharmacy consultation service.
i. Planned Care	<b>Work across all 8 Neighbourhoods to identify specific Long Term Conditions opportunities</b> and working with clinical teams (including from the Neighbourhood core team) to begin to make improvements to identified pathways.
j. Children, Young People, Maternity and Families	<b>Work to take forward improved multi-agency working to support both children and adolescents</b> and in particular strengthening the links with primary care.
k. Homerton Central Team	<b>Providing overall programme leadership to support the delivery of Year 3 of the programme</b> and leading on specific projects that support multi-agency collaboration including MDT working (anticipatory care).

4.9 Alongside this, two projects focused on anticipatory care (MDT working to support people with complex needs) and work on community navigation will remain a core part of Neighbourhoods but will be funded through Community Education Provider Networks (CEPN). These projects are both funded until October 2020.

## 5. Year 3 Milestones

5.1 A delivery plan has been developed across the Neighbourhoods programme which sets out our ambitions across in Year 3, 5, 7 and 10. This provides further detail in Year 3 (2020/21) with milestones established for each of the projects identified above.

5.2 In summary, the headline milestones for the programme for Year 3 will be as follows:

- **Year 3 Business Case Approval** by CCG Finance and Performance Committee and Integrated Commissioning Board: April 2020
- **Evaluation approach established across core services and Neighbourhoods programme** – baseline and approach determined by March 2021
- **Introduce new models of care into service areas:**
  - **Adult Community Nursing** – full rollout by March 2021
  - **Adult Community Therapies** – rollout to March 2021
  - **Adult Social Care** – phased alignment to Neighbourhoods from March 2020 to August 2021
  - **Mental Health** – blended teams for PD/SMI from April 2020 and across other population cohorts in 2020/21
  - **Voluntary Sector** – extended working in an additional two Neighbourhoods (from June 2020 and January 2021)
- **Identifying population health priorities for Neighbourhoods** – from June 2020 with further engagement by March 2021
- **Enhance MDT working across all Neighbourhoods for people with complex needs** – Phased rollout from June 2020 to June 2021
- **Determine a framework for Community Navigation across City and Hackney** – November 2020
- **Develop and test models for Neighbourhood partnerships including learning from other areas** – March 2021

## 6. Evaluation and Outcomes

6.1 In 2019/20 work was undertaken across the programme to establish an initial outcomes approach for Neighbourhoods. We have established six domains that will provide the foundation for how we will measure the effectiveness of Neighbourhoods. This was outlined in the Neighbourhoods Operating Model.

6.2 **These six domains are as follows** (outcomes in domains 1 and 3 will vary from Neighbourhood to Neighbourhood depending on local need):

- **Domain 1: Individual outcomes:** People have an overall improved quality of life
- **Domain 2: Staff experience:** Professionals have an improved experience
- **Domain 3: Community wellbeing and population health:** Reduction in inequalities for people
- **Domain 4: Patient, user and carer experience:** Care is safe, effective and people have a good experience
- **Domain 5: Organisational processes, systems and resource utilisation:** Care is financially sustainable and we reduce waste
- **Domain 6: Integrated working:** Teams work effectively together with improved communication

6.3 Our approach to measuring outcomes will be two-fold. Firstly, outcomes will be evaluated within individual services / by individual providers (e.g. for adult community nursing, in mental health, for the voluntary sector). This will help to better understand the impact of new service models. Work will be undertaken with Providers (and align with the Provider Alliance) to identify arrangements for evaluation.

6.4 Secondly, we intend to consider evaluation for the programme overall and the effectiveness of integrated working both for staff and residents. It is however worth highlighting that developing an approach and understanding the impact on improving outcomes through Neighbourhoods will take time. Evidence from the Nuffield Trust (*"The Challenges of Evaluating Integrated Care, 2019"*) highlights that evaluation of integrated care can often be beset with complexity. This complexity is not a reason not to evaluate but requires well designed approaches and a recognition that change will only start to become evident from around two years after implementation.

## 7. Conclusion and Recommendation

7.1 The Board is asked to approve the release of £1,040,000 to support the delivery of the Neighbourhoods programme for Year 3 (2020/21). This will provide the resource needed to help to continue to work towards our vision for Neighbourhoods outlined within the Operating Model.

### Attached

- Neighbourhoods Operating Model
- Neighbourhoods Delivery Plan





# Neighbourhoods Operating Model – City and Hackney ICB 13<sup>th</sup> February 2020





## Neighbourhoods – Margaret, Vinnie and the case for change...

### What happened to Margaret...

- Margaret lives in Hackney Downs. She is in her 70s and Cared for her husband who died 3 years ago.
- She has family although they don't live locally and few local friends.
- Her health getting steadily worse with increasing frailty (multiple LTCs)
- Rapid deterioration of health when she had a fall and is admitted to hospital.

### What could have been different...

- Earlier identification of Margaret's needs triggered by her husband's death
- Coordinated and personalised care plan put in place – included a frailty review and falls risk assessment
- Margaret is connected to local lunch club and falls prevention exercise class
- Teams going into Margaret's home recognised the deterioration of her living environment and drew in housing support and Occupational Therapies
- Margaret's health and wellbeing are optimised, and she does not fall.

### What happened to Vinnie and his family...

- Born in Hackney – lives alone in a housing association property.
- Divorced with 2 children – unemployed for 10 years with few friends. Visits children regularly.
- History of paranoid schizophrenia – used to attend support groups but no longer engages. He is known to mental health services.
- Uncontrolled hypertension & diabetes. Served with an eviction notice due to not paying rent causing him to become depressed.

### What could have been different...

- Vinnie is identified as someone who may need proactive support
- The neighbourhoods team review his notes across all agencies
- They organise a strengths based discussion with Vinnie based on what is important to him and what he wants to achieve
- Plan put in place with Vinnie & team co-ordinate this across all agencies
- There is a joined up response between teams working with both Vinnie and his children
- Vinnie is supported to get into work and manage debt.

### Why take a Neighbourhoods approach?

- **Demographics and needs of people differ between Neighbourhoods** - this offers a local response to local needs and addresses inequalities
- **Tackling wider determinants of health and care requires a joined up response**
- **Care is delivered in the community where possible, with A&E and crisis support used more appropriately** – Neighbourhoods offers an opportunity to deliver more localised services
- People want **care more joined up and personalised based on what is important to them** – Neighbourhoods gives us an way of taking a more person-focused approach across organisations
- Neighbourhoods offers opportunities for our **staff to benefit from working together in a joined up way**

## What Neighbourhoods will mean for Margaret, Vinnie as well as our staff...

### Our City & Hackney vision:

Working together across City and Hackney to support people and their families to live the healthiest lives possible and receive the right care where and when they need it.

- **Neighbourhoods** where people and communities are actively supported to help themselves and each other
- **More support** for residents and their families to get healthy, stay well, keep safe and be as independent as possible
- **A life course approach** which encourages multi-agency working across for children, families and adults
- **Addressing the wider social and economic determinants of health** for all of the population reducing inequalities in outcomes
- **Joined up and personalised care** that meets the physical, mental, social and related needs of residents and their families
- **High quality** GP practices, pharmacies & community services offering people more support closer to home
- **Thriving local hospitals** for people when they need them

### Our City & Hackney shared principles:

Across the city and Hackney system by working together we will...

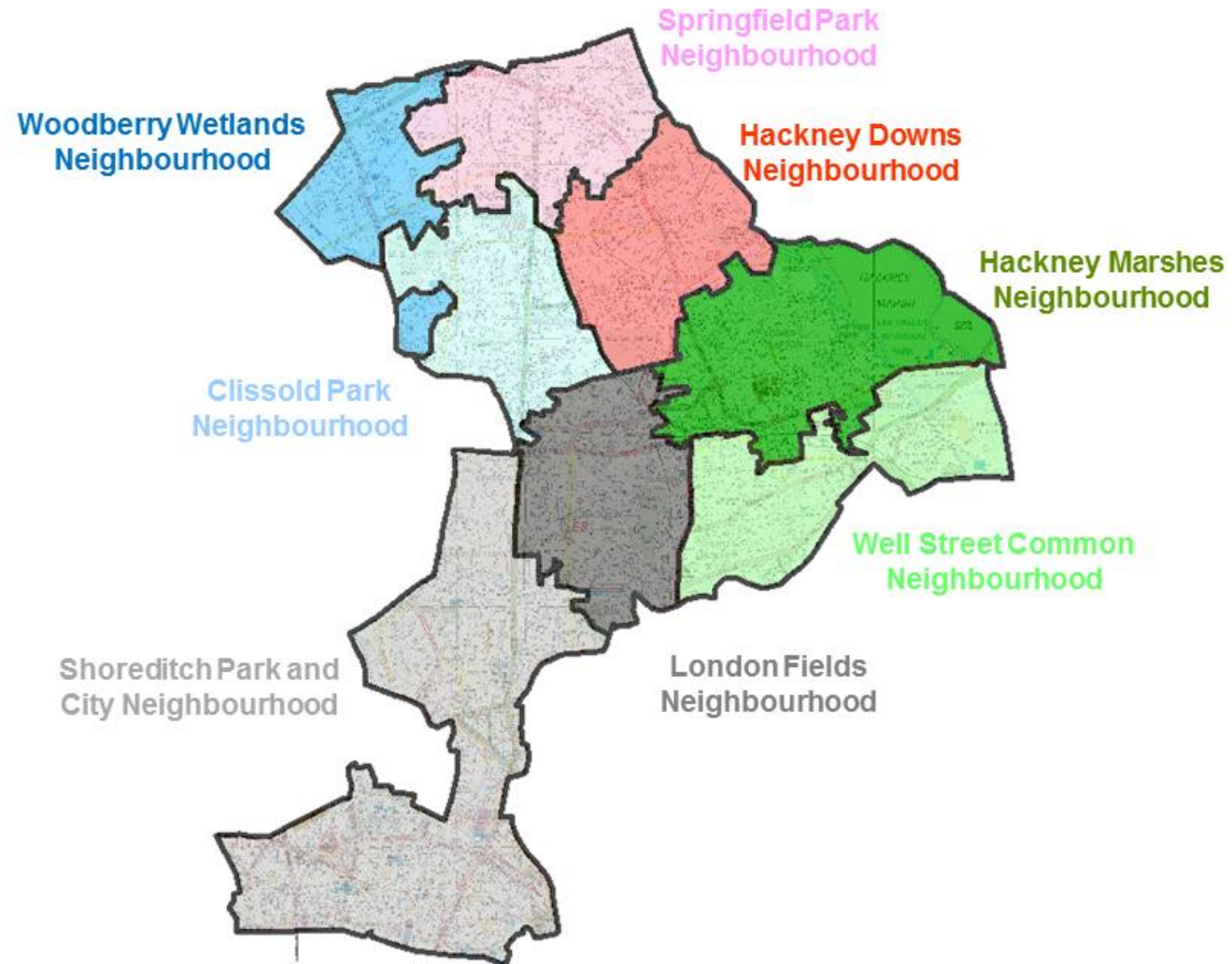
- Adopt an **asset based approach** across all our teams within Neighbourhoods so that we start with recognising the things that people and places have and gain an understanding of what a good life means for them.
- Work together to **build strong and cohesive local Neighbourhoods** where there is a focus on people and communities supporting each other alongside a vibrant and diverse set of services that people can access.
- **Empower our staff** to support people in ways that work them with clear responsibility. Staff are not constrained by professional and organisational boundaries and work together to respond to resident needs. Person, family and Neighbourhood first not organisation first.
- Start by **listening to what is important to residents** within each Neighbourhood as well as using local intelligence to help identify the outcomes and priorities that we want to change.
- Support each **Neighbourhood to determine its own priorities** which will influence where we all focus our efforts.
- Recognise and value the **important contribution of the voluntary and community sector** in improving health<sup>66</sup> and wellbeing and they will play an important leadership role in Neighbourhoods.



# About City & Hackney Neighbourhoods

## City & Hackney Neighbourhoods

- 8 Neighbourhoods across City & Hackney
- Based on populations of between 30,000 – 50,000
- Small enough to provide personal care, but big enough to make sure residents can use the range of services they need
- Each Neighbourhood recognised as unique and individual with variety of assets (people, organisations and buildings and physical places)



# Who will be in the Core Integrated Neighbourhood Team

Darker shading – in Neighbourhood Health and Care Services Alliance  
 Lighter shading – being explored for links / incorporation within Alliance  
 \*Denotes work underway to develop Neighbourhood service model



Services that are not currently within Neighbourhood Health and Care Services

Services that are within Neighbourhood Health and Care Services



Children's & Families – Work underway to define how services for children and families will connect into Neighbourhoods. Proposal to ICB underway and planned in due course.

Nb. Services in the Core Neighbourhood team may also have aspects which are delivered City & Hackney wide & retain professional links

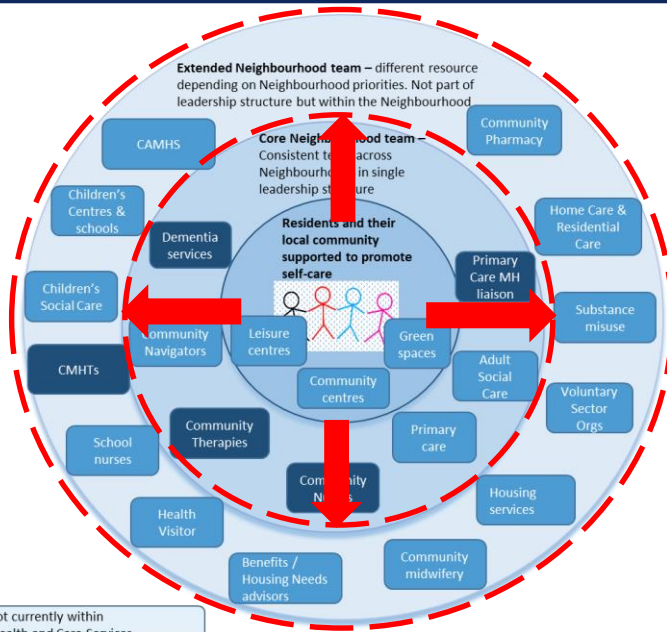
## Core Neighbourhood team

- The Core Neighbourhood Team will be consistent across all Neighbourhoods
- They are a multi-disciplinary, multi-agency team working closely together whilst maintaining links to employer / profession. Potentially matrix line management model.
- The Core Team may include VCSOs if they are delivering a service e.g. social prescribing / community navigation.
- Anticipated that voluntary sector would play an important role in multi-agency working including MDT involvement in Neighbourhoods;
- Not all staff in these services will be in the core team e.g. some aspects of these services will still remain City and Hackney wide
- The team will be co-located in the Neighbourhood. This will predominantly to support Multi-Disciplinary Meetings and co-working space. It is not expected (at least initially) that there would be a need for clinical space.
- The team will adopt a strengths / asset based approach focusing on prevention and recognising the importance of the social determinants<sup>68</sup> of health
- There will be a strong commitment to safeguarding throughout the team.



# Who will be in the Extended Neighbourhood Team

Darker shading denotes currently in Neighbourhood Health and Care Services Alliance  
\* Denotes work underway to develop Neighbourhood service model



## Extended Neighbourhood Team

*Different resource depending on Neighbourhood priorities not part of leadership structure*

## Supported by the following who work in the Neighbourhood

*But not part of single team*

1. Housing Services (LBH)

2. Substance Misuse Team and other public health services

3. Children's social care

4. Benefits / housing need advisors

5. Community midwifery

6. CAMHS and school nursing

7. Community Mental Health Team\*

8. Children's centres & schools (education)

9. Health visitor

10. Community Policing

1. Voluntary Sector Organisations\*

2. Community Pharmacy\*

3. Home Care & Residential Care Providers

4. Housing Associations

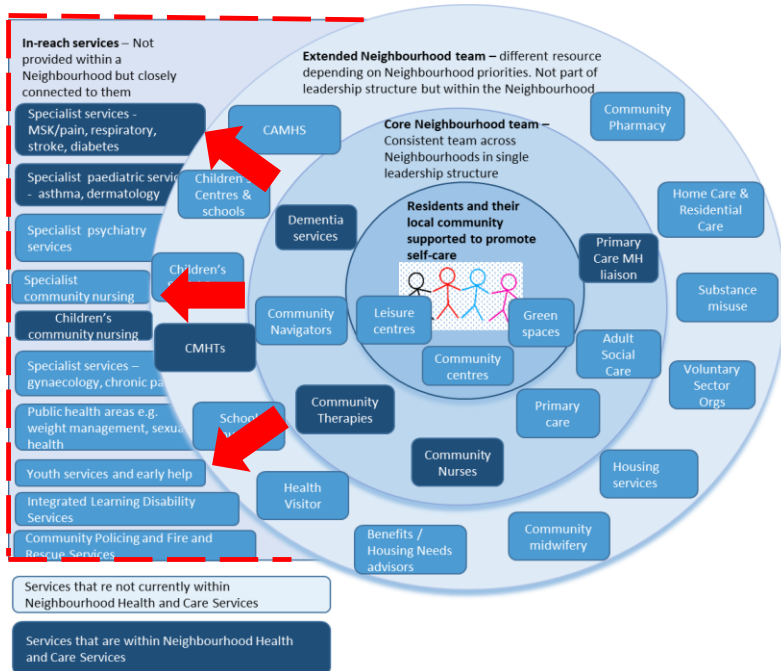
Children's & Families – Work underway to define how services for children and families will connect into Neighbourhoods. Proposal to ICB underway and planned in due course.

## Extended Neighbourhood team

- The extended team would link with the Core Neighbourhood Team but not part of the single leadership / management structure.
- The make-up of the extended Neighbourhood team (e.g. resource) would depend on the priorities from within each Neighbourhood i.e. if there is a greater need for substance misuse support in some Neighbourhoods then the size of resource would be greater.
- The extended Neighbourhood team would likely have a link worker for the relevant Neighbourhood.
- Both the core Neighbourhood team and extended Neighbourhood team would work closely with other organisations (such as VCSOs).

# Services that will work closely with a Neighbourhood but not necessarily be Neighbourhood based (In-reach)

Darker shading denotes currently in Neighbourhood Health and Care Services Alliance



## In-reach services which are City & Hackney wide

*Services that are borough wide and not organised around Neighbourhoods but will provide in-reach support to Neighbourhoods*

1. Specialist Psychiatry services

2. Specialist Paediatric services e.g. asthma, dermatology

3. Specialist services - MSK, respiratory, diabetes

4. Children's community nursing

5. Specialist services – gynaecology, dermatology and chronic pain

6. Voluntary and Community Sector organisations (City & Hackney wide)

7. Specialist community nursing services

8. Public health areas – weight management, sexual health

9. Fire and Rescue services

10. Youth services and early help

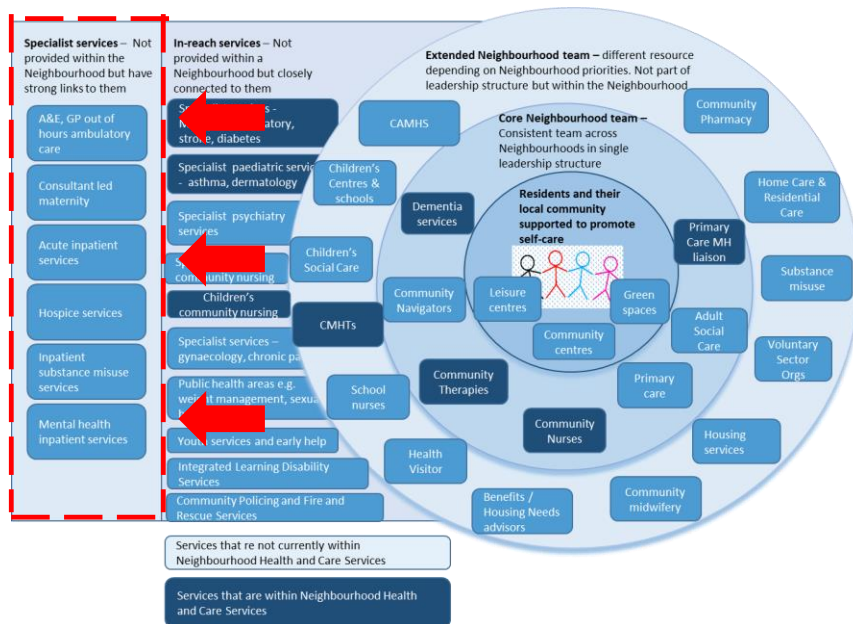
11. Integrated Learning Disability services

## In-reach Services

- Services that are often provided at a City and Hackney wide level. This includes VCSOs who provide support beyond Neighbourhoods (often larger).
- They may often be specialist services which don't have resources which make it practical to deliver services within each Neighbourhood e.g. Integrated Learning Disability Services
- They will not therefore have staff physically located within a Neighbourhood or in the Neighbourhood team
- However, they will assist Neighbourhood teams to be able to provide effective care and support to individuals e.g. where a Neighbourhood team may be in touch with someone with learning disabilities they will receive support from in-reach services
- They will also provide support to individuals where this is required

# Services that will not be Neighbourhood based but will have strong links to them (Specialist)

Darker shading denotes currently in Neighbourhood Health and Care Services Alliance



## Specialist Services

*Not provided in the Neighbourhood but links to them*

1. A&E, GP OOH, ambulatory care

4. Hospice services

2. Consultant led maternity

5. Inpatient substance misuse services

3. Acute inpatient services

6. Mental health inpatient services

4. Discharge, reablement and community rapid response services

## Specialist Services

- Specialist services are those which are either delivered on a City and Hackney wide basis (or beyond City and Hackney). They are particularly specialist in nature providing support for specific groups of people / at specific points of need.
- They will not have staff physically located within a Neighbourhood
- These teams will continue to be physically based within organisations but recognise the need to work across the system as a whole

# Neighbourhoods will take a population health management approach



## 1. Understanding the needs of Neighbourhoods as a whole (people and place)

Neighbourhood teams supported by evidence based information to understand the current and future needs & priorities within individual Neighbourhoods



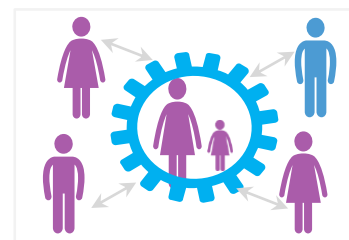
## 2. Understanding the needs of specific groups or cohorts of the Neighbourhood

It will be important to identify specific groups of the population where support will have the greatest impact, informing service delivery. This includes whole population prevention.



## 3. Identification of individuals and families that would benefit from multi-disciplinary support

Information (data alongside professional and other local knowledge) used to identify specific individuals for discussion at Neighbourhood MDTs (anticipatory care)



## 4. Personalised and coordinated care and support which puts the person at the centre

Coordinated response from Neighbourhood MDT team. Trusted assessment & integrated care processes supporting.

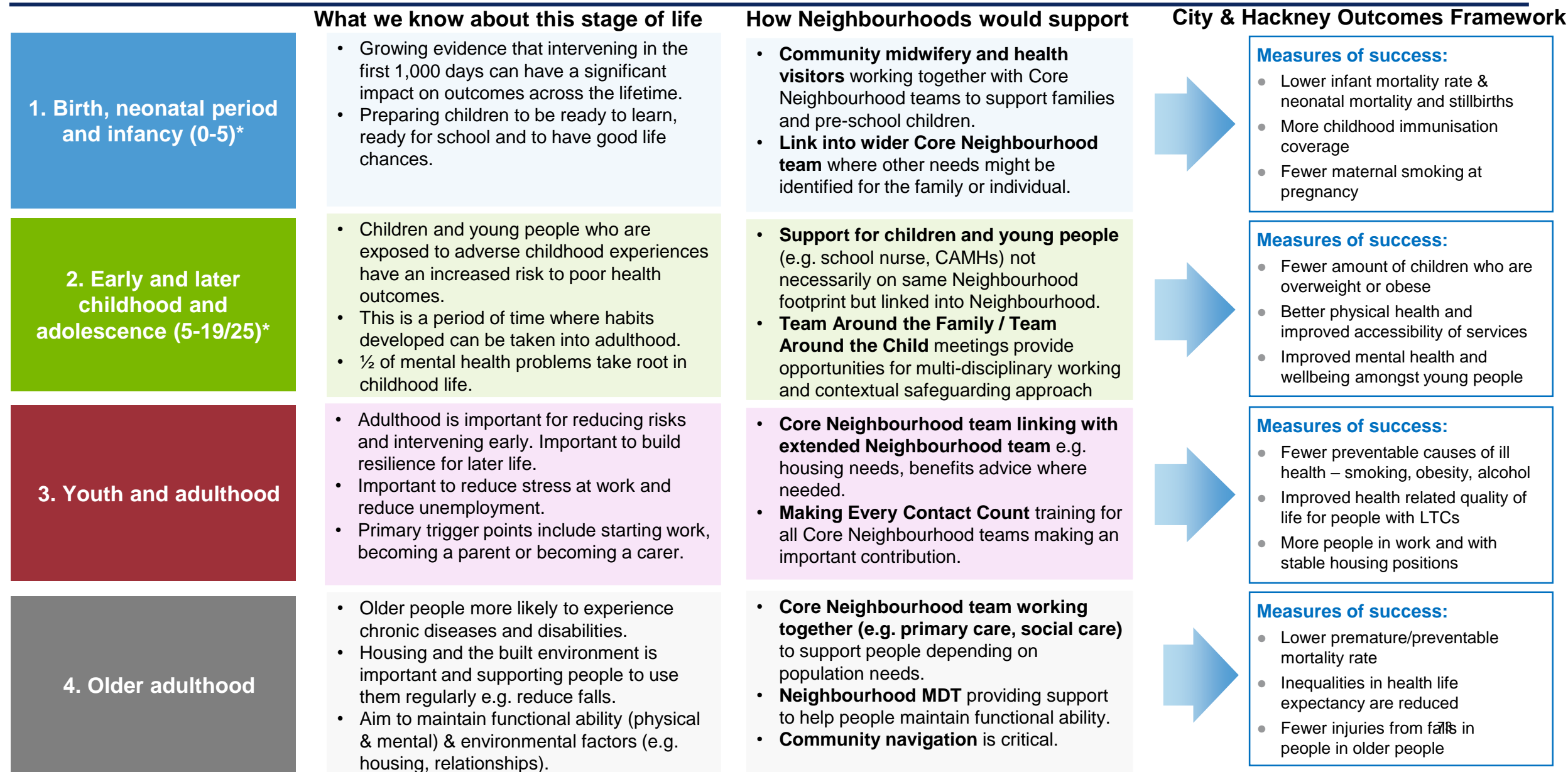
**This approach supports people during their life course and according to level of complexity and need**

### What is important to make this approach work:

- Engagement of residents within the Neighbourhood to help determine priorities for the Neighbourhood.
- Staff empowered to work together with people using a strengths based approach – recognising the importance of loneliness and social isolation. A comprehensive community navigation offer to support prevention and early intervention.
- Strong analytical skills and expertise in population health management underpinned by linked data / dashboards which help to understand the needs of local populations and places. This includes understanding the role of the wider determinants of health, outcomes for individuals and families and how Neighbourhoods will change over time e.g. housing and public realm developments.
- Enhanced and aligned MDT working across City and Hackney that is better supported, has a clearer structure and purpose, is effective at identifying the right people and determining the right interventions for individuals.
- Embedding a pathway approach which identifies what is important for the patient, what their needs are and how support can be better accessed (with trusted assessment)
- Residents who are involved from the outset – they are involved in making decisions about their own care and support so that care is personalised and coordinated.

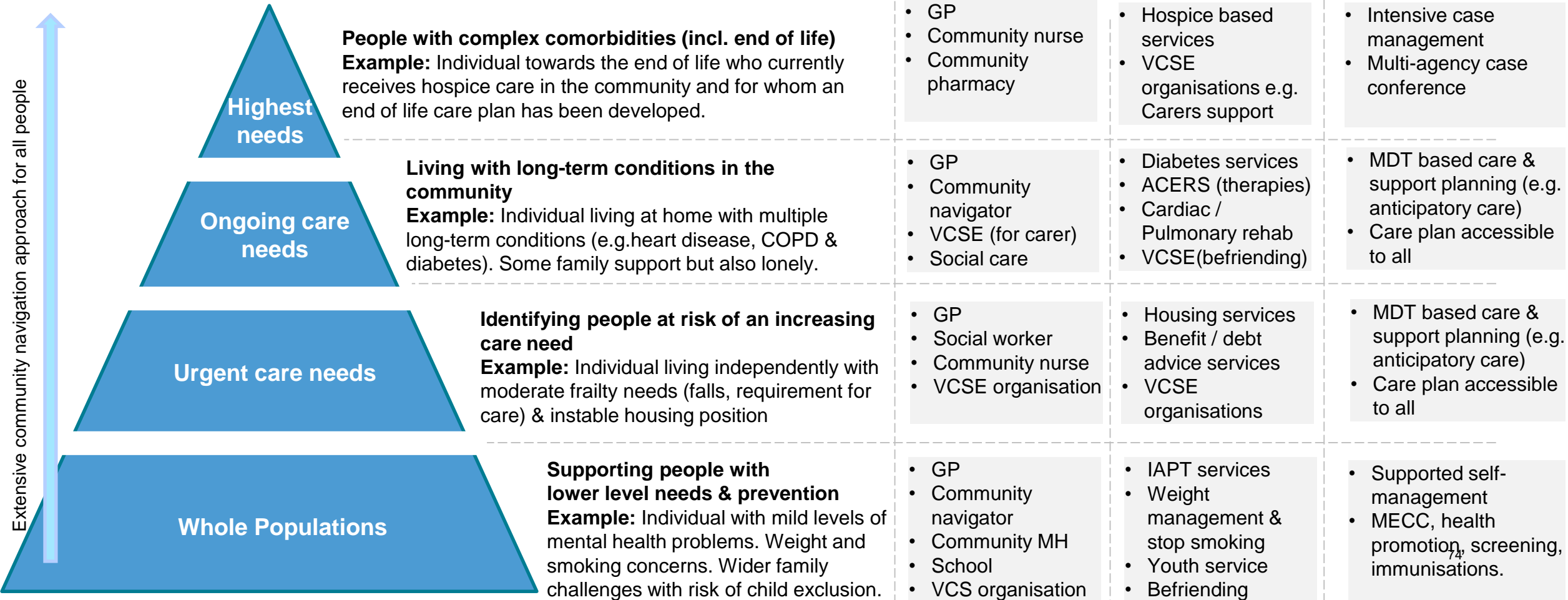


# How people will be supported: By the life course

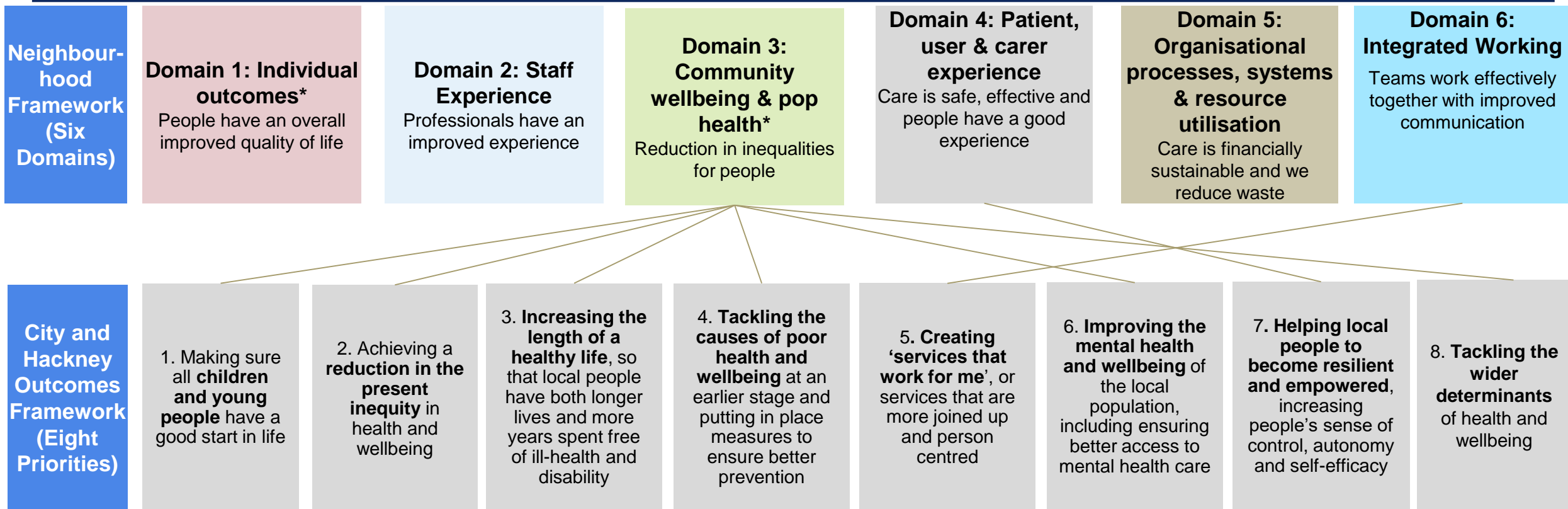


# How people will be supported: According to complexity of need

We will take a population health approach to supporting people within the Neighbourhood and those populations that will benefit from it. Specialist services which are not provided within a Neighbourhood have a role in a). assisting Neighbourhood teams in how best to support an individual and b). may also provide support for the individual where required.



# How we will measure Neighbourhood outcomes



## Measuring outcomes

The effectiveness of Neighbourhoods will be measured across six domains. These cover outcomes, quality of service and staff and resident experience.

The Neighbourhood domains connects through to the eight priorities within the City and Hackney outcomes framework.

The Neighbourhood leadership team will play an important role in monitoring Neighbourhood outcomes with regular dashboard reporting and analytics to support effective functioning.

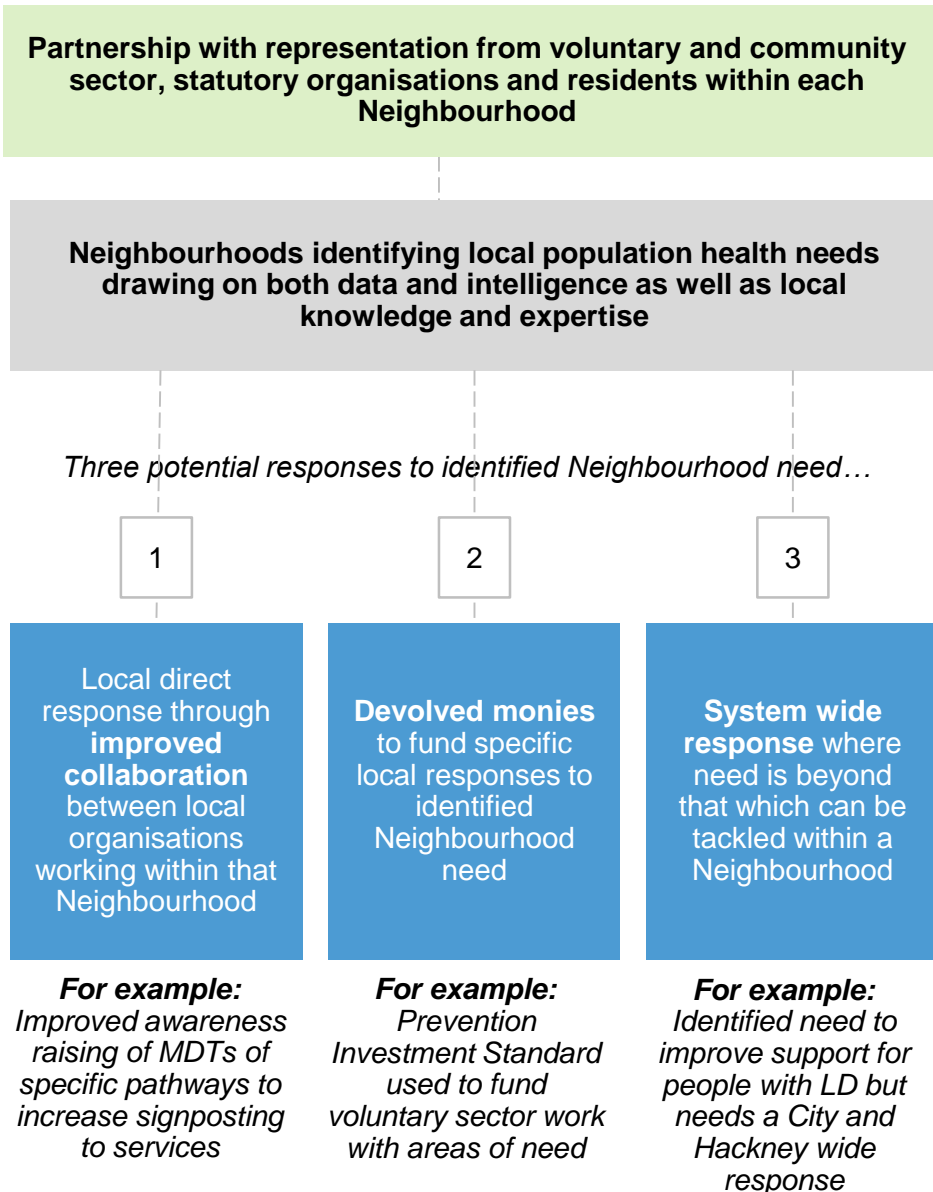
## There will be both cross-borough outcomes alongside outcomes

**personalised to each Neighbourhood:** We would expect the outcomes from domains 1 (individual outcomes) and domain 3 (population health) to be unique to each Neighbourhood. Some population outcomes will however remain City and Hackney wide with associated activity being cross-borough.

## Some domains and outcomes will apply to all Neighbourhoods

We would expect the outcomes from domains 2, 4, 5 and 6 to be the same for each Neighbourhood with a common set of outcomes and measures

# How Neighbourhoods would work in partnership to respond to local needs



## How Neighbourhood Partnerships would work:

- **Local Neighbourhood partnerships** which bring together residents, voluntary and community and statutory organisations to help coordinate and respond to identified local needs.
- Underpinned by a **co-produced Neighbourhood charter** which outlines commitments from partners to work together and which informs the core values across staff working within Neighbourhoods.
- **Resource light in terms of administration** to support functioning of partnership within each Neighbourhood.
- Some **responsibility in directing funding to priorities** based on identified Neighbourhood need – but not all services would be commissioned or budgets devolved at a Neighbourhood level.
- **Local Partnership leadership** from residents (“school governor type model”), statutory / voluntary providers and/or PCN Clinical Directors.

## Benefits of Neighbourhood Partnerships:

- Enables local leaders to determine local Neighbourhood priorities across the whole system
- Allows for a population health approach based on the needs of local residents
- Moves decision making closer to local people and local needs
- Gives opportunities to bring in social and economic determinants of health

## What needs to be in place to support those teams

Enabler	What needs to be in place for Neighbourhood teams
<b>Workforce &amp; Organisational Development*</b>	<ul style="list-style-type: none"> <li>- Significant cultural change to facilitate cross-organisational working within a Neighbourhood</li> <li>- A workforce approach where training and skills requirements are considered across the whole integrated team rather than from individual service areas</li> <li>- An asset based / strengths based approach should be adopted by all individuals within the Neighbourhood with single high quality training programme alongside a commitment to taking a population health based approach</li> </ul>
<b>Estates</b>	<ul style="list-style-type: none"> <li>- A system wide mechanism to understand what we have got (by way of assets) and how to access them</li> <li>- Space for Multi-Disciplinary Meetings and co-working for Integrated Teams in each Neighbourhood</li> <li>- A community hub in each Neighbourhood where people can access advice, support and navigation support and services</li> <li>- Work underway to establish the need for community, clinical bases at a borough and neighbourhood level</li> </ul>
<b>IT and Data</b>	<ul style="list-style-type: none"> <li>- Technology should enable teams within the integrated care team to work as one team</li> <li>- There will be interoperability between the systems that staff use i.e. shared record and shared care plan for individuals they are supporting. It should be clear which staff are supporting which individuals.</li> <li>- There is a client level (anonymised) linked system wide dataset accessible for Neighbourhood analysis</li> <li>- There is a directory of services which includes statutory and VCS services</li> </ul>
<b>Communications and Engagement</b>	<ul style="list-style-type: none"> <li>- A communications and engagement plan which helps staff and residents understand Neighbourhoods and what it means for them.</li> <li>- This will include a Neighbourhood platform for each of the 8 Neighbourhoods to support resident engagement</li> <li>- Rather than communication by organisation, there are communications by / for people working within each Neighbourhood. This helps to create a Neighbourhood team (rather than organisational) identity.</li> </ul>

**Significant work will be needed with the enablers to ensure there is a focus on meeting Neighbourhood requirements including what is outlined here.**

All underpinned by tools that support change and transformation e.g. Quality Improvement (QI), ethnographic approaches

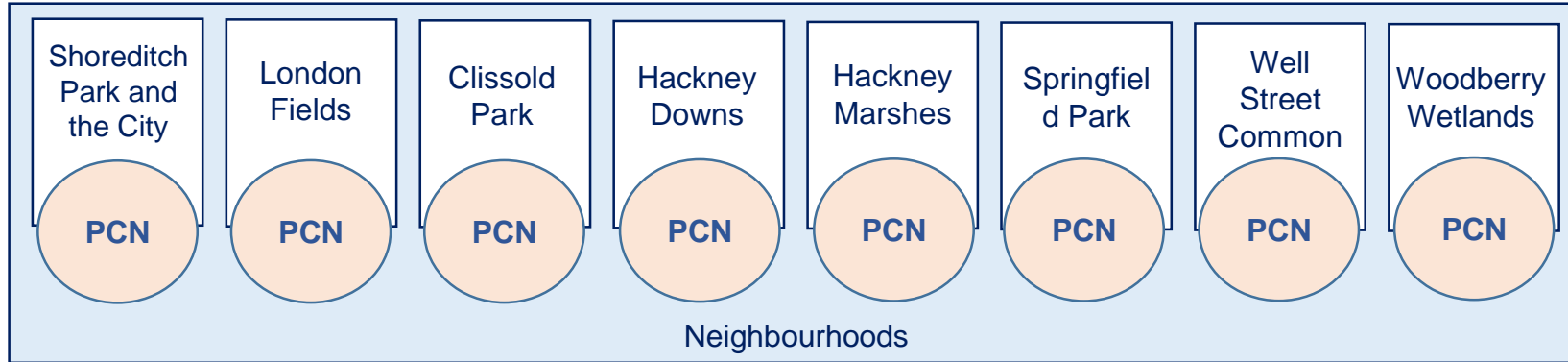
*\*Learning from elsewhere suggests this should be a significant area of focus.*



# The system structures needed to support this change within City & Hackney

## City & Hackney System

*Will need to deliver health and care services through neighbourhoods....*



City & Hackney existing system structure to support transformation – **currently under review**

The way we've already organised the system is enabling this change to take place

Workstreams are setup to support this change

Key transformation areas which will facilitate change across the system

Enabler workstreams will help the move towards Neighbourhood based working

Opportunity to bring others into the alliance at a later date. Work being undertaken by community and voluntary sector is exploring new models

*Partners who will join the alliance...*



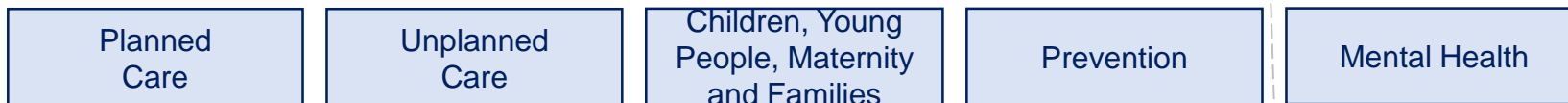
*Programmes of work driven by care workstreams...*



*Enabler Groups...*

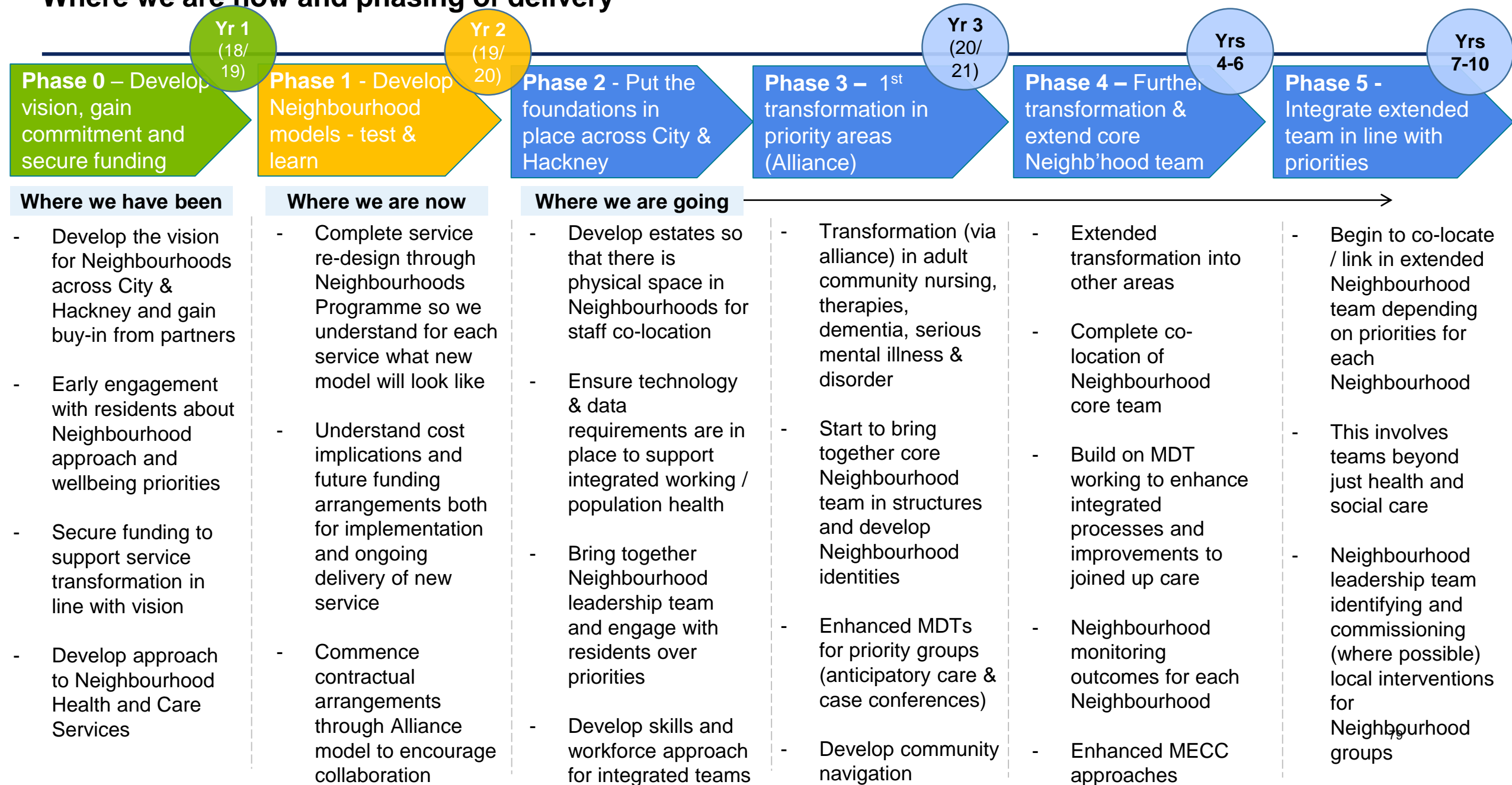


*Care workstreams and Mental Health...*



**Neighbourhoods Health and Care Services Alliance**

## Where we are now and phasing of delivery



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## **Appendix**

### **Case Study – How this would work**



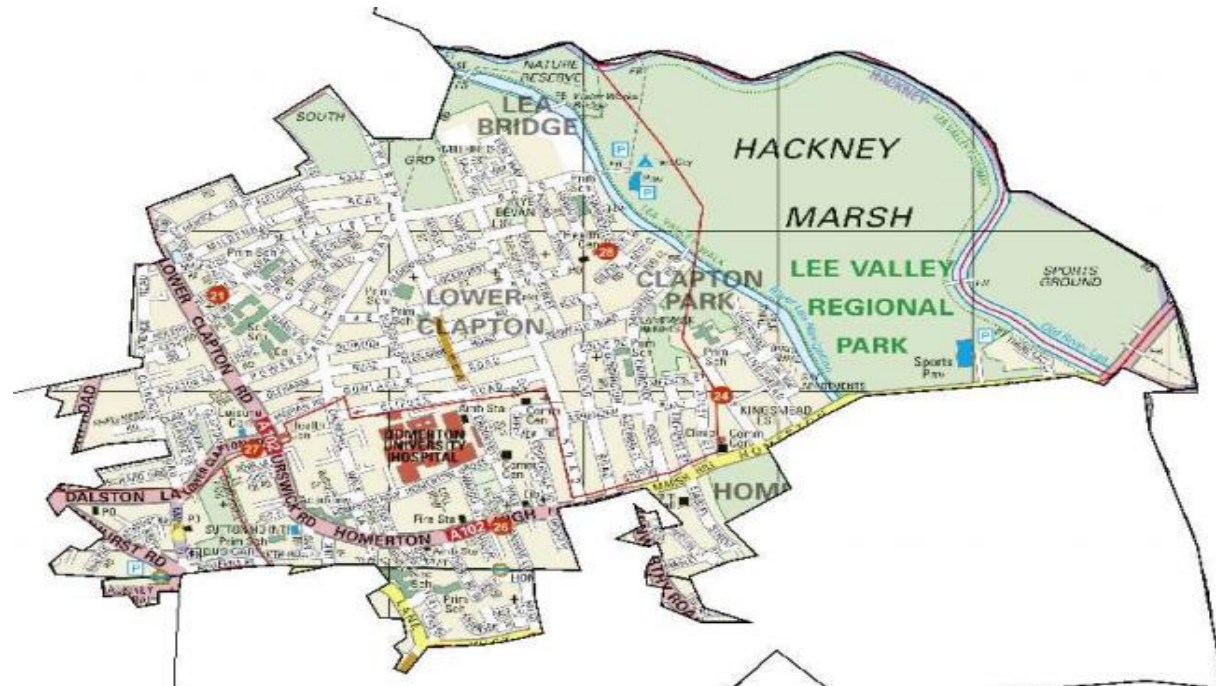
# Hackney Marshes Neighbourhood

## Who lives there?

- Similar age profile to the rest of City & Hackney but slightly lower proportion of younger adults
- High percentage of people born outside of the UK & high proportion of people with different ethnicities
- Relatively high of people providing unpaid care (8%)
- Deprivation levels are some of the highest across City & Hackney (and London)
- High levels of renting – both private and socially rented

## What do we know about local outcomes?

- **Relatively high levels of young people not in education, employment or training** compared to the rest of City & Hackney
- **High levels of A&E utilisation** amongst both adults and children – in part linked by proximity to Homerton Hospital
- **Adult obesity** – Higher than average rate of being obese or overweight amongst adults
- **Levels of diabetes and hypertension (high blood pressure)** are above both the national and City and Hackney average
- **Levels of people who are housebound** are the highest across City and Hackney and there is high long-term use of adults and children's social care within the Neighbourhood



## What might this mean for Neighbourhood based working?

The following may therefore be included in the Neighbourhood team:

- **Neighbourhood Core Team:** Primary Care, Mental Health, Social Care, Community Navigation / Social Prescribing, Therapies, Community Nursing
- **Working with Neighbourhood based partners:** VCS orgs. & community pharm.
- **Extended Neighbourhood Team:** Input from Health visiting and school nursing as well as Housing Advisors
- **Specialist Teams:** Input from Diabetes services & public health services (e.g. weight management).

**Population health approach (and MDTs)** could therefore focus on people and families with more complex needs

**Work across partnership to help address long-standing health outcomes** – Kings Park Moving Together, MECC and Wellbeing Practitioners.





# Neighbourhoods Delivery Plan 2020/21 – 2030/31 Version 2.9

27.02.2020





# 1. Purpose of this document

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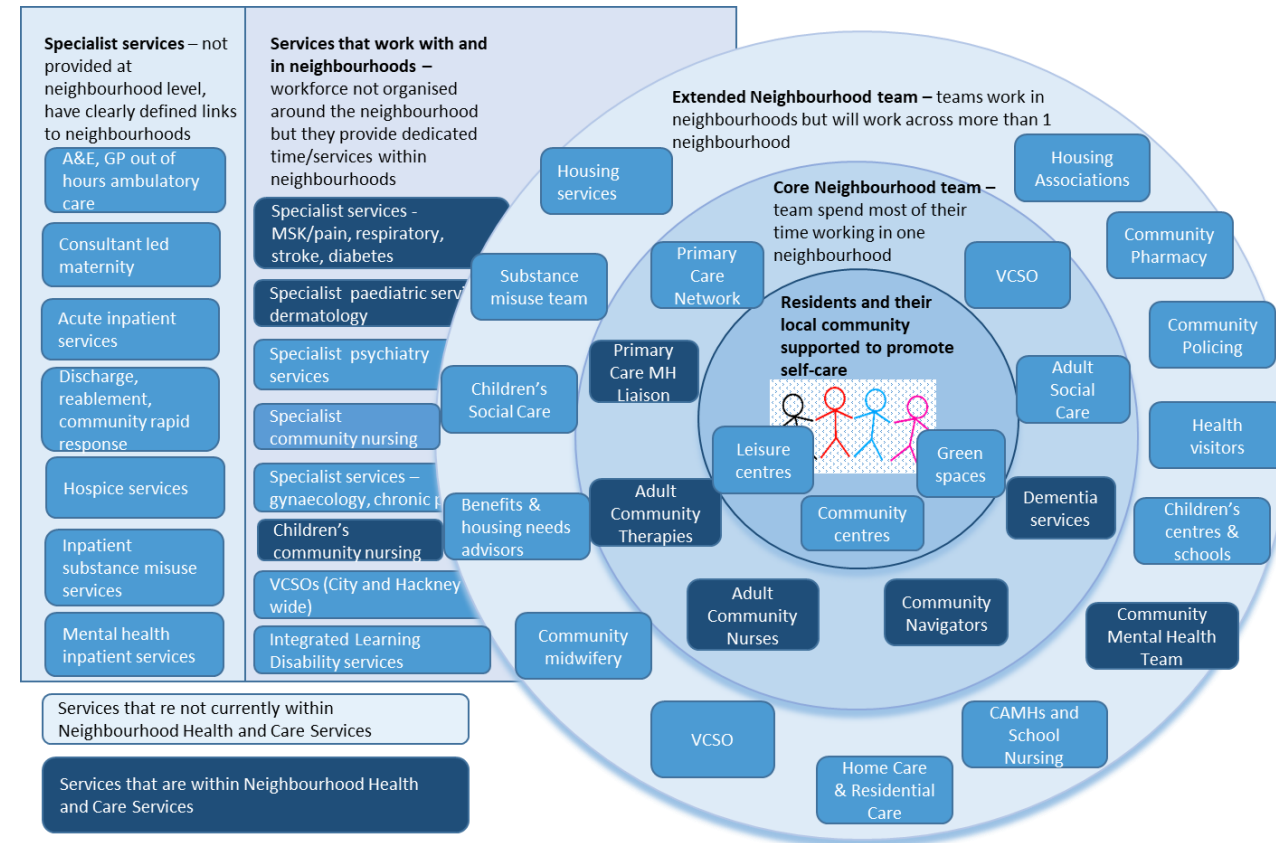
- **Our vision for Neighbourhoods is described in the Operating Model** developed and agreed in 2019 / 2020.
- **The Operating Model describes the purpose of Neighbourhoods** – supporting people and their families to live the healthiest lives possible and receive the right care where and when they need it.
- **This document outlines our plan for how we want to deliver the vision.** It will evolve over time but places emphasis on the culture change needed across teams to achieve integrated Neighbourhood working.
- The document outlines the plan with **a more detailed near term plan of foundational activity** in the next 12-18 months.
- **We will approach this in an agile way** – with learning taken along the way and our approach amended in light of this

Section	Page
<b>1. Purpose of this document</b>	2
<b>2. A reminder of where we are going – Neighbourhoods Operating Model</b>	3
<b>3. What we need to do to get there – headlines</b>	4-6
<b>4. The next 12-18 months – what we need to do and what will be different</b>	6-12
<b>5. 18 months and beyond – what we need to do and what will be different</b>	13-18
<b>6. Appendix</b>	19-20

## 2. Neighbourhoods Operating Model – A Reminder

**DRAFT**

- We set out our vision for Neighbourhoods in the **Neighbourhoods Operating Model** that was shared in November 2019 and discussed at Accountable Officers Group. The Operating Model will go to ICB in February 2020.
- The Operating Model **sets out our vision for Neighbourhoods and how we envisage Neighbourhood working will work in practice** including which teams we expect to work together within a Neighbourhood and how those teams would work.
- This Programme Plan **sets out the intended steps to get there including what we imagine Neighbourhoods will feel and look like** in years 3 (2020/21), 5, 7 and 10.

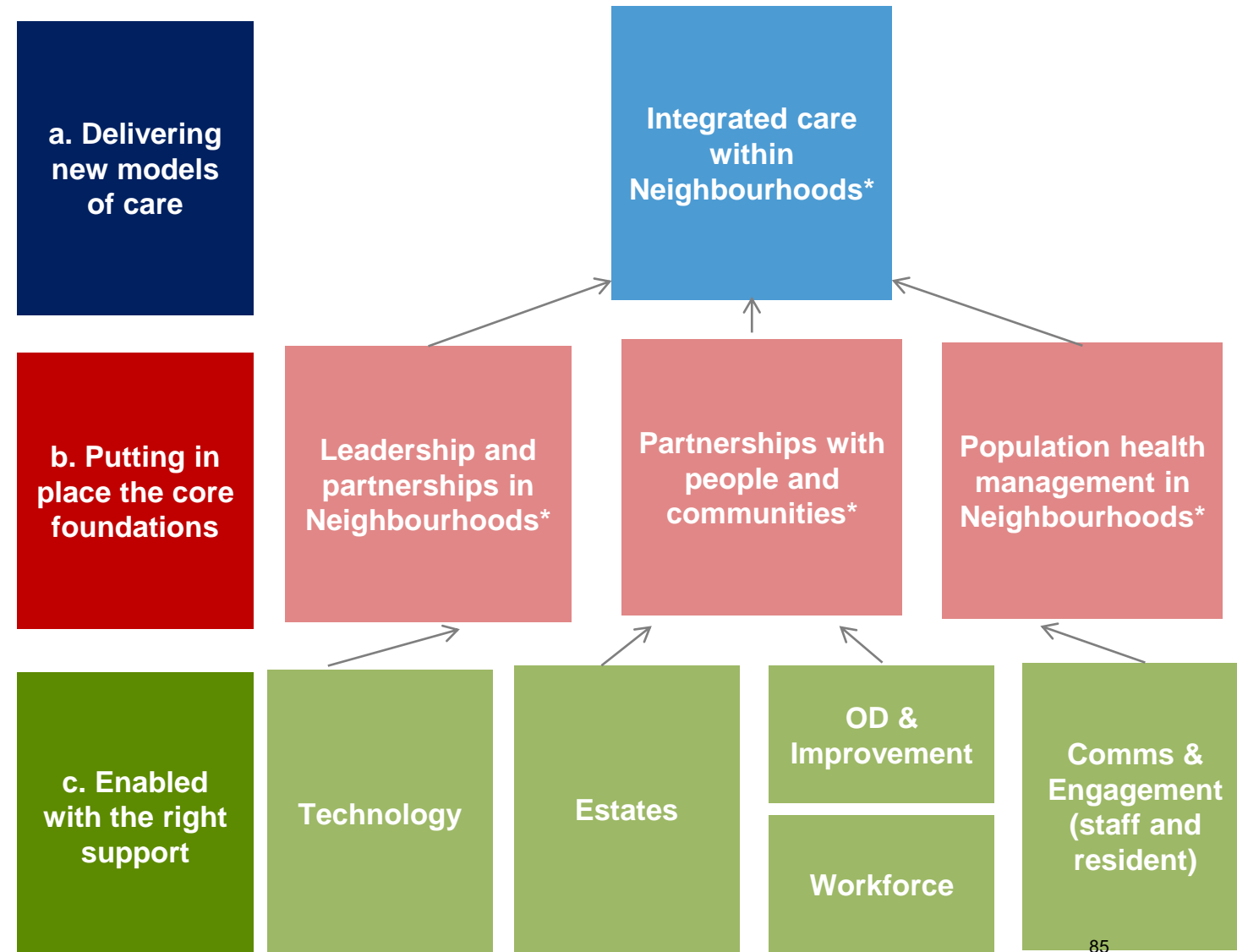


### 3. What we need to get there – the building blocks

**DRAFT**

Our Neighbourhoods delivery plan is based on three areas:

1. **Delivering new models of care** through integrated teams working within each Neighbourhood
2. Putting in place the **core foundations in place to help deliver these new care models** such as effective Neighbourhood partnerships and engagement with people and communities
3. **A strong commitment to Neighbourhoods from enabling functions** that help to support these new models of care and integrated teams.



\*We have purposefully aligned elements of the Neighbourhoods programme plan to the relevant sections of the PCN Maturity Matrix.

### 3. What we need to do to get there – the headlines

**DRAFT**

Programme Areas	Year 3 (2020/21)	Year 5 (2022/23)	Year 7 (2024/25)	Year 10 (2029/30)
<b>1. Delivering New Models of Care</b>	<ul style="list-style-type: none"> <li>Implement new service models for out of hospital care</li> <li>Foster relationships and trust between core Neighbourhood team</li> <li>Roll out Neighbourhood anticipatory care model for people with complex needs</li> <li>Implement PINS for prevention (incl. vol. sector)</li> </ul>	<ul style="list-style-type: none"> <li>Embed new models of care within Neighbourhood core teams</li> <li>Implement regular team huddles to discuss common patients</li> <li>Strengthen MDT approaches for children &amp; families</li> </ul>	<ul style="list-style-type: none"> <li>Co-locate core Neighbourhood team &amp; implement matrix management</li> <li>Foster collaboration between teams working with children/families &amp; adults</li> <li>Commence engagement of extended team into Neighbourhoods</li> </ul>	<ul style="list-style-type: none"> <li>Fully functional teams in place within the Neighbourhood (core and extended team)</li> <li>Staff co-located in the Neighbourhood – services being delivered closer to residents</li> </ul>
<b>2. Putting in place the core foundations</b>	<ul style="list-style-type: none"> <li>Identify Neighbourhood population health priorities</li> <li>Begin to develop partnerships &amp; leadership across Neighbourhoods</li> <li>Improve our understanding of local community assets</li> </ul>	<ul style="list-style-type: none"> <li>Develop population health tools and data linkage, enhance analytical support</li> <li>Support Neighbourhoods to identify priorities and evidence-based interventions</li> </ul>	<ul style="list-style-type: none"> <li>Enhance population health tools &amp; datasets</li> <li>Strong Neighbourhood partnerships &amp; funding responses to pop. needs</li> <li>Comprehensive knowledge of community assets</li> </ul>	<ul style="list-style-type: none"> <li>Pop. health embedded – regularly identification of priorities &amp; tracking outcomes</li> <li>Flourishing local assets demonstrate thriving Neighbourhoods</li> </ul>
<b>3. Enabled with the right support</b>	<ul style="list-style-type: none"> <li>OD and improvement plans to support integrated teams &amp; leadership</li> <li>Utilise estates space and technology for MDTs as well as &amp; outpatient pathways</li> </ul>	<ul style="list-style-type: none"> <li>OD and workforce plans to exploring matrix management</li> <li>Develop plans for co-location of Neighbourhood teams</li> </ul>	<ul style="list-style-type: none"> <li>Enhance population health tools – dashboard development for Neighbourhoods</li> <li>Estates supporting co-location of teams</li> </ul>	<ul style="list-style-type: none"> <li>Tech bringing data from multiple systems to build a single view of the client</li> <li>Community facilities acting as a hub within Neighbourhoods</li> </ul>

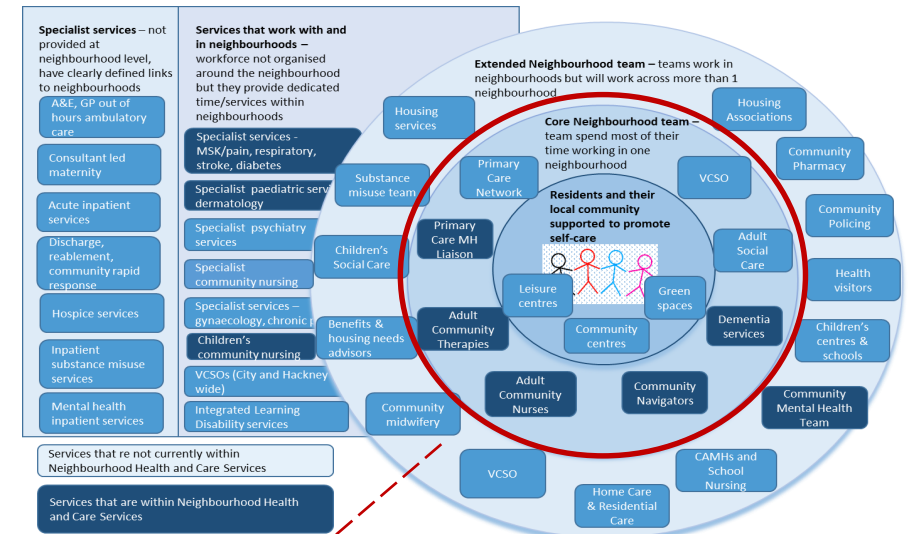
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## **4. Neighbourhoods: The next 12 – 18 months...**

## 4. Priorities for the next 12-18 months...

**DRAFT**

- 1. Establish new models of care in services** that make up the core Neighbourhood team including - adult community nursing, adult social care, adult community therapies, mental health and supporting development of PCNs.
- 2. Begin to bring together individuals and teams in each Neighbourhood** to begin to form the core integrated Neighbourhood team
- 3. Through anticipatory care establish new models of care** which support people with complex needs through MDTs in Neighbourhoods
- 4. Pilot Neighbourhood activity for children, young people and families** to give further clarity on how this will work
- 5. Support each Neighbourhood in identifying key priorities** through an approach to population health management – supported by a strong QI methodology and & Prevention Investment Standard
- 6. Begin to establish partnerships in each Neighbourhood** between residents, voluntary organisations and statutory organisations

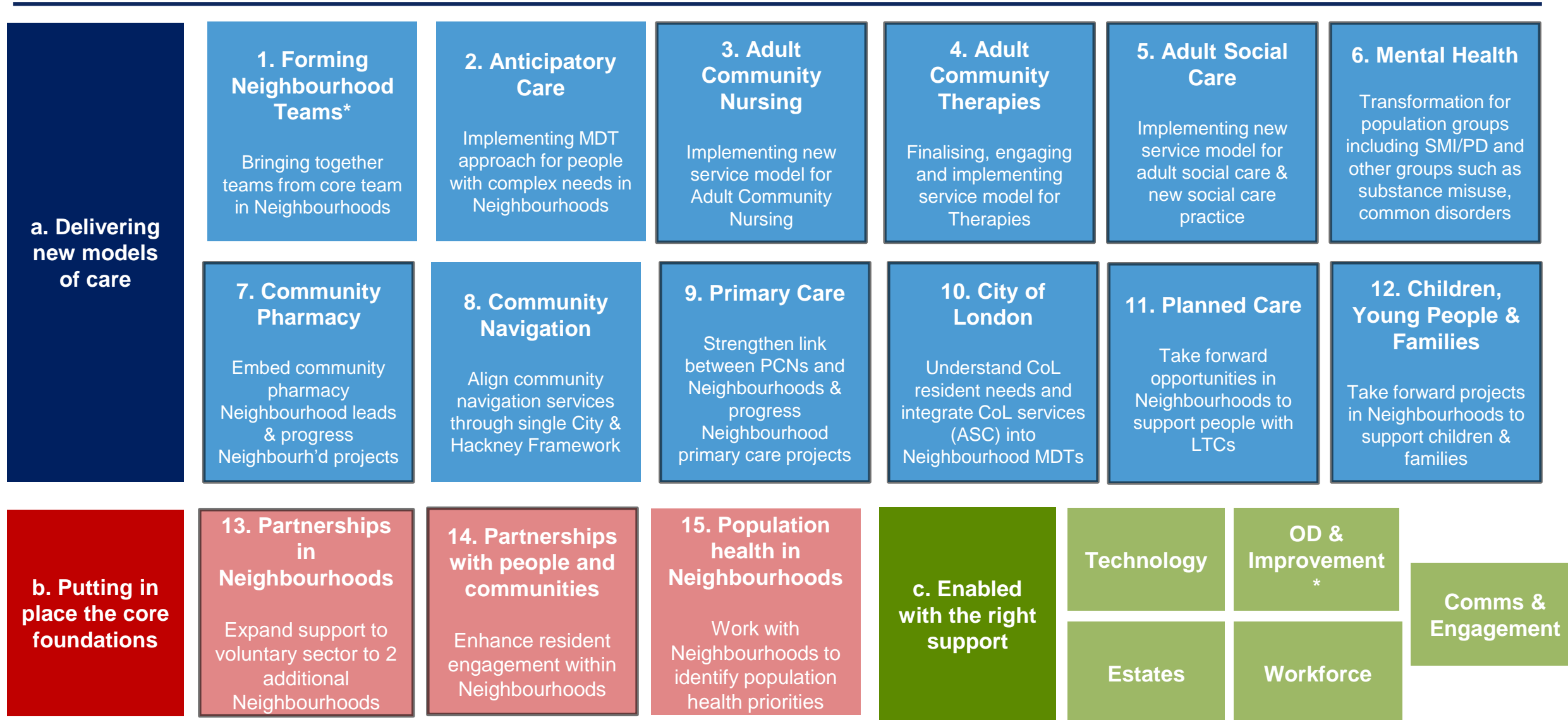


Programme Areas	Year 3 (2020/21)	Year 5 (2022/23)	Year 7 (2024/25)	Year 10 (2029/30)
<b>1. Delivering New Models of Care</b>	<ul style="list-style-type: none"> <li>Implement new service models for out of hospital care</li> <li>Foster relationships and trust between core Neighbourhood team</li> <li>Roll out Neighbourhood anticipatory care model for people with complex needs</li> <li>Implement PINS for prevention (incl. vol. sector)</li> </ul>	<ul style="list-style-type: none"> <li>Embed new models of care within Neighbourhood core teams</li> <li>Implement regular team huddles to discuss common patients</li> <li>Strengthen MDT approaches for children &amp; families</li> </ul>	<ul style="list-style-type: none"> <li>Co-locate core Neighbourhood team &amp; implement matrix management</li> <li>Foster collaboration between teams working with children/families &amp; adults</li> <li>Commence engagement of extended team into Neighbourhoods</li> </ul>	<ul style="list-style-type: none"> <li>Fully functional teams in place within the Neighbourhood (core and extended team)</li> <li>Staff co-located in the Neighbourhood – services being delivered closer to residents</li> </ul>
<b>2. Putting in place the core foundations</b>	<ul style="list-style-type: none"> <li>Identify Neighbourhood population health priorities</li> <li>Begin to develop partnerships &amp; leadership across Neighbourhoods</li> <li>Improve our understanding of local community assets</li> </ul>	<ul style="list-style-type: none"> <li>Develop population health tools and data linkage, enhance analytical support</li> <li>Support Neighbourhoods to identify priorities and evidence-based interventions</li> </ul>	<ul style="list-style-type: none"> <li>Enhance population health tools &amp; datasets</li> <li>Strong Neighbourhood partnerships &amp; funding responses to pop. needs</li> <li>Comprehensive knowledge of community assets</li> </ul>	<ul style="list-style-type: none"> <li>Pop. health embedded – regularly identification of priorities &amp; tracking outcomes</li> <li>Flourishing local assets demonstrate thriving Neighbourhoods</li> </ul>
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See next slides for key milestones....



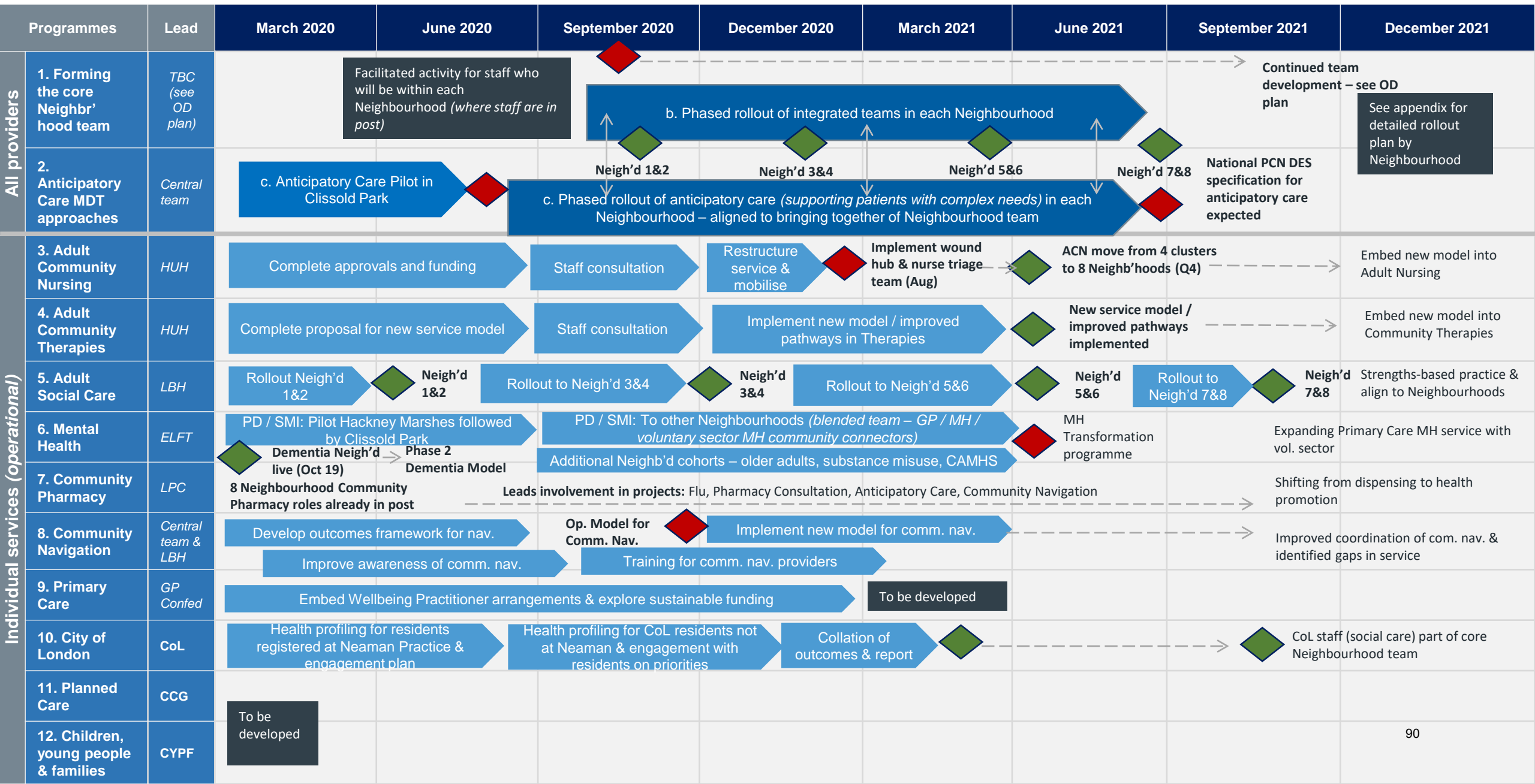
# Core Programmes of Work for 2020/21



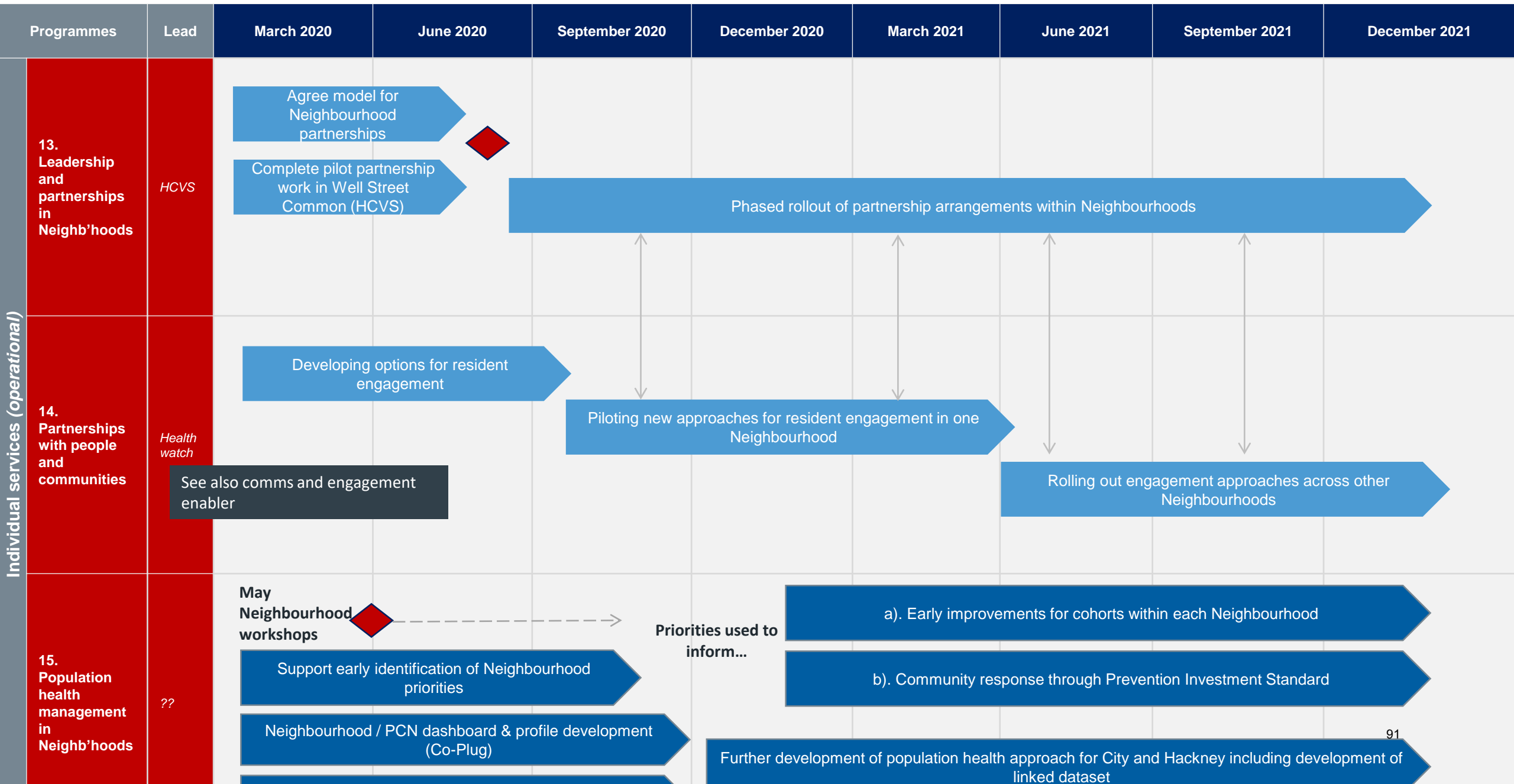
**Boxes with \*:** Anticipated that OD related work would be funded via Transformation Fund

**Boxes in bold:** Transformation anticipated to be funded by Better Care Fund. Nb: Anticipatory Care and Community Navigation CEPN funded for 2020.

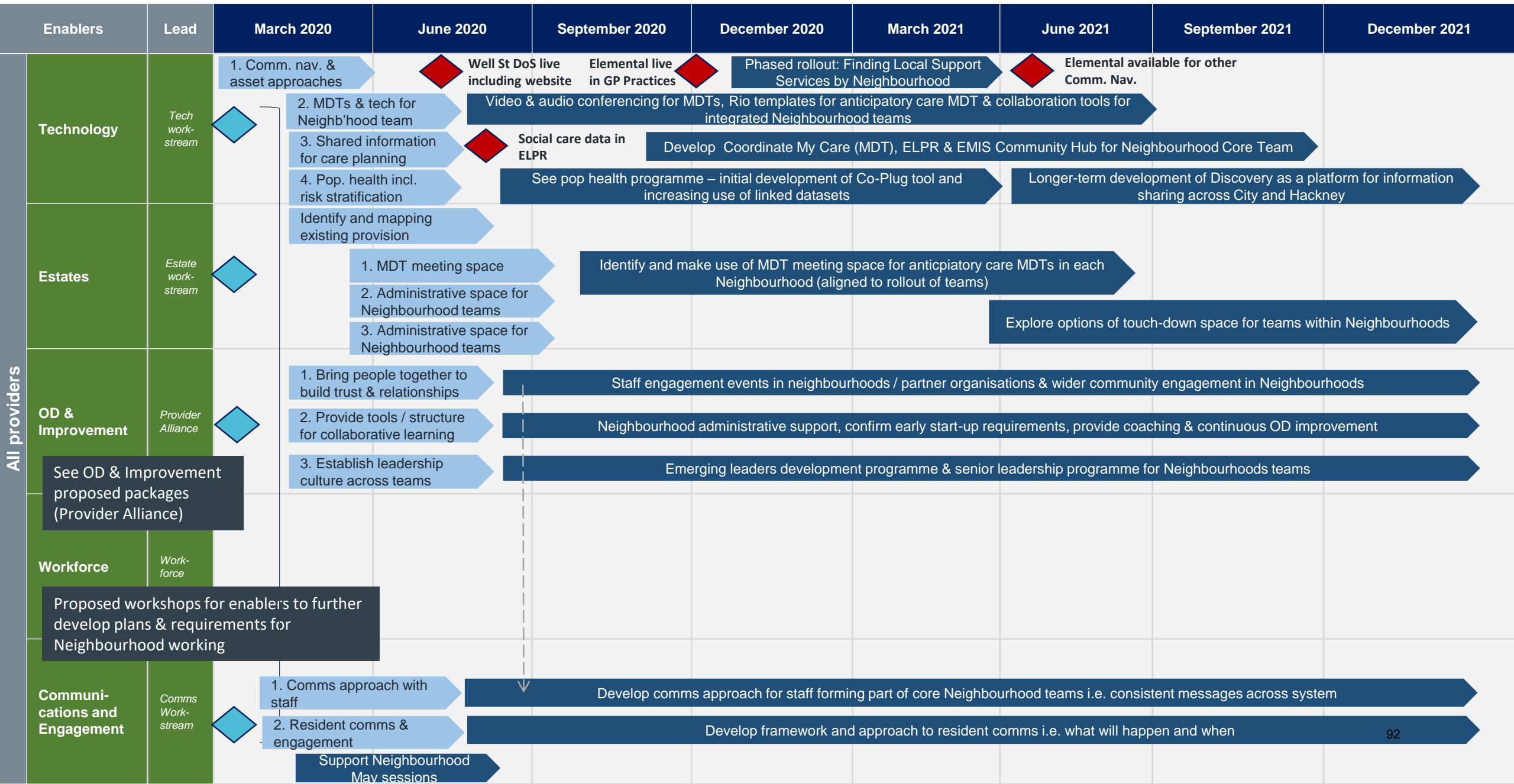
## 4. (a) Delivering New Models of Care – The next 12-18 months



4. (b) Putting in place core foundations – The next 12-18 months



4. (c) Enabled with the right support – The next 12-18 months



## 4. What will be different in 12-18 months...

### Residents and patients will see...

- **More proactive support for patients with complex needs** – through anticipatory care and associated roles (e.g. Wellbeing Practitioners)
- **More discussions that understand what is important to patients** with some connectivity to local community and voluntary sector organisations
- **Areas where care is less fragmented** e.g. in mental health, for people with complex needs
- **Opportunities to help shape Neighbourhood priorities**

### The Neighbourhood team will feel...

- **That they are part of a Neighbourhood team** which is working together to support patients
- That they **know other people working within their Neighbourhood team** – and have informal arrangements to support patients in collaborative ways
- **That they understand the Neighbourhood and local populations** – what population health priorities are for the Neighbourhood
- There are **improved ways of being able to link patients into out of hospital services** – pathways are clearer

### The Neighbourhood team will be supported by...

- **System wide administrative support** – assisting Neighbourhood MDTs and also support relevant Neighbourhood activity
- **Project resource within each Neighbourhood** (with skills in QI related methodologies) to support response to Neighbourhood priorities
- **OD and improvement support** which will support staff in establishing trust and support functioning leadership within Neighbourhoods
- **Emerging partnerships within each Neighbourhood**

### The Neighbourhood team will share...

- **Some patients that are commonly held by the team and a Neighbourhood MDT approach** which involves all of the core team (through anticipatory care) – for patients with complex needs
- **Protected time together to develop trust and collaborative working arrangements** between teams
- **A set of agreed culture and behaviours** for those working within the Neighbourhood team

## 4. What we need to make this happen.....

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1. **Agreement to the overall delivery plan and commitment to take this forward from all system partners including Provider Alliance as well as enablers** – following feedback from partners
2. **Clarity on who will be leading programmes of work** – existing gaps identified in ‘forming the Neighbourhood team’, ‘population health’ and ‘OD & improvement’
3. **Partner resource that supports system-wide activity** (as well as activity within their own organisations) e.g. practicalities of forming the Neighbourhood team and anticipatory care
4. **Confirmed governance and accountability for the programme for 20/21** – across Provider Alliance and wider stakeholders
5. **Confirmation of the rollout plan for Neighbourhoods** – see appendix and how this aligns with voluntary sector partnerships work
6. **Resolution on areas where there are existing gaps** e.g. what will partnerships look like and who is being invited to Neighbourhood core team development sessions

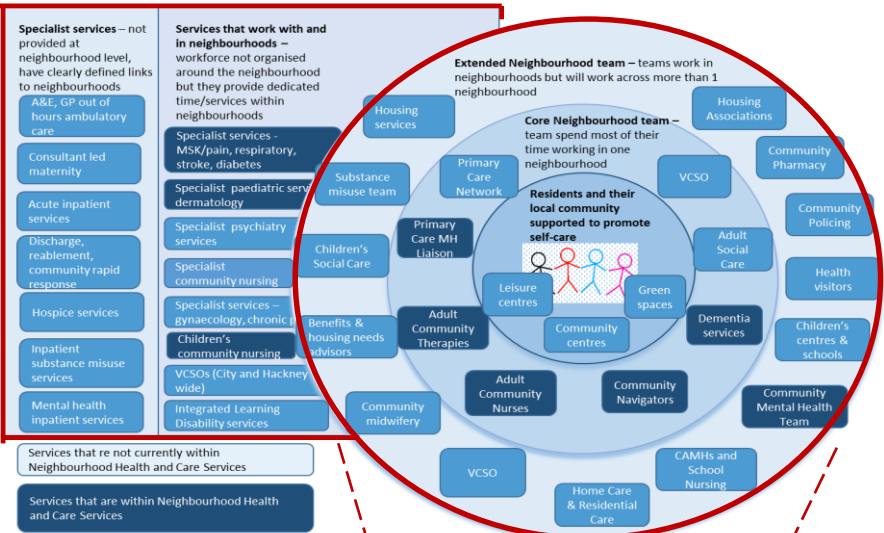
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## **5. Neighbourhoods: Beyond 18 months...**



## 5. Our priorities 18 months and beyond...

- 1. **Embed core Neighbourhood team working** – so there are common processes for the team, matrix arrangements and staff are co-located in the Neighbourhood
- 2. **Strengthen population health arrangements** so that there is a richer understanding of resident / family need beyond a pure medical need
- 3. **Integrate the extended team into the Neighbourhood** – improving pathways for patients where needs are beyond those that can be supported by the core Neighbourhood team
- 4. **Strengthen pathways / care models with specialist services** – services that aren't configured to Neighbourhoods but support Neighbourhood teams
- 5. **Enhance an assets / strengths based approach across all teams** – forms part of training for all organisations in City and Hackney



Programme Areas	Year 3 (2020/21)	Year 5 (2022/23)	Year 7 (2024/25)	Year 10 (2029/30)
1. Delivering New Models of Care	<ul style="list-style-type: none"><li>Implement new service models for out of hospital care</li><li>Foster relationships and trust between core Neighbourhood team</li><li>Roll out Neighbourhood anticipatory care model for people with complex needs</li><li>Implement PINS for prevention (incl. vol. sector)</li></ul>	<ul style="list-style-type: none"><li>Embed new models of care within Neighbourhood core teams</li><li>Implement regular team huddles to discuss common patients</li><li>Strengthen MDT approaches for children &amp; families</li></ul>	<ul style="list-style-type: none"><li>Co-locate core Neighbourhood team &amp; implement matrix management</li><li>Foster collaboration between teams working with children/families &amp; adults</li><li>Commence engagement of extended team into Neighbourhoods</li></ul>	<ul style="list-style-type: none"><li>Fully functional teams in place within the Neighbourhood (core and extended team)</li><li>Staff co-located in the Neighbourhood – services being delivered closer to residents</li></ul>
2. Putting in place the core foundations	<ul style="list-style-type: none"><li>Identify Neighbourhood population health priorities</li><li>Begin to develop partnerships &amp; leadership across Neighbourhoods</li><li>Improve our understanding of local community assets</li></ul>	<ul style="list-style-type: none"><li>Develop population health tools and data linkage, enhance analytical support</li><li>Support Neighbourhoods to identify priorities and evidence-based interventions</li></ul>	<ul style="list-style-type: none"><li>Enhance population health tools &amp; datasets</li><li>Strong Neighbourhood partnerships &amp; funding responses to pop. needs</li><li>Comprehensive knowledge of community assets</li></ul>	<ul style="list-style-type: none"><li>Pop. health embedded – regularly identification of priorities &amp; tracking outcomes</li><li>Flourishing local assets demonstrate thriving Neighbourhoods</li></ul>
3. Enabled with the right support	<ul style="list-style-type: none"><li>OD and improvement plans to support integrated teams &amp; leadership</li><li>Utilise estates space and technology for MDTs as well as &amp; outpatient pathways</li></ul>	<ul style="list-style-type: none"><li>OD and workforce plans to support integrated matrix management</li><li>Develop plans for co-location of Neighbourhood teams</li></ul>	<ul style="list-style-type: none"><li>Enhance population health tools – dashboard development for Neighbourhoods</li><li>Estates supporting co-location of teams</li></ul>	<ul style="list-style-type: none"><li>Tech bringing data from multiple systems to build a single view of the client</li><li>Community facilities acting as a hub within Neighbourhoods</li></ul>

See next slides for key milestones....



5. (a) Putting in place the core foundations – Beyond 18 months

Project		Lead	Year 3 (2020/21)	Year 5	Year 7	Year 10	Where we want to get to
Putting in place the core foundations	Establishing <u>core integrated team</u> & associated care models	TBC	<div>Establishing &amp; Embedded Integrated (Core) Neighbourhood Teams</div> <div><div>Implement new service models in key areas &amp; bring together Neighbourhood <u>core</u> team</div><div>Rollout anticipatory care for people with complex needs</div><div>Pilot Neighbourhood working with children, yp &amp; families</div><div>Embed <u>core</u> Neighbourhood team working within each Neighbourhood &amp; learning between teams</div><div>Strengthen MDT working at Neighbourhood level incl. personalised care</div><div>Explore and embed co-location and matrix management of <u>core</u> Neighbourhood team across Neighbourhoods</div><div>Each Neighbourhood determining its own priority cohorts and identifying opportunities for new care models</div></div>				Fully functioning core Neighbourhood teams with strengthened pathways for residents / patients
	Establishing <u>extended Neighb'hood team</u> & associated care models	TBC	<div>Process of continuous learning and improvement</div>	<div>Establishing &amp; Embedded Integrated (Extended) Neighbourhood Teams</div> <div><div>Develop new models of care associated with <u>extended</u> Neighbourhood team e.g. home care, housing</div><div>Strengthen Neighbourhood working across children, young people, family and maternity</div><div>Embed new models of care and population health approaches where extended team play an active role in supporting patients in a coordinated way</div></div>			Seamless working between core Neighbourhood team and extended Neighbourhood team – common processes and clearer pathways for patients / residents
	Strength pathways with services <u>outside of core Neighb'hood team</u>	TBC	<div>Process of continuous learning and improvement</div>	<div>Establishing &amp; Embedded working with specialist services (outside of the Neighbourhood)</div> <div><div>Develop new models of care associated with specialist services e.g. those not within the Neighbourhood but who provide support to the Neighbourhood</div><div>Embed new models of care with specialist services across City and Hackney</div></div>			Strong relationship with services that are not based within a Neighbourhood but provide support to the Neighbourhood

5. (b) Putting in place the core foundations – Beyond 18 months

Project		Lead	Year 3	Year 5	Year 7	Year 10	Where we want to get to
Putting in place the core foundations	Leadership and partnerships in Neighb' hoods	HCVS	<div>Establish effective Neighbourhood partnerships (leadership)</div> <div>Finalising model for Neighbourhood partnerships and governance and establishment</div> <div>Embedding Neighbourhood partnerships across all areas and increased financial decision making powers</div> <div>Enhancement of Neighbourhood partnerships – learning from across each Neighbourhood with a wide range of representatives including from residents and local communities</div>				Fully functioning leadership / partnerships who take responsibility for improving outcomes.
	Population health management in Neighb' hoods	??	<div>Develop approach &amp; identify priority cohorts</div> <div>Develop Population Health Framework, link core data and identify early Neighbourhood priorities</div>	<div>Develop population health capabilities and skills</div> <div>Develop pop health tools including vol. sector data</div> <div>Enhance local analytical expertise</div>	<div>Enhancing the understanding of wider determinants of health</div> <div>Increasing use of linked datasets beyond health &amp; care i.e. wider determinants</div>		Accessible data to Neighbourhoods and skilled system analytical resource to help understand wider determinants of health and care.
	Partnerships with people and communities	Health-watch	<div>Enhance an understanding of local community assets and adopting a strengths based approach across teams</div> <div>Improving local understanding of community assets</div> <div>Developing approaches to resident engagement</div> <div>Full rollout of tools that improve knowledge of local community assets (Finding Local Support Services)</div> <div>Development and training of Neighbourhood core team in taking an asset based / strengths based approach</div> <div>Strengths / asset based approaches developed across both Neighbourhood core and extended teams</div>				Strong community engagement with residents and local communities. Flourishing local assets in communities.

5. (c) Enabled with the right support – Beyond 18 months

Enablers / Resources		Lead	Year 3	Year 5	Year 7	Year 10	Where we want to get to
Enabled with the right support	Technology	Technology enabler	<b>Building the technology infrastructure needed for Neighbourhood working</b> <div>Putting in place technology to support Neighbourhood teams including MDT working &amp; community navigation</div> <div>Enhancing population health tools making use of linked data across health and social care. Tech to support co-location of teams</div> <div>Advanced use of technology – improved information sharing between systems, comprehensive linked dataset which tracks the patient journey across all organisations and helps understand wider determinants of health and care</div>				Tech enables teams to work as one, interoperable systems and linked data for analysis.
	Estates	Estates enabler	<b>Making use of estates within Neighbourhoods for teams and communities</b> <div>Determining available space and requirements, supporting MDT working within core team</div> <div>Identifying co-working space for Neighbourhood MDTs and moving towards co-location</div> <div>Co-locating integrated Neighbourhood teams, making use of available community assets (e.g. community halls) for community-led and service-led activities</div>				Space for MDMs, co-working for integrated teams and community hub for services.
	OD & Improvement	Provider Alliance	<b>Providing OD and improvement support for operational and leadership teams in Neighbourhoods</b> <div>Provider Alliance OD programme of support for front-line operational teams and leadership</div> <div>Embed QI (or similar) approaches within Neighbourhood projects</div> <div>Extend and embed OD / QI approach across to all Neighbourhood core and extended teams. A continuous process of reflective learning from activities within teams.</div>				Culture change programme for integrated care teams, Neighbourhood leaders and QI improvement support for projects
	Workforce	Workforce Enabler	To be determined in light of OD & Improvement Plans				Clear view of current and future workforce needs (aligned to priorities) & comprehensive recruitment.
	Comms and Engagement	Comms enabler	<b>A comms and engagement approach for staff and for residents</b> <div>Consistent comms messages for staff joining core Neighb'hood team and early resident engagement</div> <div>Strengthen comms &amp; engagement approaches with residents through Neighbourhoods</div> <div>Comprehensive package of comms and engagement as part of Neighbourhoods – led by Neighbourhoods themselves (where relevant) and engaging with staff and residents</div>				Comprehensive engagement with residents and staff on services with Neighbourhood identity.

## 5. What will be different in 7 years time (end of Year 10)...

### Residents and patients will see...

- More **inclusivity in care and support planning** for individuals and families
- **That care is more coordinated** – not having to tell different professionals the same information
- **Discussions with staff focus on what matters to them** rather than what is wrong with them
- **Proactive arrangements between different professions** reducing concerns over safeguarding

### The Neighbourhood team will share...

- A **single process for access, triage and prioritisation**
- A **common caseload and approach to case finding** (e.g. regular huddles, formal MDTs and trusted assessments)
- A **common way of working day-to-day** with common procedures
- A **team leader** for the Neighbourhood core team (but also matrix working)
- A **physical space** to co-locate the team

### The Neighbourhood team will feel...

- There is a **common purpose and identity** for each Neighbourhood
- There are the **right skills mix** in the Neighbourhood team – providing support beyond just medical needs
- That the **patient, Neighbourhood and team are more important** than individual organisations
- An **assessment carried out by one person can be trusted** by another
- That there are **opportunities for continuous learning and improvement**

### The Neighbourhood team will be supported by...

- **Whole system workforce planning**, education and training
- **Leadership (clinical and non-clinical)** within each Neighbourhood
- **Information on local community assets** – supporting a strengths-based approach
- A **strong and collaborative partnership** that puts the needs of the Neighbourhood first
- **Access to specialists** from outside of the Neighbourhood

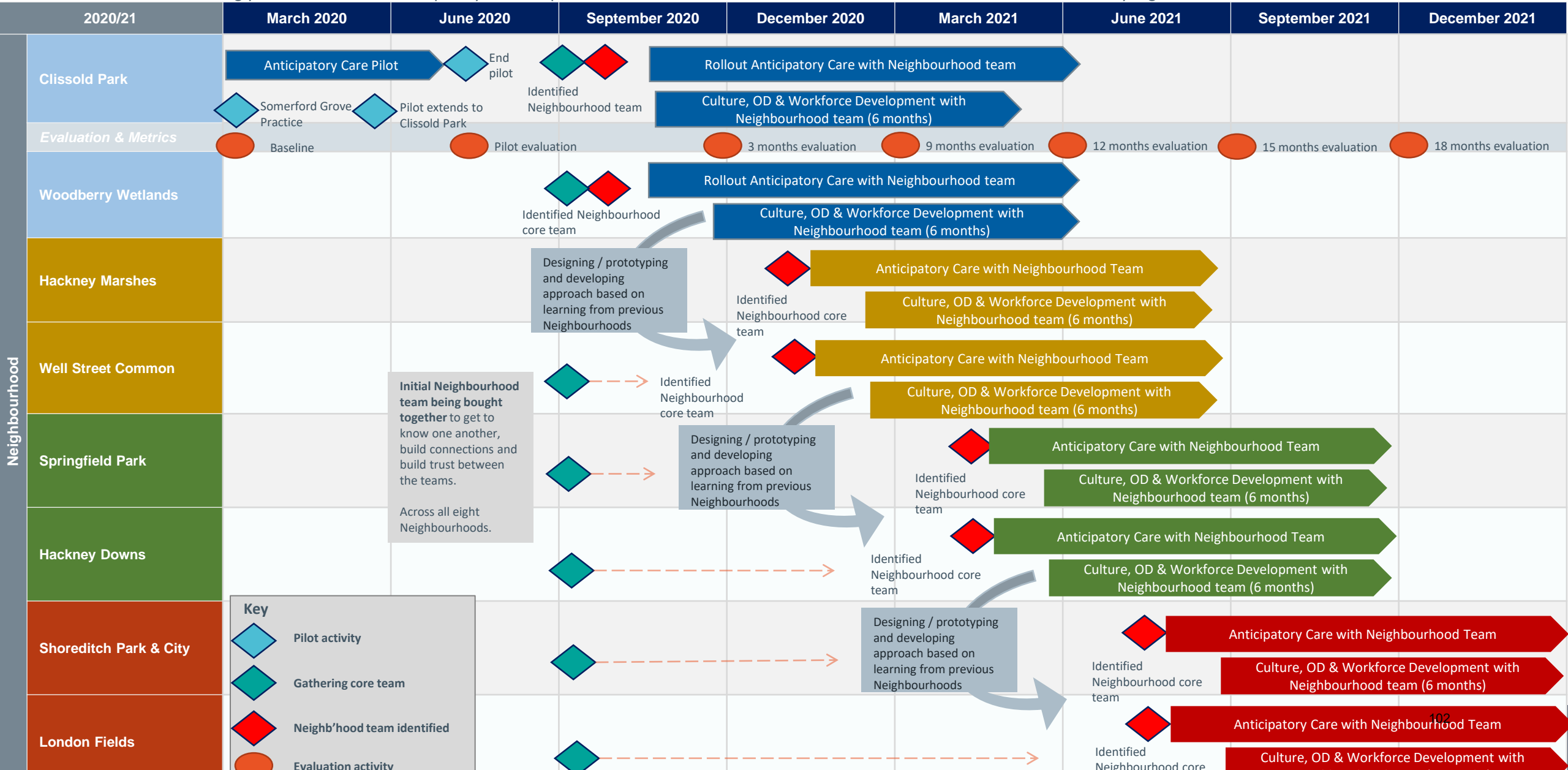
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## 6. APPENDIX

## 6. Detailed rollout plan for Neighbourhood operational teams (next 12-18 months)

DRAFT

Our intention is to bring together individuals and teams within Neighbourhoods who can work together for their local populations first (rather than organisations first) and can themselves determine the culture they want for their teams. In the next 18-24 months this will be 'link members of staff' from organisations. Initially, this will start with core members getting to know one another but as services are restructured it will increasingly be the core team. Anticipatory care will provide a basis to test new models that enable these teams to work collectively together.



## Integrated Commissioning Glossary

ACERS	Adult Cardiorespiratory Enhanced and Responsive Service	
AOG	Accountable Officers Group	A meeting of system leaders from City & Hackney CCG, London Borough of Hackney, City of London Corporation and provider colleagues.
CPA	Care Programme Approach	A package of care for people with mental health problems.
CYP	Children and Young People's Service	
	City, The	City of London geographical area.
CoLC	City of London Corporation	City of London municipal governing body (formerly Corporation of London).
	City and Hackney System	City and Hackney Clinical Commissioning Group, London Borough of Hackney, City of London Corporation, Homerton University Hospital NHS FT, East London NHS FT, City & Hackney GP Confederation.
CCG	Clinical Commissioning Group	Clinical Commissioning Groups are groups of GPs that are responsible for buying health and care services. All GP practices are part of a CCG.
	Commissioners	City and Hackney Clinical Commissioning Group, London Borough of Hackney, City of London Corporation
CHS	Community Health Services	Community health services provide care for people with a wide range of conditions, often delivering health care in people's homes. This care can be multidisciplinary, involving teams of nurses and therapists working together with GPs and social care. Community health services also focus on prevention and health improvement, working in partnership with local government and voluntary and community sector enterprises.
CS2020	Community Services 2020	The programme of work to deliver a new community services contract from 2020.
DToc	Delayed Transfer of Care	A delayed transfer of care is when a person is ready to be discharged from hospital to a home or care setting, but this must be delayed. This can be for a number of reasons, for example, because there is not a bed available in an intermediate care home.
ELHCP	East London Health and Care Partnership	The East London Health & care Partnership brings together the area's eight Councils (Barking,



		Havering & Redbridge, City of London, Hackney, Newham, Tower Hamlets and Waltham Forest), 7 Clinical Commissioning Groups and 12 NHS organisations. While East London as a whole faces some common problems, the local make up of and characteristics of the area vary considerably. Work is therefore shaped around three localized areas, bringing the Councils and NHS organisations within them together as local care partnerships to ensure the people living there get the right services for their specific needs.
FYFV	NHS Five Year Forward View	The NHS Five Year Forward View strategy was published in October 2014 in response to financial challenges, health inequalities and poor quality of care. It sets out a shared vision for the future of the NHS based around more integrated, person centred care.
IAPT	Improving Access to Psychological Therapy	Programme to improve access to mental health, particularly around the treatment of adult anxiety disorders and depression.
IC	Integrated Commissioning	Integrated contracting and commissioning takes place across a system (for example, City & Hackney) and is population based. A population based approach refers to the high, macro, level programmes and interventions across a range of different services and sectors. Key features include: population-level data (to understand need across populations and track health outcomes) and population-based budgets (either real or virtual) to align financial incentives with improving population health.
ICB	Integrated Commissioning Board	The Integrated Care Board has delegated decision making for the pooled budget. Each local authority agrees an annual budget and delegation scheme for its respective ICB (Hackney ICB and City ICB). Each ICB makes recommendations to its respective local authority on aligned fund services. Each ICB will receive financial reports from its local authority. The ICB's meet in common to ensure alignment.
ICS	Integrated Care System	An Integrated Care System is the name now given to Accountable Care Systems (ACSs). It is an 'evolved' version of a Sustainability and Transformation Partnership that is working as a locally integrated health system. They are systems in which NHS organisations (both commissioners and providers), often in partnership with local

		authorities, choose to take on clear collective responsibility for resources and population health. They provide joined up, better coordinated care. In return they get far more control and freedom over the total operations of the health system in their area; and work closely with local government and other partners.
ISAP	Integrated Support and Assurance Process	The ISAP refers to a set of activities that begin when a CCG or a commissioning function of NHS England (collectively referred to as commissioners) starts to develop a strategy involving the procurement of a complex contract. It also covers the subsequent contract award and mobilisation of services under the contract. The intention is that NHS England and NHS Improvement provide a 'system view' of the proposals, focusing on what is required to support the successful delivery of complex contracts. Applying the ISAP will help mitigate but not eliminate the risk that is inevitable if a complex contract is to be utilised. It is not about creating barriers to implementation.
LBH	London Borough of Hackney	Local authority for the Hackney region
LAC	Looked After Children	Term used to refer to a child that has been in the care of a local authority for more than 24 hours.
LARC	Long Acting Reversible Contraception	
MDT	Multidisciplinary team	Multidisciplinary teams bring together staff from different professional backgrounds (e.g. social worker, community nurse, occupational therapist, GP and any specialist staff) to support the needs of a person who requires more than one type of support or service. Multidisciplinary teams are often discussed in the same context as joint working, interagency work and partnership working.
MECC	Making Every Contact Count	A programme across City & Hackney to improve peoples' experience of the service by ensuring all contacts with staff are geared towards their needs.
	Neighbourhood Programme (across City and Hackney)	The neighbourhood model will build localised integrated care services across a population of 30,000-50,000 residents. This will include focusing on prevention, as well as the wider social and economic determinants of health. The neighbourhood model will organise City and Hackney health and care services around the patient.

NEL	North East London (NEL) Commissioning Alliance	This is the commissioning arm of the East London Health and Care Partnership comprising 7 clinical commissioning groups in North East London. The 7 CCGs are City and Hackney, Havering, Redbridge, Waltham Forest, Barking and Dagenham, Newham and Tower Hamlets.
NHSE	NHS England	Executive body of the Department of Health and Social Care. Responsible for the budget, planning, delivery and operational sides of NHS Commissioning.
NHSI	NHS Improvement	Oversight body responsible for quality and safety standards.
	Primary Care	Primary care services are the first step to ensure that people are seen by the professional best suited to deliver the right care and in the most appropriate setting. Primary care includes general practice, community pharmacy, dental, and optometry (eye health) services.
PIN	Prior Information Notice	A method for providing the market place with early notification of intent to award a contract/framework and can lead to early supplier discussions which may help inform the development of the specification.
QIPP	Quality, Innovation, Productivity and Prevention	QIPP is a programme designed to deliver savings within the NHS, predominately through driving up efficiency while also improving the quality of care.
QOF	Quality Outcomes Framework	
	Risk Sharing	Risk sharing is a management method of sharing risks and rewards between health and social care organisations by distributing gains and losses on an agreed basis. Financial gains are calculated as the difference between the expected cost of delivering care to a defined population and the actual cost.
	Secondary care	Secondary care services are usually based in a hospital or clinic and are a referral from primary care. rather than the community. Sometimes 'secondary care' is used to mean 'hospital care'.
	Step Down	Step down services are the provision of health and social care outside the acute (hospital) care setting for people who need an intensive period of care or further support to make them well enough to return home.

STP	Sustainability and Transformation Partnership	Sustainability and transformation plans were announced in NHS planning guidance published in December 2015. Forty-four areas have been identified as the geographical 'footprints' on which the plans are based, with an average population size of 1.2 million people (the smallest covers a population of 300,000 and the largest 2.8 million). A named individual has led the development of each Sustainability and Transformation Partnership. Most Sustainability and Transformation Partnership leaders come from clinical commissioning groups and NHS trusts or foundation trusts, but a small number come from local government. Each partnership developed a 'place-based plans' for the future of health and care services in their area. Draft plans were produced by June 2016 and 'final' plans were submitted in October 2016.
	Tertiary care	Care for people needing specialist treatments. People may be referred for tertiary care (for example, a specialist stroke unit) from either primary care or secondary care.
	Vanguard	A vanguard is the term for an innovative programme of care based on one of the new care models described in the NHS Five Year Forward View. There are five types of vanguard, and each address a different way of joining up or providing more coordinated services for people. Fifty vanguard sites were established and allocated funding to improve care for people in their areas.